

Projections to 2008 for Industries and Occupations

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Missouri Department of Economic Development



Missouri Economic Research & Information Center

Additional Information is available at:

www.MissouriEconomy.org

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Table of Contents

Introduction	1
Missouri Industry Employment	3
Missouri Occupational Employment	15
Occupational Rankings	36
Special Feature: Gateway Careers	41
Regions	
Regional Map	46
Counties by Regions	47
Major Industry Employment by Region	48
Top Growing Industries by Region	53
Major Occupational Group Employment by Region	58
Occupational Rankings by Regions	62
Appendix A – Technical Notes	
Methodology	72
General Assumptions	73
Suppression	74
Appendix B – Education Criteria	75



Introduction

he *Missouri Employment Outlook* provides an overview of expected Missouri employment trends over a medium-to-long-term horizon: ten years. Growth and decline in employment in individual industries and occupations are projected, using a standardized approach.

The primary purpose of the *Outlook* is to provide help to policy makers, planners and educators in developing employment and training programs; to individuals making job

choices or career plans; and to counselors who will help them.

While the employment outlook information can be helpful to the career decision-making process, employment projections should not be the only basis of a choice of career. Other considerations when choosing a career include the training or skills needed for the job, what

the job pays, location of the job, and physical demands of the job. It is important that users of these projections understand their nature, scope, and limitations. All users are urged to read the technical notes section.

The employment projections in the *Outlook* are not unconditional predictions of the future. They are probability statements about future activity and are open to further exploration and debate. Government policies, corporate decisions, economic swings and natural or manmade disasters are only a few of the factors that can cause employment in a particular industry or occupation to change in a totally unexpected way.

The industry employment statistics in this publication represent a count of jobs rather than a count of workers. They do not include agricultural employment (except for employment in agricultural services), self-employment or unpaid family workers. The industry statistics in this publication may show different employment trends in comparison to previous *Employment Outlook* publications. The new data reflect updated information on current industry employment trends. When reviewing the industry data, remember that

industrial growth or decline has the greatest influence on occupational employment change. Industrial growth occurs when the demand for goods or services rises and, in turn, the demand for workers to produce those goods and services rises

The occupational data also represent a count of jobs rather than a count of

workers. However they do include estimates of self-employment and unpaid family workers. Occupations in this publication may also show substantially different employment trends in comparison to previous *Employment Outlook* publications. The new data reflect changes in occupational staffing patterns reported by employers to the re-designed and expanded Occupational Employment Survey. The data also includes updated information on revised industry trends, expected technological change, and revised rates for self-employment and replacement openings. Also some occupations were deleted, added, or had their names or definitions changed.

These projections were completed prior to the tragic events of September 11. Although many of the immediate economic impacts of these events have been obvious, the nature and degree of longer-term impacts remain unclear. The projections are intended to reflect medium- to long-run trends in industry and occupational employment and not to forecast business cycles. The effects of the current recession do not necessarily affect these longer-term trends.



Introduction

When reviewing the occupational data, one of the key items to check is average annual job openings. A large number of openings means that it should be relatively easy to find a job in that occupation. There are two sources of job openings. The first - employment growth - is most affected by changes in industry employment although other factors may also have an effect. For instance, technological change can raise the demand for some skills while eliminating the need for others. While this shift is going on, demand in the industry as a whole may be rising or falling. New ways of doing business such as self-service, outsourcing, or 24-hour operations can also affect occupational employment.

Openings due to replacement needs are the second and a very important source of job openings. The replacement openings presented here represent net replacements. These net replacement openings measure the need for new entrants to the labor force as other workers change occupations or leave the labor force. If training is required, these openings identify the minimum number of individuals who must be trained to replace those leaving an occupation

permanently. Although these net replacement openings may understate the total number of replacements needed in many occupations, they often exceed the number of openings due to job growth. Even in occupations that are not expected to grow, net replacement openings may provide employment opportunities.

A second data item to check is the employment change expressed as a percentage. A fast growing occupation (one that has a high percentage increase) means that demand for the occupation is likely to remain strong and may mean there are good chances for higher earnings in the occupation. But a large percentage increase does not mean that there will be a large number of openings. In some cases the number of new jobs may be quite small, making it difficult to get started in that occupation.

Remember that it may be important to distinguish between those industries and occupations that are **rapidly growing** (have a high percentage rate of growth) and those that will have **large growth** (a large number of new jobs.) There may also be many openings in jobs that are neither rapidly growing nor large growth occupations.



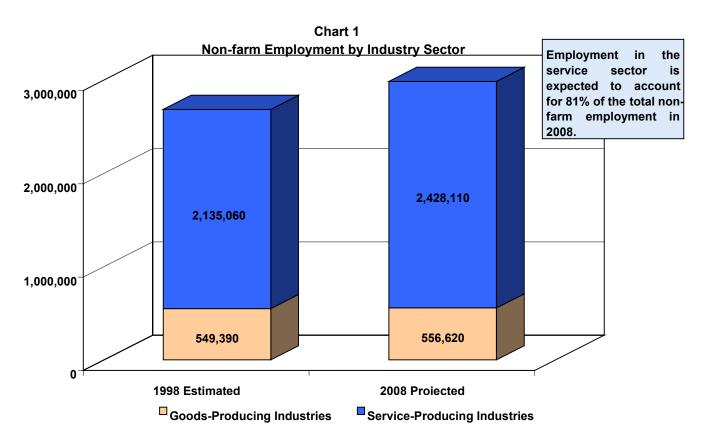
issouri's non-farm employment will increase 11.2 percent between 1998 and 2008, creating over 300,000 new jobs. This growth is slower than during the previous 10-year period, 1988-1998 when growth was 18.6 percent and Missouri gained an additional 420,000 jobs. This slowdown mirrors the slowdown expected at the national level.

The service-producing sector will remain the dominant source of employment over the project period. It will increase 13.7 percent between 1998 and 2008 and account for 81 percent of the total employment in 2008 (see chart 1). All the major divisions in this sector are expected to increase (see chart 2). The goods-producing sector is expected to increase slightly over the projections period, growing by 1.3 percent. Construction is the only major division in this sector that is expected to undergo a notable increase.

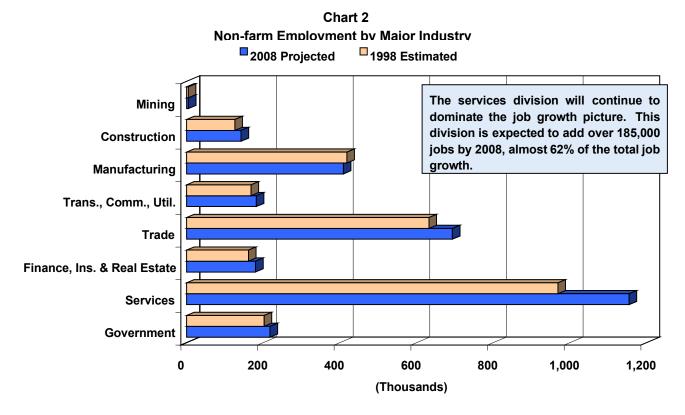
Major c	livisions in the goods-producing sector
Minin	g
Const	ruction
Manu	facturing
Dura	ble Goods Manufacturing
Non-	durable Goods Manufacturing
Major d	livisions in the service-producing sector
Trans	portation, Communications, Utilities
Trade	
Whol	esale Trade
Retai	il Trade
Finan	ce, Insurance and Real Estate
Servic	res
Gover	rnment

Mining

Mining employment is expected to change very little over the projection period. Metal mining employment is expected to decrease. Employment in metal mining has been on a







downward trend for many years due in part to stricter environmental regulations. But offsetting the decrease in metal mining is a projected increase in nonmetallic quarrying, which provides raw material for the construction industry.

Construction

Employment in the construction division is expected to increase 12.9 percent, a gain of 16,300 jobs. This division is the most sensitive to economic cycles, benefiting from a strong economy and suffering during downturns.

Population growth, including an increase in older adults, should lead to continued growth in the construction and remodeling of single-family and multi-family dwellings, apartments, and assisted living housing. Growth in retail trade and demand for services such as health care, education, and recreation should lead to

continued growth in nonresidential building construction and remodeling. Special trade contractors closely linked to building construction and remodeling should also continue to grow. The need to upgrade and replace highways and bridges will be a factor in the employment growth in heavy construction. Growth in suburban areas surrounding the state's larger cities may also contribute to the growth in heavy construction employment.

Manufacturing

For several years, manufacturing employment in the state has been declining. During the previous 10-year period (1988-1998), manufacturing employment declined annually at 0.4 percent losing about 16,600 jobs. Between 1998 and 2008 employment in manufacturing should continue to shrink though at a slower rate of 0.2 percent per year, losing an additional 9,100 jobs.



Durable goods manufacturing employment is expected to lose about 6,200 jobs, a loss of 2.6 percent. Many of the durable goods industries will actually expand during the period. However, projected losses by some industries, particularly in electronic and electrical equipment (-1,070 jobs), and transportation equipment (-8,230 jobs), will more than offset those gains.

Non-durable goods manufacturing employment is also expected to decline, losing about 2,900 jobs. As in durable goods manufacturing, gains in many industries will be offset by large losses in others. Industries expected to be hardest hit are apparel and textile products (-4,480 jobs), chemicals and allied products (-1,980), and leather products (-1,060).

Transportation, Communication, & Utilities

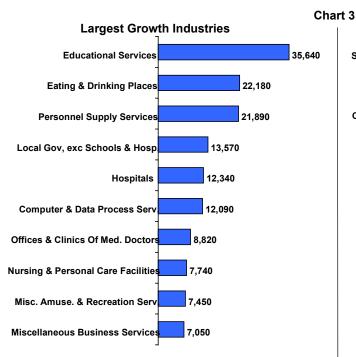
The transportation, communication, and utilities division in Missouri should grow over

the projection period. The expected growth of 8.0 percent translates to over 13,500 additional jobs between 1998 and 2008. This growth rate is significantly slower than the 14.7 percent of the previous 10-year period. Trucking and courier services (4,310 jobs), telephone communications (4,090), and freight transportation arrangement (920) are expected to lead this job growth. Railroad transportation (-500 jobs) and electric services (-440) should show the largest job losses.

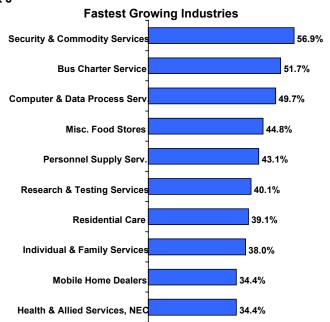
Trade

Between 1998 and 2008 combined wholesale and retail trade employment in the state is projected to increase by over 60,800 jobs, a 9.6 percent increase. This increase accounts for about 20 percent of the total non-farm employment growth.

Wholesale trade alone is expected to increase by over 9,400 jobs, while retail trade should add



These ten industries will account for almost 52 percent of employment growth by 2008. Eight are in the services division.



These ten industries are expected to grow rapidly, but the increase in the number of jobs for some of these industries may be small.



about 51,400 jobs. While most industries are expected to increase, the largest gains in wholesale trade should come from miscellaneous non-durable goods (1,700 jobs), paper and paper products (1,470), groceries (1,240), and drugs, proprietaries and sundries (1,210). In retail trade, 43 percent of projected growth should come from eating and drinking places (22,180 jobs). Other large gains should be found in department stores (6,880 jobs), miscellaneous shopping goods stores (3,340), and grocery stores (2,890).

Finance, Insurance, and Real Estate

This division should generate about 18,300 new jobs in Missouri over the projection period, an increase of 11.3 percent. The largest gains are expected to occur in security and commodity brokers and services (6,550 jobs), real estate (4,470), and non-depository institutions (3,430). Only savings institutions (-1,240 jobs) are expected to have a substantial decrease in employment.

Services

The services division is projected to generate almost 62 percent of the non-farm employment growth in the state. This translates to a job gain of over 185,000 between 1998 and 2008, a 19.1 percent increase. Over three-fourths of the new jobs are expected to come from four industry groups within the services division: business services (48,570 jobs), health services (40,810), educational services (35,640), and social services (17,890). Eight of the ten industries showing the largest growth fall within the services division (see chart 3).

Government, excluding Hospitals & Schools

Public sector employment in Missouri is expected to grow 7.4 percent from 1998 to 2008, adding almost 15,000 new jobs. This growth will result from increases in state and local government employment. Local government will grow faster (14.8 percent) and add over 13,500 jobs. State government is expected to generate almost 3,700 additional jobs by 2008. The federal government is expected to cut 3,200 jobs.



Indua	4m.	Emplo 2000	yment 2008	Cha 2000-	nge
Indus Code		Estimated	Projected		Percent
	Total Non-Farm Wage and Salary Employment Goods-Producing Industries Service-Producing Industries	549,390	2,984,730 556,620 2,428,110	300,280 7,230 293,050	11.2 1.3 13.7
	Mining	4.870	4,900	30	0.6
10	Metal Mining	•	930	-150	-13.9
12	Coal Mining		430	20	4.9
14	Nonmetallic Minerals, Except Fuels		3,510	210	6.4
142	Crushed and Broken Stone		3,000	300	11.1
144	Sand and Gravel		400	-50	-11.1
	Construction	126,210	142,520	16,310	12.9
15	General Building Contractors	31,510	34,330	2,820	8.9
152	Residential Building Construction		15,600	990	6.8
153	Operative Building	1,620	1,730	110	6.8
154	Nonresidential Building Construction	15,280	17,000	1,720	11.3
16	Heavy Construction, exc Building	14,710	17,490	2,780	18.9
161	Highway and Street Construction	4,520	5,370	850	18.8
162	Heavy Construction, Except Highway	10,190	12,120	1,930	18.9
17	Special Trade Contractors		90,700	10,710	13.4
171	Plumbing, Heating, Air Conditioning		19,900	2,160	12.2
172	Painting and Paper Hanging		4,920	400	8.8
173	Electrical Work		15,030	1,840	13.9
174	Masonry, Stonework, and Plastering		11,590	1,430	14.1
175	Carpentry and Floor Work		8,250	1,280	18.4
176	Roofing, Siding and Sheet Metal Work		6,920	760	12.3
177	Concrete Work		8,720	620	7.7
178	Water Well Drilling	•	390	10	2.6
179	Miscellaneous Special Trade Contractors		14,980	2,210	17.3
	Manufacturing	418,310	409,200	-9,110	-2.2
	Durable Goods Manufacturing		233,390	-6,220	-2.6
24	Lumber and Wood Products	13,260	13,390	130	1.0
241	Logging	310	380	70	22.6
242	Sawmills and Planing Mills	4,920	5,250	330	6.7
243	Millwork, Plywood, and Structural Members	3,490	3,570	80	2.3
244	Wood Containers		2,430	150	6.6
245	Wood Buildings and Mobile Homes	630	670	40	6.3
249	Miscellaneous Wood Products		1,090	-540	-33.1
25	Furniture and Fixtures	13,930	14,380	450	3.2
251	Household Furniture	7,200	7,440	240	3.3
252	Office Furniture	430	320	-110	-25.6
253	Public Building and Related Furniture		2,250	140	6.6
254	Partitions and Fixtures		3,770	240	6.8
259	Miscellaneous Furniture And Fixtures		600	-60	-9.1
32	Stone, Clay, and Glass Total		11,550	280	2.5
322	Glass and Glassware, Pressed or Blown	1.190	1,270	80	6.7
323	Products of Purchased Glass		100	-10	-9.1
324	Cement, Hydraulic		740	-90	-10.8
325	Structural Clay Products		1,320	-300	-18.5
326	Pottery and Related Products		230	-20	-8.0
	•				



Industry Code Title		Employment 2000 200 Estimated Projec		2008 2000-2008	
	1100	Lotimated	Trojecteu	Humber	1 GI GGIIL
327	Concrete, Gypsum, And Plaster Products	6,190	6,740	550	8.9
329	Miscellaneous Nonmetalic Mineral Products	890	950	60	6.7
33	Primary Metal Industries	12,960	13,850	890	6.9
331	Blast Furnace and Basic Steel Products	2,360	2,520	160	6.8
332	Iron and Steel Foundries	1,180	1,000	-180	-15.3
333	Primary Nonferrous Metals	1,780	1,700	-80	-4.5
334	Secondary Nonferrous Metals	660	670	10	1.5
335	Nonferrous Rolling And Drawing	2,040	2,170	130	6.4
336	Nonferrous Foundries (castings)	4,610	5,440	830	18.0
339	Miscellaneous Primary Metal Products	330	350	20	6.1
34	Fabricated Metal Products	36,580	37,590	1,010	2.8
341	Metal Cans and Shipping Containers	1,120	950	-170	-15.2
342	Cutlery, Handtools, and Hardware	1,250	1,070	-180	-14.4
343	Plumbing and Heating, Except Electrical		480	0	0.0
344	Fabricated Structural Metal Products	11,830	12,750	920	7.8
345	Screw Machine Products, Bolts, Nuts	1,560	1,610	50	3.2
346	Metal Forgings and Stampings	4,070	4,350	280	6.9
347	Metal Services, NEC		5,210	650	14.3
348	Ordnance and Access., NEC		3,730	-740	-16.6
349	Miscellaneous Fabricated Metal Products		7,440	200	2.8
35	Industrial Machinery and Equipment		40,720	930	2.3
351	Engines and Turbines		2,600	340	15.0
352	Farm and Garden Machinery		880	-670	-43.2
353	Construction and Related Machinery		3,000	-160	-5.1
354	Metalworking Machinery	7,800	8,190	390	5.0
355	Special Industry Machinery	2,930	3,130	200	6.8
356	General Industrial Machinery	6,320	6,410	90	1.4
357	Computer and Office Equipment	310	200	-110	-35.5
358	Refrigeration and Service Machinery	10,420	11,120	700	6.7
359	Industrial Machinery, NEC	5,040	5,190	150	3.0
36	Electronic and Electrical Equipment	32,610	31,540	-1,070	-3.3
361	Electric Distribution Equipment	2,900	2,780	-120	-4.1
362	Electrical Industrial Apparatus	7,600	7,130	-470	-6.2
363	Household Appliances	3,380	3,220	-160	-4.7
364	Electric Lighting and Wiring Equipment	4,650	4,960	310	6.7
365	Household Audio and Video Equipment	300	200	-100	-33.3
366	Communications Equipment	1,910	1,750	-160	-8.4
367	Electronic Components and Accessories	7,880	7,540	-340	-4.3
369	Miscellaneous Electrical Equipment and Supplies	3,990	3,960	-30	-0.8
37	Transportation Equipment	62,900	54,670	-8,230	-13.1
371	Motor Vehicles and Equipment	33,250	31,590	-1,660	-5.0
372	Aircraft And Parts	23,970	17,500	-6,470	-27.0
373	Ship and Boat Building and Repairing		2,990	300	11.2
374	Railroad Equipment	850	800	-50	-5.9
376	Guided Missiles, Space Vehicles, Parts	220	230	10	4.5
379	Miscellaneous Transportation Equipment		1,160	210	22.1
38	Instruments and Related Products	8,320	7,510	-810	-9.7
381	Search and Navigation Equipment		890	-120	-11.9
382	Measuring and Controlling Devices		2,740	-30	-1.1
384	Medical Instruments and Supplies	4,120	3,450	-670	-16.3



Indust	rs.	Emplo 2000	yment 2008	Cha 2000-	
Code		Estimated	Projected		Percent
385	Ophthalmic Goods		290	10	3.6
386	Photographic Equipment and Supplies		140	0	0.0
39	Miscellaneous Manufacturing Industries		8,190	200	2.5
391	Jewelry, Silverware, and Plated Ware	130	140	10	7.7
394	Toys and Sporting Goods		3,550	220	6.6
395	Pens, Pencils, Office and Art Supplies		830	30	3.8
399	Miscellaneous Manufacturers	3,470	3,410	-60	-1.7
	Non-durable Goods Manufacturing		175,810	-2,890	-1.6
20	Food and Kindred Products		53,290	2,220	4.3
201	Meat Products	•	18,710	2,480	15.3
202	Dairy Products	5,440	5,450	10	0.2
203	Preserved Fruits and Vegetables	3,270	3,450	180	5.5
204	Grain Mill Products	7,160	6,600	-560	-7.8
205	Bakery Products		3,640	-180	-4.7
206	Sugar and Confectionery Products	1,500	1,250	-250	-16.7
207	Fats and Oils		1,000	60	6.4
208	Beverages		9,000	80	0.9
209	Miscellaneous Foods and Kindred Products	3,790	4,190	400	10.6
22	Textile Mill Products	490	360	-130	-26.5
226	Textile Finishing, Except Wool	120	90	-30	-25.0
229	Miscellaneous Textile Goods	180	130	-50	-27.8
23	Apparel and Textile Products	16,610	12,130	-4,480	-27.0
231	Men's and Boy's Suits And Coats	850	650	-200	-23.5
232	Men's and Boy's Furnishings	6,980	3,670	-3,310	-47.4
233	Women's and Misses' Outerwear	420	100	-320	-76.2
234	Women's and Children's Undergarments	260	150	-110	-42.3
235	Hats, Caps, and Millinery	2,810	2,400	-410	-14.6
236	Girl's and Children's Outerwear		200	-90	-31.0
238	Miscellaneous Apparel and Accessories	600	460	-140	-23.3
239	Miscellaneous Fabricated Textile Products	4,400	4,500	100	2.3
26	Paper and Allied Products	13,470	13,640	170	1.3
265	Paperboard Container and Boxes		6,030	-280	-4.4
267	Miscellaneous Converted Paper Products	7,030	7,510	480	6.8
27	Printing and Publishing		42,250	-630	-1.5
271	Newspapers		9,640	280	3.0
272	Periodicals		990	70	7.6
273	Books	4,960	4,750	-210	-4.2
274	Miscellaneous Publishing		1,900	-120	-5.9
275	Commercial Printing		13,960	10	0.1
276	Manifold Business Forms		670	-60	-8.2
278	Blankbooks and Bookbinding		2,150	0	0.0
28	Chemicals and Allied Products		25,470	-1,980	-7.2
281	Industrial Inorganic Chemicals		830	-120	-12.6
282	Plastics Materials and Synthetics		860	50	6.2
283	Drugs		7,000	-570	-7.5
284	Soap, Cleaners, and Toilet Goods		3,800	-300	-7.3
285	Paints and Allied Products		1,260	-200	-13.7
286	Industrial Organic Chemicals		6,150	-580	-8.6
287	Agricultural Chemicals		3,070	-230	-7.0
_0,	gos.tarar orionioaio		5,575	200	



Industry Code Title		Employment 2000 2008 Estimated Projected		Change 2000-2008 Number Percen	
000	Missellan and Okaraisal Basel and	0.500	0.500		4.0
289	Miscellaneous Chemical Products		2,500	-30	-1.2
29	Petroleum and Coal Products		1,960	110	5.9
295	Asphalt Paving and Roofing Materials		1,480	90	6.5
299	Miscellaneous Petroleum And Coal Products		480	20	4.3
30	Rubber and Miscellaneous Plastics Products	•	23,250	2,890	14.2
306	Fabricated Rubber Products, NEC		2,560	170	7.1
308	Miscellaneous Plastics Products, NEC		17,910	2,580	16.8
31	Leather and Leather Products	4,510	3,450	-1,060	-23.5
311	Leather Tanning and Finishing	420	450	30	7.1
313	Footwear Cut Stock	330	250	-80	-24.2
314	Footwear, Except Rubber	2,880	1,920	-960	-33.3
315	Leather Gloves And Mittens	290	250	-40	-13.8
316	Luggage	130	170	40	30.8
317	Handbags and Personal Leather Goods		280	-50	-15.2
319	Leather Goods, NEC		130	0	0.0
	Transportation, Communications, and Utilities	168,450	181,990	13,540	8.0
40	Railroad Transportation		6,200	-500	-7.5
41	Local and Interurban Transit	10,120	11,540	1,420	14.0
411	Local and Suburban Transportation	3,080	3,890	810	26.3
412	Taxicabs	640	680	40	6.3
413	Intercity and Rural Bus Transportation		430	30	7.5
414	Bus Charter Service	290	440	150	51.7
415	School Buses		6,100	390	6.8
42	Trucking and Warehousing	•	57,320	5,010	9.6
421	Trucking and Courier Services, exc. Air		53,500	4,310	8.8
422	Public Warehousing And Storage		3,670	620	20.3
44	Water Transportation		2,060	110	5.6
448	Water Transportation of Passengers		380	0	0.0
449	Water Transportation Services		1,320	90	7.3
45	Transportation by Air		25,890	670	2.7
451	Air Transportation, Scheduled		23,590	610	2.7
452	Air Transportation, Scheduled		500	10	2.0
458	Air Transportation, Nonscheduled		1,800	50	2.9
46	Pipe Lines, except Natural Gas		1,000	10	6.3
40 47			11,470		17.5
	Transportation Services			1,710	
472	Passenger Transportation Arrangement		6,190	640	11.5
473	Freight Transportation Arrangement		3,680	920	33.3
474	Rental of Railroad Cars	270	270	0	0.0
478	Miscellaneous Transportation Services		1,330	150	12.7
48	Communications		47,490	5,150	12.2
481	Telephone Communications		37,670	4,090	12.2
483	Radio and Television Broadcasting		6,030	300	5.2
484	Cable and Other Pay TV Services		3,750	760	25.4
49	Utilities and Sanitary Services		19,850	-40	-0.2
491	Electric Services		10,000	-440	-4.2
492	Gas Production and Distribution	3,450	3,300	-150	-4.3
493	Combination Utility Services	1,880	1,780	-100	-5.3
494	Water Supply		1,160	80	7.4
495	Sanitary Services		3,530	580	19.7



Industry		Employment 2000 200				
Code	Title	Estimated	Projected	Number	Percent	
	Trade		693,580	60,870	9.6	
	Wholesale Trade		161,240	9,450	6.2	
50	Wholesale Trade, Durable Goods	87,020	91,670	4,650	5.3	
501	Motor Vehicles, Parts and Supplies	14,570	15,320	750	5.1	
502	Furniture and Home Furnishings	2,850	3,490	640	22.5	
503	Lumber and Construction Materials	5,470	6,580	1,110	20.3	
504	Professional and Commercial Equipment	17,210	18,380	1,170	6.8	
505	Metals and Minerals, Except Petroleum	3,450	3,620	170	4.9	
506	Electrical Goods	10,040	10,380	340	3.4	
507	Hardware, Plumbing, and Heating Equipment	7,000	7,180	180	2.6	
508	Machinery, Equipment, and Supplies		20,620	570	2.8	
509	Miscellaneous Durable Goods		6,100	-280	-4.4	
51	Wholesale Trade, Nondurable Goods		69,570	4,800	7.4	
511	Paper and Paper Products		9,450	1,470	18.4	
512	Drugs, Proprietaries, and Sundries		6,260	1,210	24.0	
513	Apparel, Piece Goods, and Notions		2,240	-240	-9.7	
514	Groceries and Related Products		19,970	1,240	6.6	
515	Farm-product Raw Materials	•	3,860	-460	-10.6	
516	Chemicals and Allied Products		3,620	70	2.0	
517	Petroleum and Petroleum Products	•	3,960	-170	-4.1	
518	Beer, Wine, and Distilled Beverages	,	3,040	-170	- 4 .1 -0.7	
519	Miscellaneous Nondurable Goods		17,170	1,700	11.0	
519		ŕ				
	Retail Trade	•	532,340	51,420	10.7	
52	Bldg. Materials and Garden Supplies		23,660	2,610	12.4	
521	Lumber and Other Building Materials		15,090	1,680	12.5	
523	Paint, Glass, and Wallpaper Stores		1,450	20	1.4	
525	Hardware Stores		2,760	20	0.7	
526	Retail Nurseries and Garden Stores	•	2,600	440	20.4	
527	Mobile Home Dealers		1,760	450	34.4	
53	General Merchandise Stores	,	74,900	8,020	12.0	
531	Department Stores		67,170	6,880	11.4	
533	Variety Stores		2,100	270	14.8	
539	Miscellaneous General Merchandise Stores	4,760	5,630	870	18.3	
54	Food Stores	63,690	67,380	3,690	5.8	
541	Grocery Stores	56,420	59,310	2,890	5.1	
542	Meat and Fish Markets	810	920	110	13.6	
543	Fruit and Vegetable Markets	110	110	0	0.0	
544	Candy, Nut, and Confectionery Stores	800	800	0	0.0	
545	Dairy Products Stores		110	-40	-26.7	
546	Retail Bakeries		4,610	260	6.0	
549	Miscellaneous Food Stores		1,520	470	44.8	
55	Auto Dealers and Service Stations		67,550	5,990	9.7	
551	New and Used Car Dealers	•	24,390	1,550	6.8	
552	Used Car Dealers	,	3,340	600	21.9	
553	Auto and Home Supply Stores	•	11,860	1,860	18.6	
554	Gasoline Service Stations		24,980	1,420	6.0	
555 555	Boat Dealers	•	1,100	150	15.8	
556	Recreational Vehicle Dealers		740	170	29.8	
557				220	29.6 28.2	
55 <i>1</i>	Motorcycle Dealers	/60	1,000	220	20.2	



Industry			Employment 2000 2008		Change 2000-2008	
Code		Estimated			Percent	
559	Automotive Dealers, NEC		140	20	16.7	
56	Apparel and Accessories Stores		19,140	-970	-4.8	
561	Men's and Boy's Clothing Stores	1,810	1,910	100	5.5	
562	Women's Clothing Stores		3,500	-810	-18.8	
563	Women's Accessory and Specialty Stores		720	-30	-4.0	
564	Children's, Infant's Wear Stores		590	90	18.0	
565	Family Clothing Stores		6,400	580	10.0	
566	Shoe Stores		4,130	-1,020	-19.8	
569	Miscellaneous Apparel and Accessory Stores		1,890	120	6.8	
57	Furniture and Homefurnishings Stores	19,450	22,570	3,120	16.0	
571	Furniture and Homefurnishings Stores		12,320	1,990	19.3	
572	Household Appliance Stores	1,490	1,260	-230	-15.4	
573	Radio, Television, and Computer Stores	7,630	8,990	1,360	17.8	
58	Eating and Drinking Places		197,380	22,180	12.7	
59	Miscellaneous Retail Stores	52,980	59,760	6,780	12.8	
591	Drug Stores and Proprietary Stores	10,400	11,030	630	6.1	
592	Liquor Stores	1,810	1,670	-140	-7.7	
593	Used Merchandise Stores		3,730	790	26.9	
594	Miscellaneous Shopping Goods Stores	19,440	22,780	3,340	17.2	
596	Nonstore Retailers	6,510	7,130	620	9.5	
598	Fuel Dealers	1,630	1,420	-210	-12.9	
599	Retail Stores, NEC	10,250	12,000	1,750	17.1	
	Finance, Insurance and Real Estate		180,310	18,370	11.3	
60	Depository Institutions		48,520	240	0.5	
602	Commercial Banks		39,160	200	0.5	
603	Saving Institutions	•	1,850	-1,240	-40.1	
606	Credit Unions		3,310	710	27.3	
61	Nondepository Institutions		16,610	3,430	26.0	
611	Federal and Fed-sponsored Credit		320	30	10.3	
614	Personal Credit Institutions	•	3,100	580	23.0	
615	Business Credit Institutions		4,150	1,010	32.2	
616	Mortgage Bankers and Brokers		9,040	1,810	25.0	
62	Security and Commodity Brokers and Services		24,870	6,550	35.8	
621	Security Brokers and Dealers		15,970	3,380	26.8	
628	Security and Commodity Services		8,600	3,120	56.9	
63	Insurance Carriers	•	36,600	2,140	6.2	
631	Life Insurance	•	9,350	100	1.1	
632	Medical Service and Health Insurance		8,600	540	6.7	
633	Fire, Marine, and Casualty Insurance		14,610	930	6.8	
636	Title Insurance		2,540	370	17.1	
637	Pension, Health, and Welfare Funds		1,030	120	13.2	
64	Insurance Agents, Brokers, and Services		16,290	1,140	7.5	
65	Real Estate		32,290	4,470	16.1	
651	Real Estate Operators and Lessors		15,250	1,730	12.8	
653	Real Estate Agents and Managers		14,510	2,640	22.2	
654	Title Abstract Offices		1,400	230	19.7	
655	Subdividers and Developers		1,130	-130	-10.3	
67	Holding and Other Investment Offices		5,130	400	8.5	
671	Holding Offices	1,640	1,750	110	6.7	



Industry		Employment 2000 2008		Change 2000-2008	
Code	Title	Estimated	Projected	Number	Percent
673	Trusts	2,160	2,300	140	6.5
	Services	969,120	1,154,480	185,360	19.1
07	Agricultural Services	13,510	17,360	3,850	28.5
074	Veterinarian Services	4,160	5,170	1,010	24.3
075	Animal Services exc Veterinarian	1,620	2,070	450	27.8
078	Landscaping	7,730	10,120	2,390	30.9
70	Hotels and Other Lodging Places		36,440	3,140	9.4
701	Hotels and Motels		35,100	3,060	9.6
703	Camps and Recreational Vehicle Parks	920	990	70	7.6
72	Personal Services		28,610	1,760	6.6
721	Laundry, Cleaning, and Garment Services		10,290	540	5.5
722	Photographic Studios, Portrait		1,620	150	10.2
723	Beauty Shops		7,800	20	0.3
724	Barber Shops		140	-30	-17.6
725	Shoe Repair and Shoe Shine Parlors		70	-30	-30.0
726	Funeral Service and Crematories		3,440	430	14.3
729	Miscellaneous Personal Services		5,250	680	14.9
73	Business Services		196,880	48,570	32.7
731	Advertising	5.380	6,190	810	15.1
732	Credit Reporting and Collection		5,620	560	11.1
733	Mailing, Reproduction, and Steno. Services		7,320	460	6.7
734	Services to Buildings		24,310	4,480	22.6
735	Miscellaneous Equipment Rental and Leasing		5,880	1,230	26.5
736	Personnel Supply Services		72,650	21,890	43.1
737	Computer and Data Processing Services		36,400	12,090	49.7
738	Miscellaneous Business Services		38,510	7,050	22.4
75	Auto Repair Services and Parking		31,050	5,070	19.5
751	Automotive Rentals, No Drivers		7,190	1,440	25.0
752	Automobile Parking		1,690	120	7.6
753	Automobile Repair Shops		16,650	2,490	17.6
754	Automobile Services, Except Repair		5,520	1,020	22.7
76	Miscellaneous Repair Services		7,460	440	6.3
762	Electrical Repair Shops		2,330	140	6.4
763	Watch, Clock, and Jewelry Repair	,	110	10	10.0
764	Reupholstery and Furniture Repair		550	30	5.8
769	Miscellaneous Repair Shops		4,470	260	6.2
78	Motion Pictures		8,480	200	2.4
781	Motion Picture Production and Services		1,390	50	3.7
782	Motion Picture Distribution and Services		300	-90	-23.1
783	Motion Picture Theaters		3,590	130	3.8
784	Video Tape Rental		3,200	110	3.6
79	Amusement and Recreation Services		49,210	7,640	18.4
791	Dance Studios, Schools, and Halls	,	770	40	5.5
792	Producers, Orchestras, Entertainers		5,100	40	0.8
793	Bowling Centers		2,200	-10	-0.5
794	Commercial Sports		2,140	120	5.9
799	Miscellaneous Amusement and Recreation Services		39,000	7,450	23.6
80	Health Services		295,240	40,810	16.0
801	Offices and Clinics Of Medical Doctors		41,360	8,820	27.1



Industry Employment

Industry		Employment 2000 2008		Change 2000-2008		
Code	Title	Estimated	Projected	Number	Percent	
802	Offices and Clinics Of Dentists	11,200	13,630	2,430	21.7	
803	Offices of Osteopathic Physicians		3,110	280	9.9	
804	Offices of Other Health Practitioners		11,440	2,620	29.7	
805	Nursing and Personal Care Facilities	· ·	56,010	7,740	16.0	
806	Hospitals		137,000	12,340	9.9	
807	Medical and Dental Laboratories	,	4,340	440	11.3	
808	Home Health Care Services	· ·	16,350	3,070	23.1	
809	Health and Allied Services, NEC		12,000	3,070	34.4	
81	Legal Services		21,080	4,000	23.4	
82	Educational Services	233,060	268,700	35,640	15.3	
83	Social Services	,	74,810	17,890	31.4	
832	Individual and Family Services	,	21,190	5,840	38.0	
833	Job Training and Related Services		11,170	1,030	10.2	
835	Child Day Care Services		17,230	4,210	32.3	
836	Residential Care	,	22,360	6,290	39.1	
839	Social Services, NEC		2,860	520	22.2	
84	Museums, Botanical and Zoological Garden		1,730	290	20.1	
841	Museums and Art Galleries		1,130	200	21.5	
842	Botanical and Zoological Gardens		600	90	17.6	
86	Membership Organizations		59,710	5,080	9.3	
861	Business Associations	,	2,540	-10	-0.4	
862	Professional Organizations		960	0	0.0	
863	Labor Organizations		4,060	40	1.0	
864	Civic and Social Associations	,	9,820	880	9.8	
865	Political Organizations		120	0	0.0	
866	Religious Organizations		40,450	3,990	10.9	
869	Membership Organizations, NEC		1,760	180	11.4	
87	Engineering and Management Services		56,750	10,910	23.8	
871	Engineering and Architectural Services		20,340	3,690	22.2	
872	Accounting, Auditing, and Bookkeeping		13,830	1,950	16.4	
873	Research And Testing Services		7,090	2,030	40.1	
874	Management and Public Relations		15,490	3,240	26.4	
89	Services, NEC	900	970	70	7.8	
	Government, exc Schools and Hospitals		217,750	14,910	7.4	
43	U.S. Postal Service		22,570	830	3.8	
91	Federal Government, exc Postal Service	•	32,010	-3,180	-9.0	
92	State Government, exc Schools and Hospitals		58,030	3,690	6.8	
93	Local Government, exc Schools and Hospitals	91,570	105,140	13,570	14.8	

Detailed industry data may not sum to totals because of suppression.

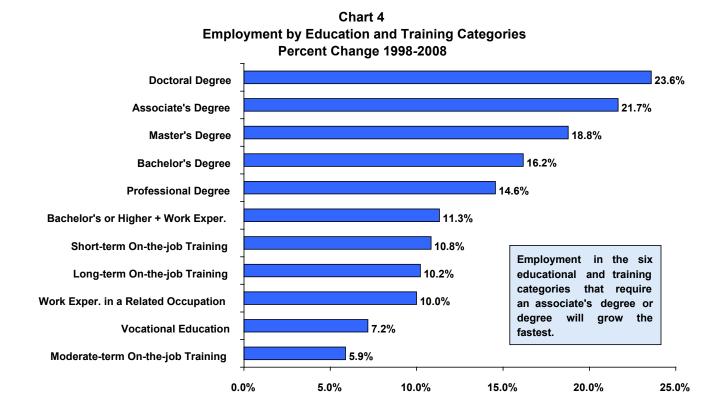
NEC: not elsewhere classified



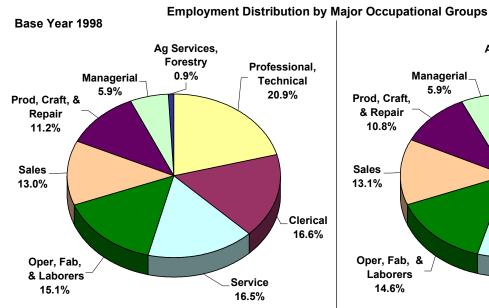
Notal occupational employment in Missouri is expected to increase to over 308,000 by 2008. In general, jobs will be available to workers of all educational levels, but advanced education and training will continue to be critical for success in the Missouri workplace. To increase the usefulness of this *Outlook*, each occupation is described by a category that summarizes the type of education and training generally required for that job, ranging from short-term on-the-job training to education at the doctoral or professional degree level. In general, the fastest-growing jobs are those requiring an associate's degree or higher level of education (see chart 4). Also, workers with higher levels of education and training usually have better prospects for higher earnings. Nonetheless, there will be large numbers of new jobs and many job openings in occupations that require less education and experience.

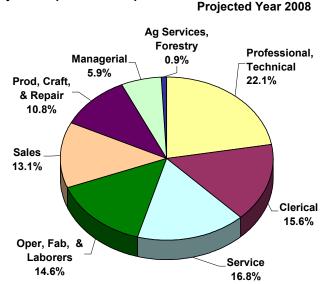
During the 1998-2008 period, job openings in Missouri are projected to average about 98,000 per year. But only 32 percent of these openings will come from employment growth. The remaining 68 percent are expected to stem from replacement needs. These replacement openings occur when workers change occupations, retire or leave the labor force for other reasons. Replacement openings will provide job opportunities even in occupations that are not expected to grow.

Major Occupational Groups
Executives, Administrators, & Managers
Professional, Paraprofessional, & Technical
Administrative Support and Clerical
Marketing and Sales
Service Occupations
Agricultural Services and Forestry
Precision Production, Craft, and Repair
Operators, Fabricators, and Laborers









The ongoing shift to more professional and technical occupations will continue, as 33 percent of the total growth will occur in the professional, paraprofessional, and technical occupational group. This group is expected to add over 102,000 new jobs by 2008. The group's share of total employment is projected to increase from 20.9 percent in 1998 to 22.1 percent in 2008 (see chart 5). And the group's annual average total openings (22,020) will be the largest among the major groups (see chart 6).

Service occupations should provide the second largest number of new jobs – 60,690. Service occupations should also provide the second greatest number of annual average total openings (20,920). Over 70 percent of these openings are projected to come from replacement needs. The professional group and the service group, which generally have very different educational requirements, are projected to provide 53 percent of the total job growth and 44 percent of the total job openings.

The marketing and sales group is expected to add over 44,000 new jobs by 2008. Job openings for this group are expected to average 14,410 per year. Almost 70 percent of these openings are expected to come from replacement needs.

The smallest group, agricultural services and forestry occupations does not represent all agricultural occupations. It only includes occupations found in agricultural services (veterinary and animal services and landscape and horticultural services) and non-farm industries such as lumber and wood products manufacturing. Its numerical change of 4,900 is only 1.6 percent of total growth.

The second smallest occupational group, executives, administrative and managerial occupations, is expected to increase 11.3 percent by 2008. Job openings for this group are expected to average 4,880 per year. Just over 60 percent of these openings are expected to come from replacement needs.



Chart 5

The lower number of job openings for the remaining groups reflect in part technological changes that will lessen the demand for some of these occupations. Office automation will continue to have a major effect on many occupations in the administrative support and clerical group. The decrease projected for manufacturing employment is also expected to contribute to the slow growth rate in production, repair, and craft occupations and in the operators, fabricators, and laborers occupations.

Executives, Administrators, & Managers

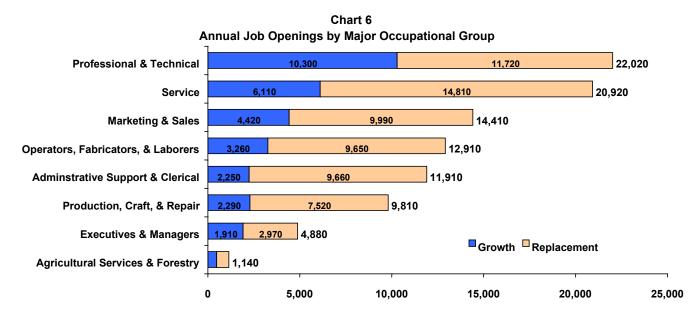
The managerial group is expected to gain almost 19,000 new jobs by 2008. Growth in the services industries, especially business services, health services, educational services, social services and engineering and management services, is the source for much of the growth predicted for managerial occupations. The predicted growth in retail trade and the finance, insurance, and real estate industry will also contribute to the growth of these occupations.

The largest increase is expected in general managers and top executives (5,510). Other large increases are projected for engineering,

math, computer and natural science managers (1,600), medical and health service managers (1,520), advertising, marketing, and public relations managers (1,340), and financial managers (1,250). The highest annual job openings are expected to occur in general managers (1,400), managers and administrators, not elsewhere classified (570), educational administrators (360), and financial managers (350). Most of the job openings in this group are in occupations requiring a college degree plus work experience in a related nonmanagerial occupation. (See Table 1 and Appendix B for more discussion on the education and training needs of various occupations.)

Professional, Paraprofessional, & Technical

The professional specialty occupations are expected to increase 17.4 percent by 2008. Almost half of the growth for these occupations is expected to occur in the educational and health services industries. Other industries that will be a source of growth for these occupations are finance, insurance and real estate, business services, social services, engineering and





management services, and government.

Computer related occupations are the fastest growing occupations in this group. The catchall occupation - computer scientists, not elsewhere classified - is predicted to grow the fastest at 82.1 percent. Other fast growing computer related occupations include computer engineers (73.9%), computer support specialists (67.8%), and systems analysts (63.3%). The fast growing system analysts and computer support specialists occupations are also projected to undergo some of the largest growth in this group. Employment in the systems analysts occupation is expected to increase over 6,500 by 2008. Computer support specialists employment is expected to increase by almost 5,500.

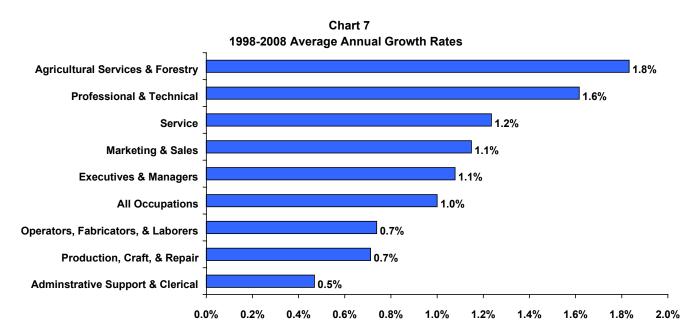
The largest employment increase in this group is expected for registered nurses (7,860). Large increases are also projected for elementary teachers (3,870), secondary school teachers (6,590), social service assistants (3,540), and teacher aides, paraprofessional (4,540). The highest number of annual job openings are expected to occur in these seven occupations as well.

Although most of the occupations in this group require college degrees, some of the paraprofessional and technical occupations are attainable through employment and training programs or specialized post-secondary education

Marketing and Sales

Marketing and sales occupations are expected to increase 12.1 percent by 2008. Substantial growth for this group is expected to occur in retail trade, finance, insurance and real estate, business services, and amusement and recreational services

About 63 percent of this group's total growth is expected to occur in three occupations - retail salespersons (10,460), cashiers (9,840), and marketing and sales supervisors (7,540). Over 64 percent of the group's average annual openings will also occur in these three occupations. Most of the openings for these occupations will come from replacement needs rather than growth. Most of the job openings in this group are in occupations requiring moderate or short-term on-the-job training.





Clerical and Administrative Support

The number of jobs in clerical and administrative support occupations is projected to increase by 22,320, just 4.8 percent, from 1998 to 2008. As a result of this slow growth, the group's share of total employment will fall from 16.6 percent in 1998 to 15.6 percent in 2008. The growth that is projected for this group will occur mainly in finance, insurance and real estate, business services, health services, educational services, and engineering and management services.

Several clerical occupations are expected to expand during the period, including general office clerks (7,320), office supervisors (4,710), and receptionists (4,150). But projected losses in other occupations will partially offset this growth. Most of the job openings for occupations in this group will come from replacement needs rather than growth. And most of the job openings are in occupations requiring short-term on-the-job training.

Service Occupations

Service occupations are expected to increase 13.1 percent by 2008. Substantial growth for this group is expected in retail trade, business services, health services, social services, and local government.

The largest growth is expected to occur in nursing aides and orderlies (6,850). Other large increases are projected for waiters and waitresses (4,400) and child care workers (3,880). The highest number of job openings is expected to occur in the food and beverage preparation occupations of waiters and waitresses (2,890) and fast food service workers (2,610). Because of the high turnover rate for these occupations most of the openings will be due to replacement needs. Most of the job openings in the service occupational group are in occupations that require short-term on-the-job training.

Agricultural Services

Data for this occupational group include only workers in the agricultural services industry (veterinary and animal services and horticultural and landscaping services) and non-agricultural industries such as lumber and wood products manufacturing. Most agricultural workers are in crop and livestock farming, for which no projections are included in this report. Projections were also not made for the forestry, fishing, hunting and trapping industries.

Agricultural services occupations are expected to increase 19.9 percent by 2008. Most of the employment, growth and job openings will occur in one occupation – landscaping and groundskeeping laborers.

Production, Craft and Repair

Production, craft and repair occupations are expected to add over 23,000 jobs from 1998 to 2008. This translates into a 7.4 percent increase, which is lower than the average for all occupations. Growth for this group is expected to occur in construction, retail trade, business services, and auto repair services.

Most of the growth is expected to occur in the craft and repair occupations, particularly in carpenters (2,250) and automotive mechanics (2,210). Other large increases are expected to occur in construction supervisors (1,820), maintenance repairers, general utility (1,400), and electricians (1,380). Growth in precision production occupations will be limited because of the decreases projected for many manufacturing industries.

Although the overall growth for this group is lower than average, a significant number of openings will occur due to replacement needs. Nearly 60 percent of the job openings in this group will occur in occupations requiring vocational education or long-term on-the-job training (which can include formal classroom



training). Many of the jobs in this group have traditionally been well suited to employment and training programs. The highest annual job openings are expected to occur in carpenters (910), maintenance repairers, general utility (690), automotive mechanics (670), mechanics and repair supervisors (490), and construction supervisors (480).

Operators, Fabricators and Laborers

The number of operators, fabricators and laborers is expected to increase by over 32,000 jobs, or 7.6 percent, from 1998 to 2008. Most of the growth for these occupations will occur in transportation, wholesale trade, and business

services.

The largest increases are expected to occur in heavy truck drivers (6,800), light truck drivers (4,390), and hand packers and packagers (3,450). Although this occupational group will experience slow growth, a substantial number of openings due to replacement needs will occur. The highest annual job openings are expected for heavy truck drivers (1,290), helpers/laborers, not elsewhere classified (840), light truck drivers (810), and hand packers and packagers (810). Most of the job openings in this group are in occupations that require moderate or short-term on-the-job training.



Table 1
Occupational Group Employment by Education and Training Categories

Occupational Group	Employment 1998 2008		Change 1998-2008		Annual
Education and Training Category	Estimated	Projected	Number	Percent	Average Openings
Executives, Administrators, Managers		185,780	18,890	11.3	4,880
Bachelor's or Higher Degree plus Work Experience		157.950	15,990	11.3	4,170
Bachelor's Degree		13.900	1,290	10.2	350
Work Experience in a Related Occupation		13,930	1,610	13.1	360
Professional, Paraprofessional, and Technical		690,860	102,340	17.4	22,020
Professional Degree		52,320	6,650	14.6	1,470
Doctoral Degree		24,960	4,760	23.6	1,030
Master's Degree		26,510	4,190	18.8	860
Bachelor's or Higher Degree plus Work Experience	11,940	13,360	1,420	11.9	350
Bachelor's Degree	279,900	326,170	46,270	16.5	10,610
Associate's Degree	100,160	121,610	21,450	21.4	3,860
Vocational Education	39,780	44,110	4,330	10.9	1,300
Work Experience in a Related Occupation		16,630	1,920	13.1	400
Long-term On-the-job Training		7,870	580	8.0	220
Moderate-term On-the-job Training		36,580	5,920	19.3	1,230
Short-term On-the-job Training		20,740	4,850	30.5	690
Marketing and Sales Occupations		409,450	44,200	12.1	14,410
Bachelor's Degree		18,290	2,790	18.0	540
Vocational Education	•	9,000	600	7.1	240
Work Experience in a Related Occupation	•	81,110	7,780	10.6	1,740
Moderate-term On-the-job Training		95,490	11,840	14.2	3,360
Short-term On-the-job Training	184,370	205,560	21,190	11.5	8,530
Administrative Support and Clerical		488,750	22,320	4.8	11,910
Vocational Education	,	16,100	130	0.8	280
Work Experience in a Related Occupation		41,930	5,020	13.6	1,360
Long-term On-the-job Training		4,890	650	15.3	140
Moderate-term On-the-job Training		127,350	-6,590	-4.9	2,230
Short-term On-the-job Training		298,480	23,110	8.4	8,570
Service Occupations		525,120	60,690	13.1	20,920
Bachelor's Degree		570	70	14.0	20
Associate's Degree		3,530	830	30.7	160
Vocational Education		11,730	0	0.0	310
Work Experience in a Related Occupation		29,330	4,490	18.1	1,060
Long-term On-the-job Training		69,670	9,950	16.7	2,510
Moderate-term On-the-job Training		18,840	4,470	31.1	760
Short-term On-the-job Training		391,450	40,880	11.7	16,100
Agricultural Services and Forestry		29,510	4,900	19.9	1,140
Work Experience in a Related Occupation		960	160	20.0	30
Long-term On-the-job Training		210	40	23.5	0
Moderate-term On-the-job Training		750	130	21.0	20
Short-term On-the-job Training		27,590	4,570	19.9	1,090
Precision Production, Craft, and Repair		337,120	23,070	7.4 7.8	9,810
Vocational Education		62,690	4,540		1,880
Work Experience in a Related Occupation		69,650	2,870	4.3 7.3	2,060
Long-term On-the-job Training		147,530	9,990	11.0	4,050
Moderate-term On-the-job Training Short-term On-the-job Training		48,310 8,940	4,800 870	10.8	1,500 320
					12,910
Operators, Fabricators, and Laborers Bachelor's Degree		456,880 2,320	32,390 -130	7.6 -5.3	50
Vocational Education		2,320 8,180	-130 570	-5.5 7.5	250
Work Experience in a Related Occupation		11,300	200	7.5 1.8	320
Long-term On-the-job Training		9,100	960	11.8	340
Moderate-term On-the-job Training		143,220	5,530	4.0	3,480
Short-term On-the-job Training		282,760	25,260	9.8	3,480 8,480
- Short-term On-the-job Training	237,300	202,700	23,200	9.0	0,400



Occup	pational	Employ 1998	yment 2008	Cha 1998-		Annual Av	erage Op Replace	
Code	Title	stimated	Projected	Number	Percent	Growth	ments	Total
00000	TOTAL, ALL OCCUPATIONS	2,814,670	3,123,470	308,800	11.0	31,020	66,980	98,000
10000	Exec, Admin, Managerial	166,890	185,780	18,890	11.3	1,910	2,970	4,880
13002	Financial Managers		15,410	1,250	8.8	130	220	350
13005	Human Resources Managers	5,010	5,680	670	13.4	70	120	190
13008	Purchasing Managers	3,340	3,440	100	3.0	10	80	90
13011	Adver/Marketing/Promo/PR/Sales Mgrs		11,050	1,340	13.8	130	140	270
13014	Administrative Services Managers		8,270	800	10.7	80	130	210
13017	Engineer/Nat Sci/Computer/Info Sys Mg		7,370	1,600	27.7	160	100	260
15002	Postmasters/Mail Superintendents		850	30	3.7	0	10	10
15005	Education Administrators		10,540	1,190	12.7	120	240	360
15008	Medical/Health Service Managers		7,290	1,520	26.3	150	100	250
15011	Property/Real Estate/Comm Assoc Mgrs		4,690	760	19.3	80	50	130
15014 15017	Industrial Production Managers		4,240 4,970	-130 660	-3.0 15.3	-10 70	80 80	80 150
15017	Construction Managers		120	000	0.0	70	0	0
15021	Mining & Related Managers Communication/Transp/Utilities Mgrs		6.060	780	14.8	80	90	170
15023	Food Service & Lodging Managers		11,170	1,110	11.0	110	180	290
15020	Nursery & Greenhouse Managers		90	20	28.6	0	0	0
15032	Lawn Service Managers		1,700	450	36.0	50	10	60
19002	Govt Chief Execs & Legislators		1,830	70	4.0	10	40	50
19005	General Managers & Top Execs		54,250	5,510	11.3	550	850	1,400
19999	Managers & Administrators, NEC		26,760	1,160	4.5	120	450	570
20111	Professional/Paraprofess/Technical	588,520	690,860	102,340	17.4	10,300	11,720	22,020
21102	Insurance Underwriters		2,180	180	9.0	20	60	80
21105	Credit Analysts	680	770	90	13.2	10	20	30
21108	Loan Counselors & Officers		5,910	790	15.4	80	110	190
21111	Tax Preparers		1,860	270	17.0	30	40	70
21114	Accountants & Auditors		21,080	1,220	6.1	120	310	430
21117	Budget Analysts		1,000	50	5.3	10	20	30
21199	Financial Specialists, NEC		4,010	510	14.6	50	80	130
21302	Wholesale/Retail Buyers, Exc Farm		1,930	0	0.0	0	50	50
21305	Purchasing Agents & Buyers, Farm		430	10	2.4	0	10	10
21308 21502	Purchasing Ags, Exc Whlsale/Retail/Far		4,060 220	150	3.8	20	100	120
21502	Claims Takers, Unemployment Benefits Special Agents, Insurance		830	-30 70	-12.0 9.2	0 10	10 20	10 30
21508	Employment Interviewers		1,210	80	7.1	10	30	40
21511	Human Res/Train/Labor Relations Spec		9,260	1,000	12.1	100	220	320
21902	Cost Estimators		3,610	280	8.4	30	40	70
21905	Management Analysts	•	4,340	820	23.3	80	30	110
21908	Construction, Building Inspectors		1,660	230	16.1	20	40	60
21911	Inspectors & Compliance Officers		3,350	300	9.8	30	60	90
21914	Tax Examiners/Collectors/Revenue Agts		1,350	60	4.7	10	30	40
21917	Assessors		500	60	13.6	10	10	20
21921	Claims Examiners Prop/Casual Insurance	ce1,100	1,200	100	9.1	10	20	30
21999	Management Support Workers, NEC	15,480	16,450	970	6.3	100	290	390
22102	Aerospace Engineers	1,130	860	-270	-23.9	-30	20	20
22105	Materials Engineers		290	0	0.0	0	10	10
22108	Mining Engineers, Inc Safety		30	0	0.0	0	0	0
22114	Chemical Engineers		790	70	9.7	10	20	30
22117	Nuclear Engineers		20	0	0.0	0	0	0
22121	Civil Engineers		4,450	680	18.0	70	70	140
22123	Agricultural Engineers		50	10	25.0	0	100	100
22126	Electrical & Electronics Engineers		5,330	790	17.4	80	100	180
22127	Computer Engineers	3,560	6,190	2,630	73.9	260	20	280



Occup	pational	Employ 1998	yment 2008	Cha 1998-		Annual Av	erage Op Replace-	_
Code	Title	Estimated	Projected	Number	Percent	Growth	ments	Total
22128	Industrial Engineers, Exc Safety	2,120	2,150	30	1.4	0	30	30
22132	Safety Engineers, Exc Mining	400	430	30	7.5	0	10	10
22135	Mechanical Engineers		3,650	440	13.7	40	60	100
22138	Marine Engineers	80	90	10	12.5	0	0	0
22199	Engineers, NEC		5,690	250	4.6	30	160	190
22302	Architects, Exc Landscape/Naval	2,100	2,450	350	16.7	40	30	70
22308	Landscape Architects		410	20	5.1	0	10	10
22311	Surveyors and Mapping Scientists		760	-30	-3.8	0	20	20
22502	Civil Engineering Techs/Technologis		1,360	200	17.2	20	30	50
22505	Elect & Electronic Techs/Technologic		4,230	530	14.3	50	80	130
22508	Industrial Engineering Techs/Techno		660	20	3.1	0	10	10
22511	Mechanical Engineering Techs/Tech		1,160	-10	-0.9	0	20	20
22514	Drafters		5,990	470	8.5	50	130	180
22517	Estimators & Drafters, Utilities		70	-10	-12.5	0	0	0
22521	Surveying/Mapping Technicians		1,470	190	14.8	20	30	50
22599	Engineering Techs/Technologists, N		4,630	-50	-1.1	-10	120	120
24105	Chemists		1,710	50	3.0	10	40	50
24108	Atmospheric & Space Scientists		170	10	6.3	0	0	0
24111	Geologists/Geophysicists/Oceanogra		490	80	19.5	10	10	20
24199	Physical Scientists, NEC		1,220	90	8.0	10	30	40
24302	Conservation Scientists/Foresters		700	60	9.4	10	20	30
24305	Agricultural/Food Scientists		190	10	5.6	0	10	10
24308	Biological Scientists		1,330	220	19.8	20	20	40
24311	Medical Scientists		150	20	15.4	0	0	0
24399	Life Scientists, NEC		820	90	12.3	10	20	30
24502	Biological/Agric Technicians/Techno		530	30	6.0	0	10	10
24505	Chemical Techs/Technols, Exc Heal		1,570	-110	-6.6	-10	40	40
24511	Petroleum Technicians/Technologist		20	0	0.0	0	0	0
24599	Physical/Life Science Technicians, N		1,410	40	2.9	0	30	30
25102	Systems Analysts		16,930	6,560	63.3	660	60	720
25103 25104	Database Administrators		2,530	750 5.470	42.1 67.8	80 550	30 50	110 600
25104	Computer Support Specialists Computer Programmers		13,540	5,470 30	0.3	0	380	380
25103	. •		12,260 1,220	-20	-1.6	0	40	40
25106	Computer Programmer Aides Numerical Tool/Process Control Programmer		1,220	10	-1.0 7.7	0	0	0
25111	Computer Scientists, NEC		3,350	1,510	82.1	150	10	160
25302	Operations Research Analysts		1,080	-140	-11.5	-10	40	40
25310	Mathematical Scientists		120	-20	-11.3	-10	0	0
25310	Statisticians		290	-20	0.0	0	0	0
25312	Actuaries		370	10	2.8	0	10	10
25315	Financial Analysts, Statistical		1,420	400	39.2	40	20	60
25319	Mathematical Scientists, NEC		110	-20	-15.4	0	0	0
25323	Mathematical Technicians		60	0	0.0	0	0	0
27102	Economists		1,190	90	8.2	10	20	30
27105	Urban & Regional Planners		300	40	15.4	0	10	10
27108	Psychologists		2,500	210	9.2	20	40	60
27199	Social Scientists, NEC		650	30	4.8	0	10	10
27302	Social Workers, Medical/Psychiatric		6,910	1,760	34.2	180	70	250
27305	Social Workers, Exc Medical/Psychia		5,470	1,260	29.9	130	50	180
27307	Residential Counselors		4,480	930	26.2	90	80	170
27308	Social/Human Service Assistants		16,950	3,540	26.4	350	350	700
27311	Recreation Workers		5,400	780	16.9	80	120	200
27502	Clergy		15,460	1,700	12.4	170	270	440
27505	Directors, Religious Activities/Educati		2,760	530	23.8	50	40	90
27599	Religious Workers, NEC		830	80	10.7	10	10	20
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Occupational		Employ 1998	yment 2008	Cha 1998-		Annual Average Openin Replace-		
Code Tit	tle	Estimated	Projected	Number	Percent	Growth	ments	Total
28102 Jud	dges & Magistrates	320	320	0	0.0	0	10	10
28105 Adjı	judicators & Hearing Officers	1,680	1,680	0	0.0	0	30	30
	wyers		11,810	2,020	20.6	200	110	310
	w Clerks		490	-20	-3.9	0	10	10
	ralegals & Legal Assistants		2,890	1,110	62.4	110	20	130
	e Searchers		260	20	8.3	0	0	0
	e Examiners & Abstractors gal Assistants, NEC		890 450	40 50	4.7 12.5	0 10	10 0	10 10
	eturers		120	10	9.1	0	0	0
	rsing Instructors		1,140	190	20.0	20	20	40
	aduate Assistants, Teaching		2,520	450	21.7	50	60	110
	ric Sciences Teachers, Postsecon		210	0	0.0	0	10	10
•	e Sciences Teachers, Postseconda		1,100	260	31.0	30	20	50
	emistry Teachers, Postsecondary		370	60	19.4	10	10	20
	ysics Teachers, Postsecondary		240	40	20.0	0	10	10
	ys Science Teachers, Postsecond	, NEC330	410	80	24.2	10	10	20
	alth Diagnostics Teachers, Postse		1,020	310	43.7	30	20	50
	alth Specialties Teachers, Postsec		780	230	41.8	20	20	40
	mmunications Teachers, Postseco		440	120	37.5	10	10	20
	glish Lang/Lit Teachers, Postseco		1,440	260	22.0	30	30	60
	reign Lang/Lit Teachers, Postseco		500	90	22.0	10	10	20
	/Drama/Music Teachers, Postseco	•	1,350	240	21.6	20	30	50
	gineering Teachers, Postsecondar chitecture Teachers, Postsecondar		640 110	110 20	20.8 22.2	10 0	20 0	30 0
	th/Science Teachers, Postsecond		1,030	180	21.2	20	20	40
	mputer Science Teachers, Postse	-	720	240	50.0	20	10	30
	throp/Sociology Teachers, Postse		340	60	21.4	10	10	20
	ea/Ethnic/Cultural Studies Teacher		80	10	14.3	0	0	0
	onomics Teachers, Postsecondary		250	40	19.1	0	10	10
	ography Teachers, Postsecondary		90	20	28.6	0	0	0
	story Teachers, Postsecondary	340	420	80	23.5	10	10	20
	litical Science Teachers, Postseco	ndary210	260	50	23.8	10	10	20
	ychology Teachers, Postsecondar		590	110	22.9	10	10	20
	cial Science Teachers, Postsecon	•	420	80	23.5	10	10	20
	siness Teachers, Postsecondary		1,470	260	21.5	30	30	60
	w Teachers, Postsecondary		230	40	21.1	0	10	10
	minal Justice/Law Enforcement T∈ cial Work Teachers, Postsecondar		200 140	40 30	25.0 27.3	0	0 0	0 0
	ucation Teachers, Postsecondary		930	160	20.8	20	20	40
	ilosophy/Religion Teachers, Posts		370	70	23.3	10	10	20
	rary Science Teachers, Postsecor		60	10	20.0	0	0	0
	rks/Rec/Leisure/Fitness Studies To	•	250	80	47.1	10	10	20
	me Economics Teachers, Postsec		60	-10	-14.3	0	0	0
	stsecondary Teachers, NEC		6,010	1,080	21.9	110	140	250
31303 Tea	achers, Preschool	7,810	9,870	2,060	26.4	210	170	380
	achers, Kindergarten		4,050	420	11.6	40	80	120
	achers, Elementary School		38,970	3,870	11.0	390	810	1,200
	achers, Secondary School		36,670	6,590	21.9	660	960	1,620
	achers, Special Education		11,430	2,860	33.4	290	70	360
	achers/ Instructors, Voc Ed/Trainir		7,870	790	11.2	80	80	160
	tructors, Adult (Non-Voc Ed)		3,610	590	19.5	60 130	30	90
	tructors/Coaches, Sports/Physical rm/Home Management Advisors		7,200 160	1,220 10	20.4 6.7	120 0	60 0	180 0
	achers & Instructors, NEC		7,610	690	10.0	70	70	140
	rarians		2,870	90	3.2	10	70	80



Occup	pational	Employ 1998	yment 2008	Change Annual Average O 1998-2008 Replace			erage Op Replace-	enings
Code	Title	Estimated	Projected	Number	Percent	Growth	ments	Total
31505	Library Technicians	1,780	2,090	310	17.4	30	50	80
31508	Audio-Visual Specialists		270	-20	-6.9	0	0	0
31511	Curators/Archivists/Museum Technic		180	0	0.0	0	10	10
31514	Counselors, Vocation/Education		4,360	750	20.8	80	80	160
31517	Instructional Coordinators	,	1,950	320	19.6	30	20	50
31521	Teacher Aides, Paraprofessional	•	18,650	4,540	32.2	450	160	610
32102	Physicians and Surgeons		13,830	1,960	16.5	200	190	390
32105	Dentists		2,500	-50	-2.0	-10	50	50
32108	Optometrists	,	730	0	0.0	0	20	20
32111	Podiatrists		260	Ő	0.0	Ö	10	10
32113	Chiropractors		970	110	12.8	10	20	30
32114	Veterinarians		1,370	240	21.2	20	20	40
32199	Health Practitioners, NEC	,	970	370	61.7	40	10	50
32302	Respiratory Therapists		3,070	940	44.1	90	30	120
32305	Occupational Therapists		2,240	420	23.1	40	30	70
32308	Physical Therapists		2,240	460	18.5	50	40	90
32311	Corrective/Manual Arts Therapists		2,930	10	33.3	0	0	0
32314	•			820	34.9	80	40	120
	Speech Pathologists/Audiologists		3,170					
32317 32399	Recreational Therapists		780 940	60 270	8.3 40.3	10 30	10 10	20 40
32502	Therapists, NEC							
	Registered Nurses		57,200	7,860	15.9	790 150	810	1,600
32505	Licensed Practical/Voc Nurses		17,630	1,520	9.4	150	350	500
32508	Emergency Medical Techs/Paramed		6,220	990	18.9	100	130	230
32511	Physician Assistants		1,710	450	35.7	50	20	70
32514	Opticians, Dispensing		1,160	120	11.5	10	10	20
32517	Pharmacists	•	4,420	300	7.3	30	110	140
32518	Pharmacy Technicians		3,480	530	18.0	50	70	120
32521	Dietitians & Nutritionists		1,800	200	12.5	20	30	50
32523	Dietetic Technicians		940	130	16.1	10	20	30
32902	Medical/Clinical Lab Technologists		4,070	230	6.0	20	50	70
32905	Medical/Clinical Lab Technicians		2,920	250	9.4	30	30	60
32908	Dental Hygienists		2,610	600	29.9	60	50	110
32911	Medical Records/Health Info Technic	,	2,830	670	31.0	70	50	120
32913	Radiation Therapists		300	30	11.1	0	0	0
32914	Nuclear Medical Technologists		350	30	9.4	0	0	0
32919	Radiologic Technicians/Technologist		4,490	500	12.5	50	60	110
32923	Electroneurodiagnostic Technicians		110	0	0.0	0	0	0
32925	Cardiology Technologists/Technician		670	200	42.6	20	10	30
32926	EKG Technicians		210	-80	-27.6	-10	10	10
32928	Surgical Technologists		2,000	550	37.9	60	40	100
32931	Psychiatric Technicians		6,700	440	7.0	40	90	130
32951	Veterinary Technologists/Technician		340	30	9.7	0	10	10
32999	Health Professionals/Paraprofess, N		11,620	2,740	30.9	270	220	490
34002	Writers & Editors	,	3,950	580	17.2	60	90	150
34005	Technical Writers		750	130	21.0	10	20	30
34008	Public Relations Specialists		2,370	360	17.9	40	50	90
34011	Reporters & Correspondents	1,070	1,120	50	4.7	10	30	40
34014	Broadcast News Analysts	220	240	20	9.1	0	10	10
34017	Announcers, Radio & TV	1,200	1,160	-40	-3.3	0	30	30
34021	Announcers, NEC	20	20	0	0.0	0	0	0
34023	Photographers	2,640	2,950	310	11.7	30	40	70
34026	Camera Opers, TV/Motion Picture/Vi		350	60	20.7	10	0	10
34028	Broadcast & Sound Technicians		1,070	70	7.0	10	30	40
34032	Film Editors		170	10	6.3	0	10	10
34035	Artists & Commercial Artists		6,410	570	9.8	60	120	180
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Occup	pational	Employ	yment 2008	Cha 1998-		Annual Average Openi Replace-		
Code		stimated	Projected	Number	Percent		ments	Total
34038	Designers, Exc Interior	5,090	6,050	960	18.9	100	70	170
34041	Interior Designers		1,720	290	20.3	30	20	50
34044	Merchandise Displayers/Window Dresse		640	60	10.3	10	10	20
34047	Music Directors/Singers/Related Worker		2,300	220	10.6	20	40	60
34051	Musicians, Instrumental		2,500	80	3.3	10	50	60
34053	Dancers & Choreographers		260	10	4.0	0	10	10
34056	Actors/Directors/Producers		1,590	180	12.8	20	30	50
34058	Athletes/Coaches/Umpires/Related Wor		1,040	110	11.8	10	30	40
39002	Air Traffic Controllers		440	-10	-2.2	0	10	10
39005	Traffic Technicians		150	0	0.0	0	0	0
39008	Radio Operators		70	0	0.0	0	0	0
39011	Funeral Directors & Morticians		1,270	210	19.8	20	20	40
39014 39999	Embalmers Professional/Paraprofess/Techs, NEC		380 14,320	20 1,140	5.6 8.7	0 110	10 320	10 430
40000	Marketing & Sales		409,450	44,200	12.1	4.420	9,990	14,410
41002	Marketing & Sales Marketing/Sales Supervisors		79,380	7,540	10.5	4,420 750	940	1,690
43002	Insurance Sales Agents		7,700	240	3.2	20	170	1,090
43002	Brokers, Real Estate		1,730	240	16.1	20	30	50
43008	Sales Agents, Real Estate		4,720	420	9.8	40	90	130
43011	Real Estate Appraisers		1,190	170	16.7	20	20	40
43014	Securities/Finance Serv Sales Agents		8,230	2,310	39.0	230	50	280
43017	Sales Agents, Business Services		7,640	1,530	25.0	150	130	280
43021	Travel Agents		4,280	180	4.4	20	90	110
43023	Sales Agents, Advertising		3,960	430	12.2	40	100	140
43099	Sales Reps/Salespersons, Services NE		1,700	310	22.3	30	50	80
49002	Sales Engineers		1,170	70	6.4	10	20	30
49005	Sales Reps, Scientific Products/Service		11,000	860	8.5	90	250	340
49008	Sales Reps, Mfg and Wholesale		28,360	1,260	4.7	130	660	790
49011	Retail Salespersons		92,740	10,460	12.7	1,050	2,790	3,840
49014	Parts Salespersons	6,680	6,690	10	0.2	0	190	190
49017	Counter & Rental Clerks		11,780	1,530	14.9	150	440	590
49021	Stock Clerks, Sales Floor	28,880	28,240	-640	-2.2	-60	440	440
49023	Cashiers		72,800	9,840	15.6	980	2,740	3,720
49026	Telemarketers/Door Sales/Related Wkrs		23,670	6,190	35.4	620	450	1,070
49034	Demonstrators/Product Promoters	•	2,170	290	15.4	30	50	80
49036	Models		20	0	0.0	0	0	0
49999	Sales & Related Workers, NEC	9,320	10,280	960	10.3	100	290	390
	Admin Support & Clerical		488,750	22,320	4.8	2,250	9,660	11,910
51002	Office/Admin Support Supervisors/Mgrs		39,250	4,710	13.6	470	780	1,250
53102	Bank Tellers		12,580	-1,140	-8.3	-110	590	590
53105	New Accounts Clerks, Banking		2,680	310	13.1	30	80	110
53108	Transit Clerks		130	-50	-27.8	-10	10	10
53111	Loan Interviewers		260	-60	-18.8	-10	0	0
53114	Credit Authorizers		240	-30	-11.1	0	0	0
53117	Credit Checkers		730	-20	-2.7	0	10	10
53121 53123	Loan & Credit Clerks Adjustment Clerks		5,350	410	8.3 24.2	40 290	50 80	90 370
53123			14,940 210	2,910 -80	-27.6	-10	0	0
53128	Statement Clerks		2,260	-60 440	-27.0 24.2	-10 40	20	60
53302	Insur Adjusters/Examiners/Investigators		4,510	610	15.6	60	70	130
53305	Insurance Appraisers, Auto Damage		380	40	11.8	0	10	10
53308	Insurance Examining Clerks		240	30	14.3	0	0	0
53311	Insurance Claims Clerks		4,940	420	9.3	40	80	120
53314	Insurance Policy Process Clerks	,	3,230	170	5.6	20	40	60
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Occup	Occupational		yment 2008	Cha 1998-		Annual Average Openin Replace-		
Code	Title	Estimated	Projected	Number	Percent	Growth	ments	Total
53502	Welfare Eligibility Workers		800	-220	-21.6	-20	20	20
53505	Investigators, Clerical	270	290	20	7.4	0	0	0
53508	Bill & Account Collectors		8,460	1,690	25.0	170	180	350
53702	Court Clerks		800	100	14.3	10	10	20
53705	Municipal Clerks		920	110	13.6	10	10	20
53708	License Clerks		540	60	12.5	10	10	20
53802	Travel Clerks		550	60	12.2	10	10	20
53805	Reservation & Transp Ticket Agents		3,550	-170	-4.6	-20	80	80
53808	Hotel/Motel/Resort Desk Clerks		3,680	220	6.4	20	130	150
53902	Library Assistants/Bookmobile Driver		3,340	500	17.6	50	140	190
53905	Teacher Aides/Educational Assistant		12,990	2,970	29.6	300	120	420
53908	Advertising Clerks		250	10	4.2	0	10	10
53911	Proofreaders & Copy Markers		600	-120	-16.7	-10	20	20
53914	Real Estate Clerks	320	390	70	21.9	10	10	20
55102	Legal Secretaries	5,010	5,760	750	15.0	80	80	160
55105	Medical Secretaries		4,790	220	4.8	20	80	100
55108	Secretaries, Exc Legal or Medical	52,400	51,080	-1,320	-2.5	-130	860	860
55302	Court Reporters/Medical Trans/Stend	os6,390	5,550	-840	-13.2	-80	100	100
55305	Reception & Information Clerks	24,510	28,660	4,150	16.9	420	470	890
55307	Word Processors & Typists		5,900	-1,660	-22.0	-170	150	150
55314	Human Res Assistants, Exc Payroll/7		3,330	-250	-7.0	-30	70	70
55317	Correspondence Clerks	480	500	20	4.2	0	10	10
55321	File Clerks	5,550	5,700	150	2.7	20	190	210
55323	Order Clerks	8,290	8,260	-30	-0.4	0	200	200
55326	Procurement Clerks	1,530	1,290	-240	-15.7	-20	20	20
55328	Statistical Clerks	1,260	1,210	-50	-4.0	-10	20	20
55332	Interview Clerks, Exc Personnel	3,410	4,220	810	23.8	80	110	190
55335	Customer Service Reps, Util	4,180	4,710	530	12.7	50	100	150
55338	Bookkeeping/Accounting/Auditing Cle	erks 38,190	35,550	-2,640	-6.9	-260	710	710
55341	Payroll & Timekeeping Clerks		3,570	-310	-8.0	-30	80	80
55344	Billing/Cost/Rate Clerks	7,290	7,700	410	5.6	40	150	190
55347	Office Clerks, General		67,920	7,320	12.1	730	1,680	2,410
56002	Billing/Posting Clerks/Mach Opers	2,100	1,970	-130	-6.2	-10	40	40
56005	Duplicating Machine Operators	1,110	1,160	50	4.5	10	30	40
56008	Mail Mach Opers, Preparation/Handl		1,250	-30	-2.3	0	40	40
56011	Computer Opers, Exc Peripheral Equ		2,860	-1,250	-30.4	-130	60	60
56014	Peripheral Equipment Operators		470	-290	-38.2	-30	10	10
56017	Data Entry Keyers, Exc Composing		8,900	10	0.1	0	70	70
56021	Data Entry Keyers, Composing		230	-110	-32.4	-10	0	0
56099	Office Machine Operators, NEC		480	-170	-26.2	-20	20	20
57102	Switchboard Operators		3,360	-710	-17.4	-70	90	90
57105	Directory Assistance Operators		420	-310	-42.5	-30	20	20
57108	Central Office Operators	760	570	-190	-25.0	-20	20	20
57111	Telegraph/Teletype Operators	650	700	50	7.7	10	20	30
57199	Communication Equip Operators, NE		720	-190	-20.9	-20	20	20
57302	Mail Clerks, Exc Mail Mach/Postal Se		2,800	0	0.0	0	70	70
57305	Postal Mail Carriers		8,090	680	9.2	70	210	280
57308	Postal Service Clerks		1,990	150	8.2	20	30	50
57311	Couriers & Messengers		1,960	50	2.6	10	50	60
58002	Dispatchers: Police/Fire/Ambulance.		2,820	210	8.1	20	40	60
58005	Dispatchers, Exc Police/Fire/Ambula		4,450	310	7.5	30	70	100
58008	Production/Planning/Expediting Clerk		6,210	-460	-6.9	-50	80	80
58011	Transportation Agents		450	-10	-2.2	0	0	0
58014	Meter Readers, Utilities		1,480	130	9.6	10	30	40
58017	Weighers/Measurers/Checkers		830	0	0.0	0	20	20
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Occup	Occupational		yment 2008	Cha 1998-		Annual Av	erage Op Replace	
Code	Title	Estimated	Projected	Number	Percent	Growth	ments	Total
58021	Marking Clerks	500	430	-70	-14.0	-10	10	10
58023	Stock Clerks: Stockroom/Warehouse		17,580	1,410	8.7	140	240	380
58026	Order Fillers, Wholesale/Retail		6,700	790	13.4	80	140	220
58028	Shipping/Receiving/Traffic Clerks		20,160	50	0.3	10	340	350
58099	Material Rec/Sched/Distr Workers, NI		2,100	10	0.5	0	50	50
59999	Admin Support/Clerical Occs, NEC		12,820	1,350	11.8	140	190	330
60000	Service Occupations		525,120	60,690	13.1	6,110	14,810	20,920
61002	Fire Fighting/Prevention Supervisors.		1,740	220	14.5	20	50	70 120
61005 61008	Police/Detective Supervisors		3,210	400 80	14.2 4.0	40 10	80 50	120 60
61099	Institution Cleaning Supervisors		2,100 18,950		20.3	320	360	680
63002	Service Supervisors/Mgrs, NEC		160	3,200 20	14.3	0	0	000
63005	Forest Fire Inspectors/Prev Specialist		140	10	7.7	0	0	0
63008	Fire Fighters		5,400	400	8.0	40	120	160
63011	Police Detectives		1,360	300	28.3	30	30	60
63014	Police Patrol Officers		11,950	3,120	35.3	310	240	550
63017	Correctional Officers		10,160	2,570	33.9	260	210	470
63021	Parking Enforcement Workers		110	10	10.0	0	0	0
63023	Bailiffs		160	0	0.0	0	0	0
63028	Criminal Investigators, Public Service		570	70	14.0	10	10	20
63032	Sheriffs & Deputy Sheriffs		2,270	620	37.6	60	20	80
63035	Private Detectives/Investigators		1,670	260	18.4	30	40	70
63038	Transit & Railroad Police		90	10	12.5	0	0	0
63041	Fish & Game Wardens		20	0	0.0	Ö	0	Ö
63044	Crossing Guards		550	30	5.8	Ö	20	20
63047	Guards		16,800	1,750	11.6	180	380	560
63099	Protective Service Workers, NEC	,	3,620	590	19.5	60	210	270
65002	Hosts/Hostesses: Restaurant/Lounge		6,040	790	15.1	80	160	240
65005	Bartenders	8,250	8,130	-120	-1.5	-10	350	350
65008	Waiters & Waitresses	44,490	48,890	4,400	9.9	440	2,450	2,890
65011	Food Servers	2,020	2,370	350	17.3	40	170	210
65014	Dining Room/Cafeteria Attends/Bar H	lelp9,730	9,660	-70	-0.7	-10	300	300
65017	Counter Attendants/Lunchroom/Cafet	eria7,820	8,380	560	7.2	60	650	710
65021	Bakers, Bread & Pastry		3,970	480	13.8	50	90	140
65023	Butchers & Meatcutters, Retail	3,140	2,890	-250	-8.0	-30	70	70
65026	Cooks, Restaurant	,	21,170	2,620	14.1	260	480	740
65028	Cooks, Institution/Cafeteria		12,040	350	3.0	40	310	350
65032	Cooks, Fast Food		13,580	1,710	14.4	170	310	480
65035	Cooks, Short Order		3,490	430	14.1	40	80	120
65038	Food Preparation Workers	23,450	24,810	1,360	5.8	140	1,290	1,430
65041	Food Prep/Service Workers, Fast Foo		44,670	3,300	8.0	330	2,280	2,610
65099	Food Service Workers, NEC		5,680	100	1.8	10	220	230
66002	Dental Assistants	•	6,180	1,500	32.1	150	70	220
66005	Medical Assistants	,	7,600	2,270	42.6	230	130	360
66008	Nursing Aides/Orderlies/Attendants		44,370	6,850	18.3	690	520	1,210
66011	Home Health Aides		10,100	2,510	33.1	250	110	360
66014	Psychiatric Aides		1,570	170	12.1	20	20	40
66017 66021	Physical Therapy Assistants/Aides Occupational Therapy Assistants/Aide		2,760 770	660 170	31.4 28.3	70 20	50 20	120 40
66023	Ambulance Drivers/Attendants, Exc E		210	40	28.3	20 0	20	40
66026	Pharmacy Aides		1,480	200	15.6	20	30	50
66099	Health Service Workers, NEC		5,280	680	14.8	70	110	180
67002	Maids & Housekeeping Cleaners		25,340	2,280	9.9	230	430	660
67005	Janitors & Cleaners		45,130	3,040	7.2	300	910	1,210
67008	Pest Controllers Workers		1,070	220	25.9	20	20	40
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Occup	Em pational 1998	ploy	yment 2008	Cha 1998-			Annual Average Opening Replace-		
Code	Title Estimat	ted	Projected	Number	Percent	Growth	ments	Total	
67011	Elevator Operators		60	-20	-25.0	0	0	0	
67099	Cleaning/Building Service Workers, NEC 3,7		3,870	90	2.4	10	80	90	
68002	Barbers		200	-40 -70	-16.7	0	10	10	
68005 68008	Hairdressers/Hairstylists/Cosmetologists10,8 Manicurists		10,740 790	-70 110	-0.7 16.2	-10 10	280 20	280 30	
68011	Shampooers		110	0	0.0	0	0	0	
68014	Amusement/Recreation Attendants10,		12,680	2,490	24.4	250	190	440	
68017	Guides		950	150	18.8	20	20	40	
68021	Ushers/Lobby Attendants/Ticket Takers 2,5	500	2,850	350	14.0	40	50	90	
68023	Baggage Porters/Bellhops		730	30	4.3	0	10	10	
68026	Flight Attendants3,0		3,540	510	16.8	50	70	120	
68028	Other Transportation Attendants		560	-50	-8.2	-10	10	10	
68032	Wardrobe & Dressing Room Attends		280	30	12.0	0	10	10	
68035	Personal/Home Care Aides		9,450	2,350	33.1	240	190	430	
68038 68041	Child Care Workers		19,240 550	3,880 60	25.3 12.2	390 10	150 10	540 20	
69999	Service Workers, NEC		9,860	560	6.0	60	260	320	
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	Agricultural Service/Forestry24,6		29,510	4,900	19.9	480	660	1,140	
72002	First Line Supervisors: Ag Services/Forestry8		960	160	20.0	20	10	30	
73002 73008	Fallers & Buckers Log Handling Equipment Operators		80 150	10 20	14.3 15.4	0	0 0	0	
73006	Logging Tractor Operators		140	20	16.7	0	0	0	
73011	Timber Cutting/Related Log Workers, NEC		30	0	0.0	0	0	0	
79002	Forest & Conservation Workers		430	20	4.9	0	10	10	
79008	Log Graders & Scalers		170	20	13.3	Ö	0	0	
79011	Graders/Sorters, Agric Products		710	40	6.0	0	20	20	
79015	Animal Breeders		50	10	25.0	0	0	0	
79016	Animal Trainers	130	160	30	23.1	0	0	0	
79017	Animal Caretakers, Exc Farm2,4		2,960	540	22.3	50	40	90	
79021	Farm Equipment Operators		60	10	20.0	0	0	0	
79033	Pruners		660	150	29.4	20	20	40	
79036 79041	Sprayers/Applicators		460 19,470	90 3,390	24.3 21.1	10 340	10 480	20 820	
79806	Veterinary Assistants		1,310	240	21.1	20	20	40	
79856	Farm Workers, Food/Fiber Crops		80	10	14.3	0	0	0	
79858	Farm Workers, Farm/Ranch Animals		380	90	31.0	10	10	20	
79999	Agric/Forestry/Fishing Workers, NEC1,		1,240	50	4.2	10	40	50	
80001	Precision Production/Craft/Repair314,0	050	337,120	23,070	7.4	2,290	7,520	9,810	
81002	First Line Supervisors: Mechanics/Repair 12,5	580	13,740	1,160	9.2	120	370	490	
81005	First Line Supervisors: Construct/Extract11,2		13,060	1,820	16.2	180	300	480	
81008	First Line Supervisors: Production/Opers 15,8		16,090	210	1.3	20	450	470	
81011	First Line Supervisors: Transportation3,4		3,750	290	8.4	30	90	120	
81017	First Line Supervisors: Helpers/Laborers3,5		3,780	190	5.3	20	100	120	
81099 83002	Blue-Collar Worker Supervisors, NEC5,4		6,050 2,320	640 -330	11.8 -12.5	60 -30	140	200	
83005	Inspectors/Testers/Graders, Precision2,6 Inspectors/Testrs/Gradrs/Samplrs/Weighrs9,7		8,240	-330 -910	-12.5	-30 -90	60 210	60 210	
83008	Transportation Inspectors		670	-910	0.0	-90	10	10	
83099	Inspectors/Testers/Related, NEC		920	60	7.0	10	20	30	
85110	Industrial Machinery Mechanics		7,790	550	7.6	60	160	220	
85112	Machinery Maintenance Mechanics: Textile		60	-10	-14.3	0	0	0	
85113	Machinery Maintenance Mechanics: Sewing 2		170	-40	-19.1	0	10	10	
85116	Machinery Maintenance Mechanics: Marine1	150	180	30	20.0	0	0	0	
85117	Mine Machinery Mechanics		130	-10	-7.1	0	0	0	
85118	Mach Maint Mechanics: Water/Power1,5	540	1,650	110	7.1	10	40	50	



Occup	pational 1	Emplo 998	yment 2008	Cha 1998-			verage Opening Replace-		
Code	Title Est	imated	Projected	Number	Percent	Growth	ments	Total	
85119	Machinery Maintenance Mechanics, NEC.		790	20	2.6	0	20	20	
85123	Millwrights		1,520	10	0.7	0	40	40	
85126	Refractory Material Repairers		70	0	0.0	0	0	0	
85128	Machinery Maintenance Workers		1,860	90	5.1	10	40	50	
85132	Maintenance Repairers, General Utility		26,010	1,400	5.7	140	550	690	
85302	Auto Mechanics/Service Technicians		20,100	2,210	12.4	220	450	670	
85305	Automotive Body & Related Repairers		5,900	360	6.5	40	160	200	
85308	Motorcycle Mechanics		290	20	7.4	0	10	10	
85311 85314	Bus/Truck/Diesel Engine Mechanics		6,100 2,200	400 220	7.0 11.1	40 20	130 50	170 70	
85317	Mobile Heavy Equipment Mechanics Rail Car Repairers		330	0	0.0	0	10	10	
85321	Farm Equipment Mechanics		1,000	-20	-2.0	0	30	30	
85323	Aircraft Mechanics		4,200	-250	-5.6	-30	90	90	
85326	Aircraft Engine Specialists		100	-30	-23.1	0	0	0	
85328	Small Engine Mechanics		850	40	4.9	0	20	20	
85502	Central Office/PBX Installers/Repairers		1,650	290	21.3	30	40	70	
85505	Frame Wirers, Central Office		370	-50	-11.9	-10	10	10	
85508	Telegraph/Teletype Installers/Repairers		30	-10	-25.0	0	0	0	
85511	Signal/Track Switch Maintainers		130	0	0.0	0	0	0	
85514	Radio Mechanics		240	-20	-7.7	0	10	10	
85599	Communication Equip Mechanics, NEC	1,090	1,120	30	2.8	0	30	30	
85702	Telephone/Cable TV Installers/Repairers		6,520	1,280	24.4	130	170	300	
85705	Data Processing Equip Repairers		1,520	200	15.2	20	20	40	
85708	Electronic Home Entertain Equip Repairers		500	-120	-19.4	-10	20	20	
85711	Electic Home Appliance/Power Tool Repre		780	10	1.3	0	20	20	
85714	Electric Motor/Transform Repairers		280	-20	-6.7	0	10	10	
85717	Electronics Reprs, Commercial/Ind Equip .		1,510	170	12.7	20	40	60	
85721	Power/Substation/Relay Electrons		260	-10	-3.7	0	10	10	
85723	Electric Powerline Installers/Repairers		2,910	210	7.8	20	60	80	
85726	Station Installers/Repairers, Telephone		540	-320	-37.2	-30	30	30	
85728	Electrical Installers/Repairers Transp Equi	•	630	-30	-4.6	0	20	20	
85799	Electric/Electronic Equip Mechanics, NEC		1,250	170	15.7	20	30 100	50	
85902 85905	Heating/AC/Refrig Mechanics/Installers Precision Instrument Repairers		6,480 370	980 -20	17.8 -5.1	100 0	100 10	200 10	
85908	Medical Equipment Repairers		410	-20 50	13.9	10	10	20	
85911	Electric Meter Installers/Repairers		300	0	0.0	0	10	10	
85914	Camera/Photographic Equip Repairers		40	0	0.0	0	0	0	
85917			60	-20	-25.0	0	0	0	
85921	Musical Instrument Repairers/Tuners	310	330	20	6.5	Ö	10	10	
85923	Locksmiths & Safe Repairers		410	40	10.8	0	10	10	
85926	Office Mach/Cash Register Servicers		1,230	120	10.8	10	20	30	
85928	Mechanical Control Installers/Repairers		270	20	8.0	0	10	10	
85932	Elevator Installers & Repairers	420	500	80	19.1	10	10	20	
85935	Riggers	70	90	20	28.6	0	0	0	
85938	Mobile Home Repairers	680	890	210	30.9	20	20	40	
85944	Gas Appliance Repairers		280	-10	-3.5	0	10	10	
85947	Coin/Vending/Amuse Mach Servicers		610	-20	-3.2	0	10	10	
85951	Bicycle Repairers		60	10	20.0	0	0	0	
85953	Tire Repairers & Changers		2,030	150	8.0	20	80	100	
85956	Menders/Garments/Linens/Related		100	10	11.1	0	0	0	
85999	Mechanics/Installers/Repairers, NEC		5,280	360	7.3	40	90	130	
87102	Carpenters		27,690	2,250	8.8	230	680	910	
87105	Ceiling Tile Installers/Acoustic Carpenters		310	40	14.8	0	10	10	
87108	Drywall Installers		2,530	290	13.0	30 10	30 10	60 20	
87111	Tapers	900	1,110	130	13.3	10	10	20	



Occup	pational	Employ 1998	yment 2008	Cha 1998-				
Code	Title	Estimated	Projected	Number	Percent	Growth	ments	Total
87114	Lathers	60	60	0	0.0	0	0	0
87202	Electricians	-, -	14,620	1,380	10.4	140	270	410
87302	Brickmasons/Blockmasons	3,890	4,680	790	20.3	80	80	160
87305	Stonemasons		270	40	17.4	0	10	10
87308	Hard Tile Setters		210	20	10.5	0	10	10
87311	Concrete Finish/Cement /Terrazzo		2,970	230	8.4	20	30	50
87314	Reinforcing Metal Workers		540	70	14.9	10	10	20
87317	Plasterers & Stucco Masons		930	170	22.4	20	20	40
87402	Painters & Paperhangers		9,320	790	9.3	80	220	300
87502	Plumbers/Pipefitters/Steamfitters		9,160	570	6.6	60	110	170
87505	Pipelaying Fitters		50	0	0.0	0	0	0
87508	Pipelayers		1,280	150	13.3	20	30	50
87511	Septic Tank Servicers/Sewer Pipe (200	20	11.1	0	0	0
87602	Carpet Installers		1,520	120	8.6	10	30	40
87605	Floor Layers, Exc Carpet/Wood/Hai		750	140	23.0	10	20	30
87608	Floor Sanding Machine Operators		220	30	15.8	0	10	10
87702	Air Hammer Operators		90	10	12.5	0	0	0
87705	Pile Driving Equipment Operators		120	20	20.0	0	0	0
87708	Paving/Surfacing/Tamping Opers		1,900	230	13.8	20	40	60
87711	Highway Maintenance Workers		6,690	690	11.5	70	140	210
87714	Rail-Track Laying/Maint Equip Oper		370	-50	-11.9	-10	10	10
87802	Insulation Workers	,	1,270	90	7.6	10	40	50
87803	Hazardous Materials Removal Worl		1,010	180	21.7	20	20	40
87805	Sheet Metal Duct Installers		1,240	280	29.2	30	30	60
87808	Roofers	,	4,740	490	11.5	50	150	200
87811	Glaziers		570	20	3.6	0	10	10
87814	Structural Metal Workers	,	1,850	240	14.9	20	40	60
87817	Fence Erectors		720	120	20.0	10	10	20
87899	Construction Trades Workers, NEC		1,980	240	13.8	20	40	60
87902	Earth Drillers, Exc Oil & Gas		560	40	7.7	0	10	10
87905 87908	Explosive Workers/Ord Hdlg Exprts		100 110	10 30	11.1 37.5	0	0 0	0
87923	Rock Splitters, Quarry		50	0	0.0	0	0	0
87941	Roof Bolters, Mining Continuous Mining Mach Opers		60		20.0	0	0	0
87943			50	10 0	0.0	0	0	0
87949	Mine Cutting/Channeling Mach Ope Mining Mach Operators, NEC		230	0	0.0	0	10	10
87989	Extraction Workers, Exc Helpers, N		130	0	0.0	0	0	0
87999	Construction/Extractive Workers, N		2,270	240	11.8	20	50	70
89102	Tool & Die Makers		3,240	-30	-0.9	•	60	60
89105	Instrument Makers, Precision		60	-30	0.0	0	0	0
89108	Machinists		7,740	150	2.0	20	150	170
89111	Tool Grinders/Filers/Sharpeners		660	30	4.8	0	20	20
89114	Pattern & Model Makers, Metal		40	0	0.0	0	0	0
89117	Layout Workers, Metal, Precision		280	20	7.7	0	10	10
89121	Shipfitters		50	10	25.0	0	0	0
89123	Jewelers & Silversmiths		430	0	0.0	0	10	10
89126	Hand Workers, Jewelry, Precision		40	0	0.0	0	0	0
89128	Etchers/Engravers, Hand/Mach, Pre		110	0	0.0	0	0	0
89132	Sheet Metal Workers		4,790	530	12.4	50	100	150
89135	Boilermakers		110	0	0.0	0	0	0
89199	Precision Metal Workers, NEC		350	30	9.4	0	10	10
89302	Pattern/Model Makers, Wood		170	-10	-5.6	0	0	0
89308	Wood Machinists		510	30	6.3	0	10	10
89311	Cabinetmakers/Bench Carpenters		2,870	190	7.1	20	30	50
89314	Furniture Finishers		510	50	10.9	10	10	20
00011			0.0		10.0	.5		20



Occup	pational	Employ 1998	yment 2008	Cha 1998-		Annual Av	enings	
Code	Title	Estimated	Projected	Number	Percent	Growth	ments	Total
89399	Precision Woodworkers, NEC	210	200	-10	-4.8	0	10	10
89502	Patternmakers/Layout Wkrs, Fabric//	Apparel 180	150	-30	-16.7	0	0	0
89505	Custom Tailors & Sewers	1,290	1,030	-260	-20.2	-30	20	20
89508	Upholsterers		1,870	160	9.4	20	40	60
89511	Shoe/Leather Workers/Repairers, Pr	ec1,500	1,140	-360	-24.0	-40	30	30
89514	Spotters, Dry Cleaning		130	10	8.3	0	0	0
89517	Pressers, Delicate Fabric	390	420	30	7.7	0	10	10
89599	Precision Textile Workers, NEC	290	270	-20	-6.9	0	10	10
89702	Compositors/Typesetters, Precision.	250	190	-60	-24.0	-10	0	0
89705	Job Printers		460	10	2.2	0	10	10
89706	Paste-Up Workers	300	160	-140	-46.7	-10	10	10
89707	Desktop Publishing Specialists	510	900	390	76.5	40	10	50
89712	Photoengravers	130	70	-60	-46.2	-10	0	0
89713	Camera Operators	220	150	-70	-31.8	-10	0	0
89715	Scanner Operators	200	200	0	0.0	0	0	0
89717	Film Strippers, Printing	630	420	-210	-33.3	-20	10	10
89718	Platemakers	380	360	-20	-5.3	0	10	10
89719	Lithog/Photoengraving Occs, NEC	130	130	0	0.0	0	0	0
89721	Bookbinders	110	90	-20	-18.2	0	0	0
89799	Precision Printing Workers, NEC	50	50	0	0.0	0	0	0
89802	Slaughterers & Meat Packers	2,750	2,880	130	4.7	10	70	80
89805	Bakers, Manufacturing	2,580	2,710	130	5.0	10	30	40
89808	Food Batchmakers	1,720	1,970	250	14.5	30	50	80
89899	Precision Food/Tobacco Workers, N	EC240	280	40	16.7	0	10	10
89902	Foundry Mold/Core Makers, Prec	370	370	0	0.0	0	10	10
89905	Molders/Shapers, Exc Jewelry/Found	dry240	270	30	12.5	0	10	10
89908	Patternmakers/Model Makers/Relate		40	0	0.0	0	0	0
89911	Detail Design Decorators/Painters		70	0	0.0	0	0	0
89914	Photographic Process Workers, Pred		420	10	2.4	0	20	20
89917	Ophthalmic Laboratory Technicians .		170	-30	-15.0	0	0	0
89921	Dental Lab Technicians, Precision		600	-80	-11.8	-10	10	10
89923	Medical Appliance Makers		380	10	2.7	0	10	10
89999	Precision Workers, NEC	2,050	2,160	110	5.4	10	60	70
90000	Operators/Fabricators/Laborers		456,880	32,390	7.6	3,260	9,650	12,910
91102	Sawing Mach Tool Setters/Opers, N		470	30	6.8	0	10	10
91105	Lathe/Turning Mach Setters/Opers,		1,420	-130	-8.4	-10	30	30
91108	Drilling/Boring Mach Setters/Opers,		630	-120	-16.0	-10	20	20
91111	Milling/Planing Mach Setters/Opers		240	10	4.4	0	10	10
91114	Grinding Mach Setters/Opers, M/P.		900	-100	-10.0	-10	30	30
91117	Machine Tool Cutting Opers, M/P		2,560	-380	-12.9	-40	70	70
91302	Punching Mach Setters/Opers, M/P		1,190	-80 120	-6.3	-10 10	30	30
91305	Press Mach Setters/Opers, M/P		2,010	120	6.4	10	40	50 10
91308	Shear Mach Setters/Opers, M/P		500	40	8.7	0	10	10
91311	Extrude/Drawing Setters/Opers, M/I		1,360	270	24.8 23.5	30	30	60
91314	Rolling Machine Setters/Opers, M/F		420	80		10	10	20
91317 91321	Forging Machine Setters/Opers, M/I		310 5,030	10	3.3	0 -20	10 130	10 130
91502	Machine Forming Opers/Tenders, N Numerical Control Mach Opers, M/F		2,370	-160 440	-3.1 22.8	-20 40	40	80
91505	Comb Mach Tool Settrs/Set-Up Ope		930	110	13.4	10	20	30
91508	Comb Mach Tool Opers/Tenders, M		2,320	300	14.9	30	50 50	80
91702	Welding Mach Setters/Set-Up Oper		970	300	3.2	0	20	20
91702	Welding Machine Opers/Tenders		2,500	70	2.9	10	60	70
91703	Soldering/Brazing Mach Setters/Op		330	10	3.1	0	10	10
91711	Soldering/Brazing Mach Opers/Ten		180	10	5.9	0	0	0
91714	Metal Fabricators, Structural Metal.		1,000	100	11.1	10	20	30
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Occup	ational	Employ 1998	yment 2008	Cha 1998-		Annual Av	erage Op Replace-	
Code	Title	Estimated	Projected	Number	Percent	Growth	ments	Total
91902	Plastic Mold/Cast Mach Setters/Op	ers810	930	120	14.8	10	20	30
91905	Plastic Mold/Cast Mach Opers/Ter		3,030	430	16.5	40	70	110
91908	Metal Mold/Core/Cast Mach Setter	s550	680	130	23.6	10	10	20
91911	Metal Mold/Core/Cast Mach Opers	/Tndrs1,840	2,110	270	14.7	30	50	80
91914	Foundry Mold Assembly/Shakeout	Wkrs 200	220	20	10.0	0	10	10
91917	Electro Plating/Coat Mach Setters/	Opers380	410	30	7.9	0	10	10
91921	Electro Plating/Coat Mach Opers,	M/P880	950	70	8.0	10	20	30
91923	Nonelectro Plating/Coat Mach Sett	ers110	110	0	0.0	0	0	0
91926	Nonelectro Plating/Coat Mach Ope	ers160	180	20	12.5	0	0	0
91928	Heating Equip Setters/Opers, M/P	80	80	0	0.0	0	0	0
91932	Heat Treat/Annealing/Temper Mac	h Opers 390	420	30	7.7	0	10	10
91935	Furnace Operators & Tenders	360	360	0	0.0	0	10	10
91938	Heaters, Metal/Plastic	40	40	0	0.0	0	0	0
92197	Metal/Plastic Mach Setters/Opers,	NEC780	870	90	11.5	10	20	30
92198	Metal/Plastic Mach Opers/Tenders	, NEC 1,540	1,730	190	12.3	20	40	60
92302	Sawing Mach Setters/Set-Up Oper	s240	190	-50	-20.8	-10	10	10
92305	Head Sawyer	240	260	20	8.3	0	10	10
92308	Sawing Machine Opers/Tenders	1,410	1,460	50	3.6	10	40	50
92311	Woodworking Mach Setters, Exc S		370	-80	-17.8	-10	10	10
92314	Woodwork Mach Opers/Tendrs, Ex		1,520	-280	-15.6	-30	40	40
92510	Print Press Machine Setters		360	20	5.9	0	10	10
92512	Offset Lithographic Press Opers		1,390	-240	-14.7	-20	40	40
92515	Letterpress Operators		250	-60	-19.4	-10	10	10
92519	Printing Press Setters/Opers, NEC	180	170	-10	-5.6	0	0	0
92522	Specialty Material Printing Mach S		410	20	5.1	0	10	10
92524	Screen Printing Mach Setters/Ope		470	10	2.2	0	10	10
92525	Bindery Machine Setters/Opers		940	20	2.2	0	20	20
92529	Printing Setters/Operators, NEC		180	-10	-5.3	0	0	0
92541	Typesetting/Composing Mach Ope		120	-190	-61.3	-20	10	10
92543	Printing Press Mach Opers/Tender		3,960	220	5.9	20	80	100
92545	Photoengrav/Lithog Mach Opers/T		110	-30	-21.4	0	0	0
92546	Bindery Machine Operators		1,460	10	0.7	0	30	30
92549	Printing/Binding/Related Workers,		350	10	2.9	0	10	10
92702	Textile Machine Setters/Operators		50	-20	-28.6	0	0	0
92705	Textile Machine Operators/Tender		440	-70	-13.7	-10	10	10
92708	Extruding/Forming Mach Opers/Te		230	60	35.3	10	0	10
92714	Textile Bleach/Dye Mach Opers/Te		30	-10	-25.0	0	0	0
92717	Sewing Machine Opers, Garment.		5,290	-2,730	-34.0	-270	110	110
92721	Sewing Machine Opers, Non-Garn		2,920	170	6.2	20	40	60
92723	Shoe Sewing Machine Opers/Tend		220	-130	-37.1	-10	10	10
92726	Laundry/Drycleaning Mach Opers.		5,590	320	6.1	30	130	160
92728	Pressing Mach Opers/Tenders, Te		1,300	-210	-13.9	-20	30	30
92902	Electronic Semiconductor Process		470	40	9.3	0	10	10
92905	Motion Picture Projectionists		80	-30	-27.3	0	0	0
92908	Photographic Process Mach Opers		1,090	-400	-26.9	-40	60	60
92911	Tire Building Machine Operators		370	60	19.4	10	10	20
92914	Paper Goods Machine Setters/Ope		2,280	-90	-3.8	-10	50	50
92917	Cooking Mach Opers, Food/Tobac		710	-10	-1.4	0	10	10
92921	Roast/Dry Opers/Tenders, Food/Tenders, Food/Tenders		370	-10	-2.6	0	10	10
92923	Furnace/Kiln/Oven/Drier/Kettle Op		550	0	0.0	0	10	10
92926	Boiler Opers/Tenders, Low Pressu		320	-20	-5.9	0	10	10
92928	Cooling/Freezer Equip Opers/Tend		120	10	9.1	0	0	0
92932	Dairy Process Equip Opers/Setters		670	-50	-6.9	-10	20	20
92935	Chemical Equip Controllers/Opers		2,160	90	4.4	10	50 10	60
92938	Chemical Equipment Tenders	400	450	50	12.5	10	10	20



Missouri

Occupational Employment

Occup	ational	Employ 1998	yment 2008	Cha 1998-		Annual Average Openings Replace-			
Code	Title	Estimated	Projected	Number	Percent	Growth	ments	Total	
92941	Cutting/Slicing Machine Setters/Op	ers580	590	10	1.7	0	10	10	
92944	Cutting/Slicing Machine Opers/Ten		1,760	110	6.7	10	40	50	
92947	Painters, Transportation Equip	1,170	1,090	-80	-6.8	-10	30	30	
92951	Coat/Paint/Spray Mach Setters/Ope		1,150	90	8.5	10	20	30	
92953	Coat/Paint/Spray Mach Opers/Tend		1,920	190	11.0	20	40	60	
92956	Cement/Gluing Mach Opers/Tende		620	-160	-20.5	-20	20	20	
92958	Clean/Wash/Pickling Equip Opers/		940	50	5.6	10	20	30	
92962	Separating/Still Mach Setters/Oper		770	-30	-3.8	0	20	20	
92965	Crush/Grind/Mix Mach Opers/Tend		4,720	220	4.9	20	110	130	
92968	Extruding/Form/Press Mach Setters		1,020	110	12.1	10	20	30	
92971	Extrude/Form/Press Mach Opers/T		1,860	110	6.3	10	40	50	
92974	Packaging/Filling Mach Opers/Tend		10,650	540	5.3	50	260	310	
92997	Machine Setters/Setup Opers, NEC		4,720	470	11.1	50	60	110	
92998	Machine Operators/Tenders, NEC.		12,870	2,560	24.8	260	150	410	
93102	Aircraft Assemblers, Precision		80	-30	-27.3	0	0	0	
93105	Machine Builder Assemblers, Preci		1,700	90	5.6	10	40	50	
93108	Fitters, Structural Metal, Precision.		250	-40	-13.8	0	10	10	
93111	Electromechanical Equip Assemble		530	-10	-1.9	0	10	10	
93114	Elec/Electronic Equip Assemblers,		3,230	-60 -70	-1.8	-10	70 50	70	
93197	Precision Assemblers, Metal, NEC		2,040	70	3.6	10	50 50	60	
93902	Machine Assemblers		2,860	220	8.3 -2.2	20	50 100	70 100	
93905 93908	Electrical/Electronic Assemblers		5,430	-120		-10 10	100	100	
	Coil Winders/Tapers/Finishers		1,160	60	5.5	10	20	30	
93911 93914	Glaziers, Manufacturing		170 8,180	20 570	13.3 7.5	0	0 190	0 250	
93914	Welders & CuttersSolderers & Brazers		420	10	7.5 2.4	60	190	250 10	
93917			100	-10	-9.1	0	0	0	
93921	Pressers, Hand Sewers, Hand		200	-30	-9.1 -13.0	0	0	0	
93926	Cutters & Trimmers, Hand		630	-30 -70	-10.0	-10	20	20	
93928	Portable Machine Cutters		190	-50	-20.8	-10	10	10	
93935	Cannery Workers		470	30	6.8	0	10	10	
93938	Meat/Poultry/Fish Cutters, Hand		5,640	1,190	26.7	120	100	220	
93941	Metal Pourers/Casters, Basic Shap		150	0	0.0	0	0	0	
93944	Molders & Casters, Hand		320	10	3.2	0	10	10	
93947	Painting/Coating/Decorating Worke		530	70	15.2	10	10	20	
93951	Engraving & Printing Workers, Han		120	0	0.0	0	0	0	
93953	Grinders & Polishers, Hand		1,310	70	5.7	10	30	40	
93956	Assemblers/Fab, Exc Mach/Elec/Pi	,	36,180	970	2.8	100	630	730	
93999	Hand Workers, NEC		11,580	1,430	14.1	140	270	410	
95002	Water & Waste Treat Plant Opers		2,820	370	15.1	40	60	100	
95005	Gas Plant Operators		80	0	0.0	0	0	0	
95008	Chemical Plant & System Opers		1,410	110	8.5	10	40	50	
95021	Power Generating Plant Operators	570	630	60	10.5	10	20	30	
95023	Auxiliary Equipment Opers, Power	160	180	20	12.5	0	10	10	
95026	Power Reactor Operators	40	50	10	25.0	0	0	0	
95028	Power Distributors/Dispatchers	260	250	-10	-3.9	0	10	10	
95032	Stationary Engineers	380	360	-20	-5.3	0	10	10	
95099	Plant & System Operators, NEC	2,880	3,300	420	14.6	40	90	130	
97102	Truck Drivers, Heavy	42,420	49,220	6,800	16.0	680	610	1,290	
97105	Truck Drivers, Light	25,770	30,160	4,390	17.0	440	370	810	
97108	Bus Drivers, Transit/Intercity		3,490	440	14.4	40	60	100	
97111	Bus Drivers, School		12,210	1,180	10.7	120	200	320	
97114	Taxi Drivers & Chauffeurs		2,600	310	13.5	30	40	70	
97117	Driver/Sales Workers		7,250	200	2.8	20	140	160	
97199	Motor Vehicle Operators, NEC	350	290	-60	-17.1	-10	10	10	



Occupational Employment

Occupational		Employment 1998 2008		Change 1998-2008		Annual Average Op Replace		
Code	Title	Estimated	Projected	Number	Percent	Growth	ments	Total
97302	Railroad Conductors/Yardmasters	740	790	50	6.8	10	30	40
97305	Locomotive Engineers	960	1,160	200	20.8	20	30	50
97308	Rail Yard Engineers/Dinkey Opers/H	Hostlers 30	20	-10	-33.3	0	0	0
97311	Locomotive Firers	130	70	-60	-46.2	-10	0	0
97314	Subway & Streetcar Operators	20	20	0	0.0	0	0	0
97317	Railroad Brake/Signal/Switch Opers	390	230	-160	-41.0	-20	10	10
97399	Rail Transportation Workers, NEC	20	10	-10	-50.0	0	0	0
97502	Captains, Water Vessels		860	70	8.9	10	30	40
97505	Mates: Ship/Boat/Barge		220	10	4.8	0	10	10
97508	Pilots, Ship	110	120	10	9.1	0	0	0
97511	Motorboat Operators		50	10	25.0	0	0	0
97514	Seamen, Able	110	110	0	0.0	0	0	0
97517	Seamen, Ordinary & Maine Oilers	110	110	0	0.0	0	0	0
97521	Ship Engineers		70	10	16.7	0	0	0
97702	Aircraft Pilots/Flight Engineers		2,320	-130	-5.3	-10	50	50
97802	Bridge/Lock/Lighthouse Tenders		50	-10	-16.7	0	0	0
97805	Service Station Attendants		3,130	0	0.0	0	140	140
97808	Parking Lot Attendants		2,810	650	30.1	70	40	110
97899	Transportation Workers, NEC	1,760	1,940	180	10.2	20	30	50
97905	Tank Car & Truck Loaders		50	0	0.0	0	0	0
97914	Main Line Station Engineers	30	30	0	0.0	0	0	0
97917	Gas Pumping Station Operators		30	0	0.0	0	0	0
97921	Gas Compressor Operators		50	0	0.0	0	0	0
97923	Excavation/Loading Mach Opers		3,380	650	23.8	70	50	120
97926	Dragline Operators		70	10	16.7	0	0	0
97928	Dredge Operators/Dipper Tenders		70	0	0.0	0	0	0
97932	Loading Mach Opers, Mining		80	0	0.0	0	0	0
97938	Grader/Bulldozer/Scraper Opers		1,710	240	16.3	20	10	30
97941	Hoist & Winch Operators	330	350	20	6.1	0	10	10
97944	Crane & Tower Operators	720	800	80	11.1	10	20	30
97947	Industrial Truck & Tractor Opers	11,770	12,980	1,210	10.3	120	140	260
97951	Conveyor Operators/Tenders	840	910	70	8.3	10	20	30
97953	Pump Operators	280	270	-10	-3.6	0	10	10
97956	Operating Engineers	2,840	3,260	420	14.8	40	50	90
97989	Material Moving Equip Opers, NEC	2,060	2,350	290	14.1	30	50	80
97999	Transp/Material Moving Equip Open	s, NEC 550	630	80	14.6	10	10	20
98102	Mechanic & Repairer Helpers	3,440	3,770	330	9.6	30	160	190
98311	Brick/Stone Mason Helpers		1,900	230	13.8	20	80	100
98312	Carpenters/Related Helpers		4,920	620	14.4	60	200	260
98313	Electricians/Related Helpers		500	-40	-7.4	0	30	30
98314	Painters/Paperhangers Helpers	510	560	50	9.8	10	20	30
98315	Plumbers/Related Helpers		1,470	120	8.9	10	60	70
98316	Roofers Helpers		460	80	21.1	10	20	30
98319	Construction Trades Helpers, NEC.		2,730	280	11.4	30	110	140
98323	Extractive Workers Helpers		220	0	0.0	0	10	10
98502	Machine Feeders & Offbearers		4,290	40	0.9	0	130	130
98702	Stevedores, Exc Equip Operators		60	0	0.0	0	0	0
98705	Refuse/Recyclable Material Collecto		1,050	-20	-1.9	0	40	40
98799	Freight/Stock/Movers, Hand, NEC		20,410	150	0.7	20	740	760
98902	Hand Packers & Packagers		22,050	3,450	18.6	350	460	810
98905	Cleaners of Vehicles/Equipment		5,510	580	11.8	60	160	220
98999	Helpers/Laborers/Movers, NEC	22,590	23,940	1,350	6.0	140	700	840

Detailed occupational data may not sum to totals due to suppression.

NEC: Not Elsewhere Classified

M/P: Metal or Plastic



ccupations that are the fastest growing, have the largest projected growth, or have the most annual openings are featured in this report. Tables listing the top 50 occupations in these three categories appear on pages 38-40.

Fastest growing occupations

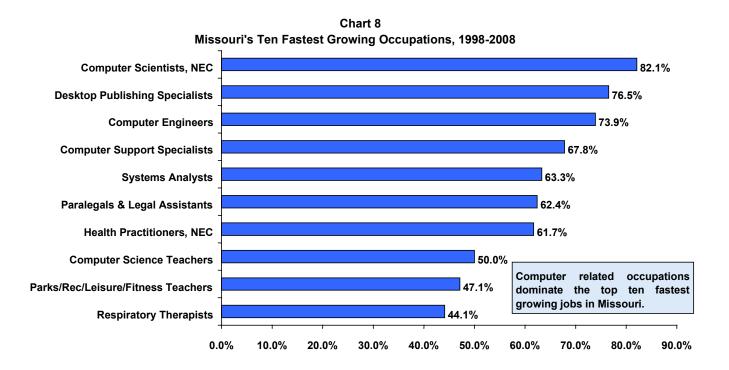
The growth rates for the fastest growing occupations range from an increase of 82.1 percent for computer scientists to 27.3 percent for post-secondary social work teachers. More than half of the occupations on this list require an associate's degree or higher education.

Six of the ten fastest growing occupations in Missouri are computer-related (see chart 8). Two of these - computer support specialists and systems analysts - appear on all three lists. The fast growth in computer-related jobs reflects the ongoing and rapid development of computer technology across all industries, including the continuing development of the Internet.

Many of the 50 fastest growing occupations are related to health services. An aging population requiring more medical care along with advances in medical technology will continue to fuel the demand for health care occupations. Jobs such as health service technicians, aides, and assistants will grow as they assume duties formerly performed by more highly paid health care workers.

Educational services occupations on the list include several post-secondary teaching occupations. Emphasis on continuing adult education is a contributing factor to this increase.

Fast growth does not always translate into a large number of job opportunities. The jobs on the fastest growing list account for only 22 percent of the projected employment growth by 2008. Less than 50 annual openings are expected for some of these fast growing occupations.





Occupations with the largest growth

Occupations on this list account for about 63 percent of the projected employment growth by 2008. Although some of the fastest growing jobs do appear on this list, occupations with average or even below average growth rates are also found here.

Occupations on this list require more diverse levels of education and training. About 30 percent of the positions require an associate's degree or higher education. In contrast, short-term on-the-job training is required for about 44 percent of the jobs on the list.

The jobs on this list also come from a broader range of occupational groups. But health services positions are still well represented. Registered nurses and nursing aides and attendants are among the occupations with the largest expected growth (see chart 9).

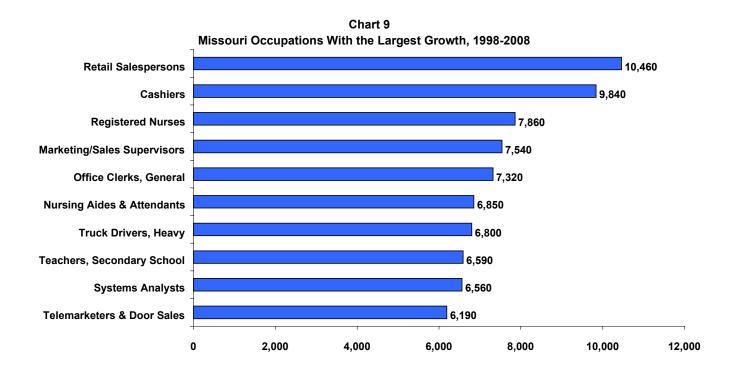
Several educational services occupations are also found on this list. Efforts to reduce

classroom size and to fulfill special education needs are two factors contributing to the growth in elementary, secondary, and special education teachers and teacher aides and assistants.

Occupations with the most openings

This category includes many of the occupations on the largest growth list. It also contains some that have low or declining growth because most job openings are due to replacement needs. Replacement openings occur when workers change occupations, retire, or leave the labor force for other reasons.

Replacement openings provide job opportunities even in occupations that are not expected to grow. For instance, three clerical positions – secretaries, bookkeeping clerks, and bank tellers – are on the list even though the employment for these occupations is projected to decline by 2008. Almost half of the occupations on this list require short-term onthe-job training.





Occupational Rankings

Ranked by Percent Change						
		yment*			Total	Education
T'41 -	1998	2008		2008	Annual	& Training
Title	Estimated			Percent	Openings	Level**
Computer Scientists, NEC***		3,350	1,510	82.1	160	05
Desktop Publishing Specialists		900	390	76.5	50	09
Computer Engineers		6,190	2,630	73.9	280	05
Computer Support Specialists	8,070	13,540	5,470	67.8	600	06
Systems Analysts		16,930	6,560	63.3	720	05
Paralegals & Legal Assistants	1,780	2,890	1,110	62.4	130	06
Health Practitioners, NEC	600	970	370	61.7	50	01
Computer Science Teachers, Postsecon	ndary 480	720	240	50.0	30	02
Parks/Rec/Leisure/Fitness Studies Tead	chers 170	250	80	47.1	20	02
Respiratory Therapists	2,130	3,070	940	44.1	120	06
Health Diagnostics Teachers, Postseco	ndary 710	1,020	310	43.7	50	02
Medical Assistants		7,600	2,270	42.6	360	10
Cardiology Technologists/Technicians	470	670	200	42.6	30	06
Database Administrators	1,780	2,530	750	42.1	110	05
Health Specialties Teachers, Postsecor	dary 550	780	230	41.8	40	02
Therapists, NEC		940	270	40.3	40	05
Financial Analysts, Statistical		1,420	400	39.2	60	05
Securities/Finance Serv Sales Agents		8,230	2,310	39.0	280	05
Surgical Technologists		2,000	550	37.9	100	07
Sheriffs & Deputy Sheriffs		2,270	620	37.6	80	09
Communications Teachers, Postsecond		440	120	37.5	20	02
Lawn Service Managers	-	1,700	450	36.0	60	08
Physician Assistants		1,710	450	35.7	70	05
Telemarketers/Door Sales/Related Wor		23,670	6,190	35.4	1,070	10
Police Patrol Officers		11,950	3,120	35.3	550	09
Extruding/Forming Mach Opers/Tenders		230	60	35.3	10	10
Speech Pathologists/Audiologists		3,170	820	34.9	120	03
Social Workers, Medical/Psychiatric		6,910	1,760	34.2	250	03
Correctional Officers		10,160	2,570	33.9	470	09
Teachers, Special Education		11,430	2,860	33.4	360	05
Personal/Home Care Aides		9,450	2,350	33.1	430	11
Home Health Aides		10,100	2,510	33.1	360	11
Teacher Aides, Paraprofessional		18,650	4,540	32.2	610	11
Dental Assistants		6,180	1,500	32.1	220	10
Physical Therapy Assistants/Aides		2,760	660	31.4	120	06
		380	90	31.4	20	11
Farm Workers, Farm/Ranch Animals Medical Records/Health Info Techniciar		2,830	670	31.0		06
			260	31.0	120 50	00
Life Sciences Teachers, Postsecondary		1,100 890	210	30.9	40	
Mobile Home Repairers						09
Health Professionals/Paraprofess, NEC		11,620	2,740	30.9	490	06
Parking Lot Attendants		2,810	650	30.1	110	11
Social Workers, Exc Medical/Psychiatric		5,470	1,260	29.9	180	05
Dental Hygienists		2,610	600	29.9	110	06
Teacher Aides/Educational Assistants		12,990	2,970	29.6	420	11
Pruners		660	150	29.4	40	11
Sheet Metal Duct Installers		1,240	280	29.2	60	10
Occupational Therapy Assistants/Aides		770	170	28.3	40	06
Police Detectives		1,360	300	28.3	60	08
Engineer/Nat Sci/Computer/Info Sys Mg		7,370	1,600	27.7	260	04
Social Work Teachers, Postsecondary	110	140	30	27.3	0	02

^{*}Occupations with less than 100 employment in 1998 are not included. **Refer to page 6 for definitions of education and training levels.



^{***}NEC: not elsewhere classified

Occupational Rankings

Ranked by Numeric Change						
_	Emplo	yment	Cha		Total	Education
	1998	2008	1998-		Annual	& Training
Title	Estimated	Projected	Number	Percent	Openings	Level
Retail Salespersons	82,280	92,740	10,460	12.7	3,840	11
Cashiers		72,800	9,840	15.6	3,720	11
Registered Nurses	49,340	57,200	7,860	15.9	1,600	06
Marketing/Sales Supervisors	71,840	79,380	7,540	10.5	1,690	80
Office Clerks, General	60,600	67,920	7,320	12.1	2,410	11
Nursing Aides/Orderlies/Attendants	37,520	44,370	6,850	18.3	1,210	11
Truck Drivers, Heavy	42,420	49,220	6,800	16.0	1,290	11
Teachers, Secondary School	30,080	36,670	6,590	21.9	1,620	05
Systems Analysts		16,930	6,560	63.3	720	05
Telemarketers/Door Sales/Related Wor	kers. 17,480	23,670	6,190	35.4	1,070	10
General Managers & Top Execs	48,740	54,250	5,510	11.3	1,400	04
Computer Support Specialists		13,540	5,470	67.8	600	06
Office/Admin Support Supervisors/Mgrs		39,250	4,710	13.6	1,250	08
Teacher Aides, Paraprofessional		18,650	4,540	32.2	610	11
Waiters & Waitresses		48,890	4,400	9.9	2,890	11
Truck Drivers, Light	,	30,160	4,390	17.0	810	11
Reception & Information Clerks		28,660	4,150	16.9	890	11
Child Care Workers		19,240	3,880	25.3	540	11
Teachers, Elementary School		38,970	3,870	11.0	1,200	05
Social/Human Service Assistants		16,950	3,540	26.4	700	10
Hand Packers & Packagers		22,050	3,450	18.6	810	11
Laborers, Landscaping/Groundskeeping		19,470	3,390	21.1	820	11
Food Prep/Service Workers, Fast Food		44,670	3,300	8.0	2,610	11
Service Supervisors/Mgrs, NEC		18,950	3,200	20.3	680	08
Police Patrol Officers		11,950	3,120	35.3	550	09
Janitors & Cleaners		45,130	3,040	7.2	1,210	11
Teacher Aides/Educational Assistants		12,990	2,970	29.6	420	11
Adjustment Clerks		14,940	2,910	24.2	370	11
Teachers, Special Education		11,430	2,860	33.4	360	05
Health Professionals/Paraprofess, NEC		11,620	2,740	30.9	490	06
Computer Engineers		6,190	2,630	73.9	280	05
Cooks, Restaurant		21,170	2,620	14.1	740	09
Correctional Officers		10,160	2,570	33.9	470	09
Machine Operators/Tenders, NEC		12,870	2,560	24.8	410	10
Home Health Aides		10,100	2,510	33.1	360	11
Amusement/Recreation Attendants	,	12,680	2,490	24.4	440	11
Personal/Home Care Aides	,	9,450	2,350	33.1	430	11
Securities/Finance Serv Sales Agents	,	8,230	2,310	39.0	280	05
Maids & Housekeeping Cleaners		25,340	2,280	9.9	660	11
Medical Assistants		7,600	2,270	42.6	360	10
Carpenters	,	27,690	2,250	8.8	910	09
Automotive Mechanics/Service Technic		20,100	2,210	12.4	670	07
Teachers, Preschool		9,870	2,060	26.4	380	05
Lawyers		11,810	2,020	20.6	310	01
Physicians and Surgeons	11.870	13,830	1,960	16.5	390	01
First Line Supervisors: Construct/Extract		13,060	1,820	16.2	480	08
Social Workers, Medical/Psychiatric		6,910	1,760	34.2	250	03
Guards		16,800	1,750	11.6	560	11
Cooks, Fast Food		13,580	1,710	14.4	480	11
Clergy		15,460	1,700	12.4	440	01
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Occupational Rankings

1998 2008 1998-2008 Annual Training	Ranked by Total Openings						
Retail Salespersons	, ,	Emplo	yment	Cha	nge	Total	Education
Retail Salespersons		1998	2008	1998-	2008	Annual	Training
Cashiers	Title	Estimated	Projected	Number	Percent	Openings	Level
Waiters & Waitresses	Retail Salespersons	82,280	92,740	10,460	12.7	3,840	11
Food Prep/Service Workers, Fast Food	Cashiers	62,960	72,800	9,840	15.6	3,720	11
Office Clerks, General 60,600 67,920 7,320 12,1 2,410 11 Marketing/Sales Supervisors 71,840 79,380 7,540 10.5 1,690 08 Teachers, Secondary School 30,080 36,670 6,590 21.9 1,620 05 Registered Nurses 49,340 57,200 7,860 15.9 1,600 06 Food Preparation Workers 23,450 24,810 1,360 5.8 1,430 11 General Managers & Top Execs 48,740 54,250 5,510 11.3 1,400 04 Truck Drivers, Heavy 42,420 49,220 6,800 16.0 1,250 08 Nursing Aides/Orderlies/Attendants 37,520 44,370 6,850 18.3 1,210 11 Janitors & Cleaners 42,090 45,130 3,040 7.2 1,210 11 Teachers, Elementary School 35,100 38,970 3,870 11.0 1,200 05 Telemarketers/Door Sales/Related Workers	Waiters & Waitresses	44,490	48,890	4,400	9.9	2,890	11
Office Clerks, General 60,600 67,920 7,320 12,1 2,410 11 Marketing/Sales Supervisors 71,840 79,380 7,540 10.5 1,690 08 Teachers, Secondary School 30,080 36,670 6,590 21.9 1,620 05 Registered Nurses 49,340 57,200 7,860 15.9 1,600 06 Food Preparation Workers 23,450 24,810 1,360 5.8 1,430 11 General Managers & Top Execs 48,740 54,250 5,510 11.3 1,400 04 Truck Drivers, Heavy 42,420 49,220 6,800 16.0 1,250 08 Nursing Aides/Orderlies/Attendants 37,520 44,370 6,850 18.3 1,210 11 Janitors & Cleaners 42,090 45,130 3,040 7.2 1,210 11 Teachers, Elementary School 35,100 38,970 3,870 11.0 1,200 05 Telemarketers/Door Sales/Related Workers	Food Prep/Service Workers, Fast Food	41,370	44,670	3,300	8.0	2,610	11
Teachers Secondary School 30,080 36,670 6,590 21.9 1,620 05 Registered Nurses 49,340 57,200 7,860 15.9 1,600 06 Food Preparation Workers 23,450 24,810 1,360 5.8 1,430 11 General Managers & Top Execs 48,740 54,250 5,510 11.3 1,400 04 Truck Drivers Heavy 42,420 49,220 6,800 16.0 1,290 11 Gfice/Admin Support Supervisors/Mgrs 34,540 39,250 4,710 13.6 1,250 08 Nursing Aides/Orderlies/Attendants 37,520 44,370 6,850 18.3 1,210 11 Janitors & Cleaners 42,090 45,130 3,040 7.2 1,210 11 Teachers, Elementary School 35,100 38,970 3,870 111.0 1,200 05 Telemarketers/Door Sales/Related Workers 17,480 23,670 6,190 35.4 1,070 10 Carpenters 25,440 27,690 2,250 8.8 910 09 Reception & Information Clerks 24,510 28,660 4,150 16.9 890 11 Secretaries, Exc Legal or Medical 52,400 51,080 -1,320 -2.5 860 10 Helpers/Laborers/Movers, NEC 22,590 23,940 1,350 6.0 840 11 Laborers, Landscaping/Groundskeeping 16,080 19,470 3,390 21.1 820 11 Hand Packers & Packagers 18,600 22,050 3,450 18.6 810 11 Sales Reps, Mfg and Wholesale 27,100 28,360 1,260 4.7 790 10 Cooks, Restaurant 18,550 21,170 2,620 14.1 740 09 Assemblers/Fab, Exc Mach/Elec/Prec 35,210 36,180 970 2.8 730 11 Social/Human Service Assistants 13,410 16,950 3,540 26.4 700 10 Maintenance Repairers, General Utility 24,610 26,010 1,400 5.7 690 09 Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20.3 680 08 Automotive Mechanics/Service Technicans 17,890 20,100 2,210 12,4 670 07 Maids & Housekeeping Cleaners 13,720 15,550 11,600 14,500 14,550 11 Bank Tellers 13,720 12,580 11,680 11 16 600 10 Gounter & Rental Clerks 10,250 11,780 11,500 11,600 15 10 10 Guards Montagers & Admi	Office Clerks, General	60,600	67,920	7,320	12.1	2,410	11
Registered Nurses 49,340 57,200 7,860 15.9 1,600 06 Food Preparation Workers 23,450 24,810 1,360 5.8 1,430 11 General Managers & Top Execs 48,740 54,250 5,510 11.3 1,400 04 Truck Drivers, Heavy 42,420 49,220 6,800 16.0 1,290 11 Office/Admin Support Supervisors/Mgrs 34,540 39,250 4,710 13.6 1,250 08 Nursing Aides/Orderlies/Attendants 37,520 44,370 6,850 18.3 1,210 11 Janitors & Cleaners 42,090 45,130 3,040 7.2 1,210 11 Janitors & Cleaners 42,090 45,130 3,040 7.2 1,210 11 Telemarketers/Door Sales/Related Workers. 17,480 23,670 6,190 35.4 1,070 10 Carpenters 22,600 23,640 27,690 2,250 8.8 910 09 Reception & Information Clerks	Marketing/Sales Supervisors	71,840	79,380	7,540	10.5	1,690	08
Food Preparation Workers	Teachers, Secondary School	30,080	36,670	6,590	21.9	1,620	05
General Managers & Top Execs	Registered Nurses	49,340	57,200	7,860	15.9	1,600	06
Truck Drivers, Heavy 42,420 49,220 6,800 16,0 1,290 11	Food Preparation Workers	23,450	24,810	1,360	5.8	1,430	11
Office/Admin Support Supervisors/Mgrs 34,540 39,250 4,710 13.6 1,250 08 Nursing Aides/Orderlies/Altendants 37,520 44,370 6,850 18.3 1,210 11 Janitors & Cleaners 42,090 45,130 3,040 7.2 1,210 11 Teachers, Elementary School 35,100 38,970 3,870 11.0 1,200 05 Telemarketers/Door Sales/Related Workers 17,480 23,670 6,190 35,4 1,070 10 Carpenters 25,440 27,690 2,250 8.8 910 09 Reception & Information Clerks 24,510 28,660 4,150 16,9 890 11 Secretaries, Exc Legal or Medical 52,400 51,080 -1,320 -2.5 860 10 Helpers/Laborers/Movers, NEC 22,590 23,940 1,350 6.0 840 11 Laborers, Landscaping/Groundskeeping 16,080 19,470 3,390 21.1 820 11 Truck Pirk<	General Managers & Top Execs	48,740	54,250	5,510	11.3	1,400	04
Nursing Aides/Orderlies/Attendants 37,520 44,370 6,850 18.3 1,210 11 Janitors & Cleaners 42,090 45,130 3,040 7.2 1,210 15 Teachers, Elementary School 35,100 38,970 3,870 11.0 1,200 05 Telemarketers/Door Sales/Related Workers 17,480 23,670 6,190 35.4 1,070 10 Carpenters 25,440 27,690 2,250 8.8 910 09 Reception & Information Clerks 24,510 28,660 4,150 16.9 890 11 Secretaries, Exc Legal or Medical 52,400 51,080 -1,320 -2.5 860 10 Helpers/Laborers/Movers, NEC 22,590 23,940 1,350 6.0 840 11 Laborers, Landscaping/Groundskeeping 16,080 19,470 3,390 21.1 820 11 Truck Drivers, Light 25,770 30,160 4,390 17.0 810 11 Sales Reps, Mfg and Wholesale 27,100 28,360 1,260 4.7 790 10 Freight/Stock/Movers, Hand, NEC 20,260 20,410 150 0.7 760 11 Cooks, Restaurant 18,550 21,170 2,620 14.1 740 09 Assemblers/Fab, Exc Mach/Elec/Prec 35,210 36,180 970 2.8 730 11 Systems Analysts 10,370 16,930 6,560 63.3 720 05 Bookkeeping/Accounting/Auditing Clerks 38,190 35,550 -2,640 -6.9 710 10 Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20,3 680 08 Automotive Mechanics/Service Technicians 17,890 20,100 2,210 12.4 670 07 Maids & Housekeeping Cleaners 23,060 25,340 2,280 9.9 660 11 Teacher Aides, Paraprofessional 14,110 18,650 4,540 32.2 610 11 Eank Tellers 13,720 12,580 1,160 4.5 570 04 Guards 11,600 1,750 11.6 560 11	Truck Drivers, Heavy	42,420	49,220	6,800	16.0	1,290	11
Janitors & Cleaners			39,250	4,710	13.6	1,250	80
Teachers, Elementary School 35,100 38,970 3,870 11.0 1,200 05 Telemarketers/Door Sales/Related Workers 17,480 23,670 6,190 35.4 1,070 10 Carpenters 25,440 27,690 2,250 8.8 910 09 Reception & Information Clerks 24,510 28,660 4,150 16.9 890 11 Secretaries, Exc Legal or Medical 52,400 51,080 -1,320 -2.5 860 10 Helpers/Laborers/Movers, NEC 22,590 23,940 1,350 6.0 840 11 Laborers, Landscaping/Groundskeeping 16,080 19,470 3,390 21.1 820 11 Hand Packers & Packagers 18,600 22,050 3,450 18.6 810 11 Hand Packers & Packagers 18,600 22,050 3,450 18.6 810 11 Sales Reps, Mfg and Wholesale 27,100 28,360 1,260 4.7 790 10 Freight/Stock/Movers, Hand, NE	Nursing Aides/Orderlies/Attendants	37,520	44,370	6,850	18.3	1,210	11
Telemarketers/Door Śales/Related Workers. 17,480 23,670 6,190 35.4 1,070 10 Carpenters	Janitors & Cleaners	42,090	45,130	3,040	7.2	1,210	11
Carpenters 25,440 27,690 2,250 8.8 910 09 Reception & Information Clerks 24,510 28,660 4,150 16.9 890 11 Secretaries, Exc Legal or Medical 52,400 51,080 -1,320 -2.5 860 10 Helpers/Laborers/Movers, NEC 22,590 23,940 1,350 6.0 840 11 Laborers, Landscaping/Groundskeeping 16,080 19,470 3,390 21.1 820 11 Truck Drivers, Light 25,770 30,160 4,390 17.0 810 11 Hand Packers & Packagers 18,600 22,050 3,450 18.6 810 11 Sales Reps, Mfg and Wholesale 27,100 28,360 1,260 4.7 790 10 Freight/Stock/Movers, Hand, NEC 20,260 20,410 150 0.7 760 11 Cooks, Restaurant 18,550 21,170 2,620 14.1 740 09 Assemblers/Fab, Exc Mach/Elec/Prec 35,210 </td <td>Teachers, Elementary School</td> <td> 35,100</td> <td>38,970</td> <td>3,870</td> <td>11.0</td> <td>1,200</td> <td>05</td>	Teachers, Elementary School	35,100	38,970	3,870	11.0	1,200	05
Reception & Information Clerks	Telemarketers/Door Sales/Related World	kers. 17,480	23,670	6,190	35.4	1,070	10
Reception & Information Clerks					8.8	•	09
Secretaries, Exc Legal or Medical 52,400 51,080 -1,320 -2.5 860 10 Helpers/Laborers/Movers, NEC 22,590 23,940 1,350 6.0 840 11 Laborers, Landscaping/Groundskeeping 16,080 19,470 3,390 21.1 820 11 Truck Drivers, Light 25,770 30,160 4,390 17.0 810 11 Hand Packers & Packagers 18,600 22,050 3,450 18.6 810 11 Sales Reps, Mfg and Wholesale 27,100 28,360 1,260 4.7 790 10 Freight/Stock/Movers, Hand, NEC 20,260 20,410 150 0.7 760 11 Cooks, Restaurant 18,550 21,170 2,620 14.1 740 09 Assemblers/Fab, Exc Mach/Elec/Prec 35,210 36,180 970 2.8 730 11 Systems Analysts 10,370 16,930 6,560 63.3 720 05 Bookkeeping/Accounting/Auditing Clerks				4,150	16.9	890	11
Helpers/Laborers/Movers, NEC					-2.5	860	10
Laborers, Landscaping/Groundskeeping					6.0	840	11
Truck Drivers, Light 25,770 30,160 4,390 17.0 810 11 Hand Packers & Packagers 18,600 22,050 3,450 18.6 810 11 Sales Reps, Mfg and Wholesale 27,100 28,360 1,260 4.7 790 10 Freight/Stock/Movers, Hand, NEC 20,260 20,410 150 0.7 760 11 Cooks, Restaurant 18,550 21,170 2,620 14.1 740 09 Assemblers/Fab, Exc Mach/Elec/Prec 35,210 36,180 970 2.8 730 11 Systems Analysts 10,370 16,930 6,560 63.3 720 05 Bookkeeping/Accounting/Auditing Clerks 38,190 35,550 -2,640 -6.9 710 10 Counter Attendants/Lunchroom/Cafeteria 7,820 8,380 560 7.2 710 11 Social/Human Service Assistants 13,410 16,950 3,540 26.4 700 10 Maintenance Repairers, General Utility	•		,			820	11
Hand Packers & Packagers					17.0	810	11
Sales Reps, Mfg and Wholesale 27,100 28,360 1,260 4.7 790 10 Freight/Stock/Movers, Hand, NEC 20,260 20,410 150 0.7 760 11 Cooks, Restaurant 18,550 21,170 2,620 14.1 740 09 Assemblers/Fab, Exc Mach/Elec/Prec 35,210 36,180 970 2.8 730 11 Systems Analysts 10,370 16,930 6,560 63.3 720 05 Bookkeeping/Accounting/Auditing Clerks 38,190 35,550 -2,640 -6.9 710 10 Counter Attendants/Lunchroom/Cafeteria 7,820 8,380 560 7.2 710 11 Social/Human Service Assistants 13,410 16,950 3,540 26.4 700 10 Maintenance Repairers, General Utility 24,610 26,010 1,400 5.7 690 09 Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20.3 680 08 Automotive Mechanics/Service Technicians 17,890 20,100 2,210 12.4 670 07	•				18.6	810	11
Freight/Stock/Movers, Hand, NEC 20,260 20,410 150 0.7 760 11 Cooks, Restaurant 18,550 21,170 2,620 14.1 740 09 Assemblers/Fab, Exc Mach/Elec/Prec 35,210 36,180 970 2.8 730 11 Systems Analysts 10,370 16,930 6,560 63.3 720 05 Bookkeeping/Accounting/Auditing Clerks 38,190 35,550 -2,640 -6.9 710 10 Counter Attendants/Lunchroom/Cafeteria 7,820 8,380 560 7.2 710 11 Social/Human Service Assistants 13,410 16,950 3,540 26.4 700 10 Maintenance Repairers, General Utility 24,610 26,010 1,400 5.7 690 09 Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20.3 680 08 Automotive Mechanics/Service Technicians 17,890 20,100 2,210 12.4 670 07 Maids & Hous			,			790	
Cooks, Restaurant 18,550 21,170 2,620 14.1 740 09 Assemblers/Fab, Exc Mach/Elec/Prec 35,210 36,180 970 2.8 730 11 Systems Analysts 10,370 16,930 6,560 63.3 720 05 Bookkeeping/Accounting/Auditing Clerks 38,190 35,550 -2,640 -6.9 710 10 Counter Attendants/Lunchroom/Cafeteria 7,820 8,380 560 7.2 710 11 Social/Human Service Assistants 13,410 16,950 3,540 26.4 700 10 Maintenance Repairers, General Utility 24,610 26,010 1,400 5.7 690 09 Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20.3 680 08 Automotive Mechanics/Service Technicians 17,890 20,100 2,210 12.4 670 07 Maids & Housekeeping Cleaners 23,060 25,340 2,280 9.9 660 11 Teacher Aides, Paraprofessional 14,110 18,650 4,540 32.2 610	. •				0.7	760	11
Assemblers/Fab, Exc Mach/Elec/Prec 35,210 36,180 970 2.8 730 11 Systems Analysts 10,370 16,930 6,560 63.3 720 05 Bookkeeping/Accounting/Auditing Clerks 38,190 35,550 -2,640 -6.9 710 10 Counter Attendants/Lunchroom/Cafeteria 7,820 8,380 560 7.2 710 11 Social/Human Service Assistants 13,410 16,950 3,540 26.4 700 10 Maintenance Repairers, General Utility 24,610 26,010 1,400 5.7 690 09 Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20.3 680 08 Automotive Mechanics/Service Technicians 17,890 20,100 2,210 12.4 670 07 Maids & Housekeeping Cleaners 23,060 25,340 2,280 9.9 660 11 Teacher Aides, Paraprofessional 14,110 18,650 4,540 32.2 610 11 Computer Support Specialists 8,070 13,540 5,470 67.8 60	•		21,170	2,620	14.1	740	09
Systems Analysts 10,370 16,930 6,560 63.3 720 05 Bookkeeping/Accounting/Auditing Clerks 38,190 35,550 -2,640 -6.9 710 10 Counter Attendants/Lunchroom/Cafeteria 7,820 8,380 560 7.2 710 11 Social/Human Service Assistants 13,410 16,950 3,540 26.4 700 10 Maintenance Repairers, General Utility 24,610 26,010 1,400 5.7 690 09 Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20.3 680 08 Automotive Mechanics/Service Technicians 17,890 20,100 2,210 12.4 670 07 Maids & Housekeeping Cleaners 23,060 25,340 2,280 9.9 660 11 Teacher Aides, Paraprofessional 14,110 18,650 4,540 32.2 610 11 Computer Support Specialists 8,070 13,540 5,470 67.8 600 06 Counter & Rental Clerks 10,250 11,780 1,530 14.9 590			36,180		2.8	730	11
Bookkeeping/Accounting/Auditing Clerks 38,190 35,550 -2,640 -6.9 710 10 Counter Attendants/Lunchroom/Cafeteria 7,820 8,380 560 7.2 710 11 Social/Human Service Assistants 13,410 16,950 3,540 26.4 700 10 Maintenance Repairers, General Utility 24,610 26,010 1,400 5.7 690 09 Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20.3 680 08 Automotive Mechanics/Service Technicians 17,890 20,100 2,210 12.4 670 07 Maids & Housekeeping Cleaners 23,060 25,340 2,280 9.9 660 11 Teacher Aides, Paraprofessional 14,110 18,650 4,540 32.2 610 11 Computer Support Specialists 8,070 13,540 5,470 67.8 600 06 Counter & Rental Clerks 10,250 11,780 1,530 14.9 590 11 Bank Tellers 13,720 12,580 -1,140 -8.3 590				6,560	63.3	720	05
Counter Attendants/Lunchroom/Cafeteria 7,820 8,380 560 7.2 710 11 Social/Human Service Assistants 13,410 16,950 3,540 26.4 700 10 Maintenance Repairers, General Utility 24,610 26,010 1,400 5.7 690 09 Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20.3 680 08 Automotive Mechanics/Service Technicians 17,890 20,100 2,210 12.4 670 07 Maids & Housekeeping Cleaners 23,060 25,340 2,280 9.9 660 11 Teacher Aides, Paraprofessional 14,110 18,650 4,540 32.2 610 11 Computer Support Specialists 8,070 13,540 5,470 67.8 600 06 Counter & Rental Clerks 10,250 11,780 1,530 14.9 590 11 Bank Tellers 13,720 12,580 -1,140 -8.3 590 11 Managers & Administrators, NEC 25,600 26,760 1,160 4.5 570 04 </td <td>•</td> <td></td> <td></td> <td></td> <td>-6.9</td> <td>710</td> <td>10</td>	•				-6.9	710	10
Social/Human Service Assistants 13,410 16,950 3,540 26.4 700 10 Maintenance Repairers, General Utility 24,610 26,010 1,400 5.7 690 09 Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20.3 680 08 Automotive Mechanics/Service Technicians 17,890 20,100 2,210 12.4 670 07 Maids & Housekeeping Cleaners 23,060 25,340 2,280 9.9 660 11 Teacher Aides, Paraprofessional 14,110 18,650 4,540 32.2 610 11 Computer Support Specialists 8,070 13,540 5,470 67.8 600 06 Counter & Rental Clerks 10,250 11,780 1,530 14.9 590 11 Bank Tellers 13,720 12,580 -1,140 -8.3 590 11 Managers & Administrators, NEC 25,600 26,760 1,160 4.5 570 04 Guards 15,050 16,800 1,750 11.6 560 11 </td <td></td> <td></td> <td></td> <td>560</td> <td>7.2</td> <td>710</td> <td>11</td>				560	7.2	710	11
Maintenance Repairers, General Utility				3,540	26.4	700	10
Service Supervisors/Mgrs, NEC 15,750 18,950 3,200 20.3 680 08 Automotive Mechanics/Service Technicians . 17,890 20,100 2,210 12.4 670 07 Maids & Housekeeping Cleaners 23,060 25,340 2,280 9.9 660 11 Teacher Aides, Paraprofessional 14,110 18,650 4,540 32.2 610 11 Computer Support Specialists 8,070 13,540 5,470 67.8 600 06 Counter & Rental Clerks 10,250 11,780 1,530 14.9 590 11 Bank Tellers 13,720 12,580 -1,140 -8.3 590 11 Managers & Administrators, NEC 25,600 26,760 1,160 4.5 570 04 Guards 15,050 16,800 1,750 11.6 560 11					5.7	690	09
Automotive Mechanics/Service Technicians . 17,890 20,100 2,210 12.4 670 07 Maids & Housekeeping Cleaners					20.3	680	08
Maids & Housekeeping Cleaners 23,060 25,340 2,280 9.9 660 11 Teacher Aides, Paraprofessional 14,110 18,650 4,540 32.2 610 11 Computer Support Specialists 8,070 13,540 5,470 67.8 600 06 Counter & Rental Clerks 10,250 11,780 1,530 14.9 590 11 Bank Tellers 13,720 12,580 -1,140 -8.3 590 11 Managers & Administrators, NEC 25,600 26,760 1,160 4.5 570 04 Guards 15,050 16,800 1,750 11.6 560 11			20,100	2,210	12.4	670	07
Teacher Aides, Paraprofessional 14,110 18,650 4,540 32.2 610 11 Computer Support Specialists 8,070 13,540 5,470 67.8 600 06 Counter & Rental Clerks 10,250 11,780 1,530 14.9 590 11 Bank Tellers 13,720 12,580 -1,140 -8.3 590 11 Managers & Administrators, NEC 25,600 26,760 1,160 4.5 570 04 Guards 15,050 16,800 1,750 11.6 560 11	Maids & Housekeeping Cleaners	23,060			9.9	660	11
Computer Support Specialists 8,070 13,540 5,470 67.8 600 06 Counter & Rental Clerks 10,250 11,780 1,530 14.9 590 11 Bank Tellers 13,720 12,580 -1,140 -8.3 590 11 Managers & Administrators, NEC 25,600 26,760 1,160 4.5 570 04 Guards 15,050 16,800 1,750 11.6 560 11	. •				32.2	610	11
Counter & Rental Clerks 10,250 11,780 1,530 14.9 590 11 Bank Tellers 13,720 12,580 -1,140 -8.3 590 11 Managers & Administrators, NEC 25,600 26,760 1,160 4.5 570 04 Guards 15,050 16,800 1,750 11.6 560 11	•		13,540	5,470	67.8	600	06
Bank Tellers 13,720 12,580 -1,140 -8.3 590 11 Managers & Administrators, NEC 25,600 26,760 1,160 4.5 570 04 Guards 15,050 16,800 1,750 11.6 560 11					14.9	590	11
Managers & Administrators, NEC					-8.3	590	11
Guards	Managers & Administrators, NEC	25,600		1,160	4.5	570	04
			16,800		11.6	560	11
					35.3	550	09
Child Care Workers	Child Care Workers	15,360	19,240		25.3	540	11
Licensed Practical/Voc Nurses	Licensed Practical/Voc Nurses	16,110	17,630	1,520	9.4	500	07
Health Professionals/Paraprofess, NEC 8,880 11,620 2,740 30.9 490 06	Health Professionals/Paraprofess, NEC	8,880			30.9	490	06
First Line Supervisors: Mechanics/Repair 12,580 13,740 1,160 9.2 490 08	•						
Cooks, Fast Food							
First Line Supervisors: Construct/Extract 11,240 13,060 1,820 16.2 480 08						480	
Correctional Officers	•						
First Line Supervisors: Production/Opers 15,880 16,090 210 1.3 470 08						470	



Gateway Careers 1998-2008: Emerging Occupations, Essential Skills

As we move into the 21st century, the connection between well paying jobs and skills has never been more apparent. In today's economy, workers with marketable skills are able to be more competitive in the labor market. These high-skill workers are finding employment in occupations characterized by job security, advancement opportunities and high wages - what we call Gateway Careers.

Gateway Careers are those occupations that pay well, are in demand and require a high degree of skill. Emerging occupations are defined as possessing both well above average wages and well above average job growth over ten years. Essential skills are defined as skills of high importance and high proficiency required for these emerging occupations. Essential knowledge domains are defined as organized sets of principles and facts of high importance and high proficiency required for these emerging occupations. Occupations, skills and knowledge domains were included if they were 1.0 or more standard deviation above the mean for all occupations, usually placing them in the top 30th percentile.

Missouri's top emerging occupations were:

- Systems Analysts
- Computer Engineers
- Securities/Commodities/Finance Services Agents
- Engineering/Natural Science/Computer/Information Systems Managers

Essential skills for Missouri's emerging occupations were:

- Critical Thinking
- Active Learning
- Reading Comprehension
- Writing
- Science
- Speaking

Essential knowledge domains for Missouri's emerging occupations were:

- Computers and Electronics
- Administration and Management
- Mathematics
- Economics and Accounting

Emerging occupations possess both well above average wages and well above average job growth between 1998 and 2008. Occupations with the largest number of annual openings and the largest employment base in 1998 were Systems Analysts, Computer Engineers, Securities/Commodities/Finance Services Agents, and Engineering/Natural Science/Computer/Information Systems Managers.



Occupations with the fastest percent change growth were Computer Scientists, Computer Engineers, and Systems Analysts.

Occupations with the highest average hourly wage were Postsecondary Health Diagnostics Teachers, Engineering/Natural Science/Computer/Information Systems Managers, Systems Analysts, and Computer Engineers.

In addition, most emerging occupations required some type of higher education, usually a bachelor's degree or more.

Emerging Occupations in Missouri, 1998-2008

Occupations with high growth and high wages. Threshold is 1.0 or more standard deviation above the mean.

			EMPLO)	MENT AND	WAGES	
EMERGING OCCUPATIONS	Annual Openings 1998-2008	Employment 1998	Employment 2008	Percent Change	Hourly Wage	Required Education and Experience
Systems Analysts	720	10,370	16,930	63.3%	\$26.63	Bachelor's
Computer Engineers	280	3,560	6,190	73.9%	\$26.45	Bachelor's
Securities/Comdts/Finance Serv Sales Agents	280	5,920	8,230	39.0%	\$24.33	Bachelor's
Engr/Nat Sci/Computer/Info Systems Mgrs	260	5,770	7,370	27.7%	\$33.49	Bachelor's + Work Exp
Computer Scientists, NEC	160	1,840	3,350	82.1%	\$22.59	Bachelor's
Speech Pathologts/Audiologists	120	2,350	3,170	34.9%	\$19.33	Master's
Database Administrators	110	1,780	2,530	42.1%	\$25.05	Bachelor's
Dental Hygienists	110	2,010	2,610	29.9%	\$19.36	Associate's
Physician Assistants	70	1,260	1,710	35.7%	\$20.24	Bachelor's
Financial Analysts, Statistical	60	1,020	1,420	39.2%	\$23.99	Bachelor's
Sheet Metal Duct Installers	60	960	1,240	29.2%	\$19.52	Moderate-term OJT
Health Diagnostics Teachers, Postsecondary	50	710	1,020	43.7%	\$35.70	Doctoral

Source: Analysis of Occupational Employment Statistics by MERIC, MO Department of Economic Development.

Skills are considered essential if they are of high importance and require high proficiency in the emerging occupations. Essential skills for Missouri's emerging occupations were:

- *Critical Thinking* Using logic and analysis to identify the strengths and weaknesses of different approaches.
- Active Learning Understanding and working with new material or information to grasp its implications.



- **Reading Comprehension** Understanding written sentences and paragraphs in work related documents.
- **Writing** Communicating effectively with others in writing as indicated by the needs of the audience.
- **Science** Using scientific methods to solve problems.
- **Speaking** Talking to others to effectively convey information.

Occupations that require the most diversified number of essential skills were Securities/Commodities/Finance Services Agents, Speech Pathologist/Audiologists, and Postsecondary Health Diagnostics Teachers.

Essential Skills for Emerging Occupations

Skills of high importance and high proficiency required for the occupation.

Threshold is 1.0 or more standard deviation above the mean.

		EMERGING OCCUPATIONS										
SKILLS	Systems Analysts	Computer Engineers	Securities/Comdts/ Finance Serv Agents	Engr/Nat Sci/Computer/Info Systems Mgrs	Computer Scientists, NEC	Speech Pathologts/Audiologists	Database Administrators	Dental Hygienists	Physician Assistants	Financial Analysts, Statistical	Sheet Metal Duct Installers	Health Diagnostics Teachers, Postsecondary
Reading Comprehension	Х			Х		Х			Х	Х		Х
Active Listening			Х			Х			Х			Х
Writing	Х		Х	Х	Χ	Х						Х
Speaking			Х	Х		Х			Х			Х
Mathematics		Х	Х				Х			Х		
Science		Х			Х	Χ		Х	Х			Х
Critical Thinking		Х	Х	Х		Х			Х	Х		Х
Active Learning		Х	Х	Х		Χ			Х	Χ		Х
Learning Strategies			Х		Х	Х						Х
Monitoring		1.01.1	Х	X					<u> </u>			Х

Source: Analysis of Occupational Employment Statistics and O*NET by MERIC, MO Department of Economic Development.



Special Feature

Gateway Careers

Knowledge domains are considered essential if they are of high importance and require high proficiency in the emerging occupations. Knowledge domains are organized sets of principles and facts applying in general domains, usually corresponding to academic programs. Essential knowledge domains for Missouri's emerging occupations were:

- *Computers and Electronics* Knowledge of electric circuit boards, processors, chips, and computer hardware and software, including applications and programming.
- *Administration and Management* Knowledge of principles and processes involved in business and organizational planning, coordination, and execution. This includes strategic planning, resource allocation, manpower modeling, leadership techniques, and production methods.
- *Mathematics* Knowledge of numbers, their operations, and interrelationships including arithmetic, algebra, geometry, calculus, statistics, and their applications.
- *Economics and Accounting* Knowledge of economic and accounting principles and practices, the financial markets, banking, and the analysis and reporting of financial data.

Occupations that require the most diversified number of essential knowledge domains were Computer Engineers, Postsecondary Health Diagnostics Teachers, and Engineering/Natural Science/Computer/Information Systems Managers.



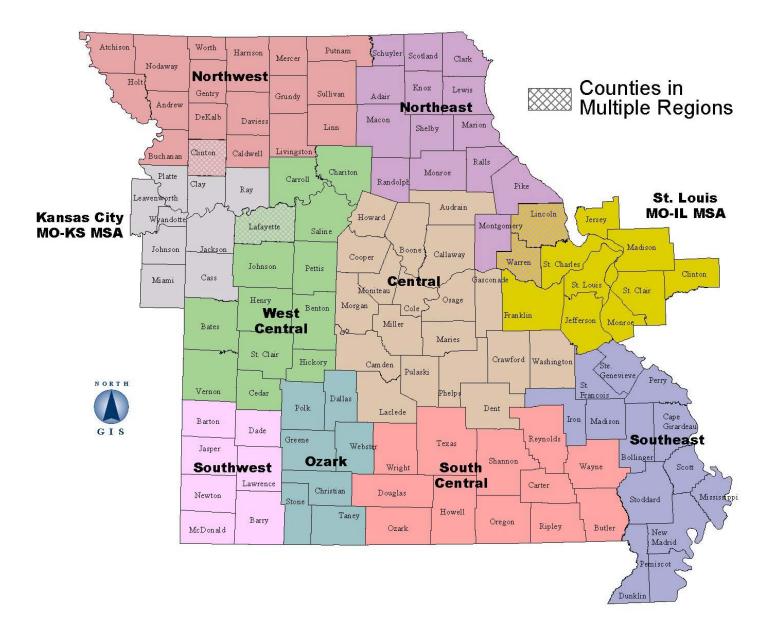
Essential Knowledge Domains for Emerging Occupations

Knowledge domains of high importance and high proficiency required for the occupation. Threshold is 1.0 or more standard deviation above the mean.

	EMERGING OCCUPATIONS											
KNOWLEDGE DOMAINS	Systems Analysts	Computer Engineers	Securities/Comdts/ Finance Serv Agents	Engr/Nat Sci/Computer/Info Systems Mgrs	Computer Scientists, NEC	Speech Pathologts/Audiologists	Database Administrators	Dental Hygienists	Physician Assistants	Financial Analysts, Statistical	Sheet Metal Duct Installers	Health Diagnostics Teachers, Postsecondary
Administration & Management		Χ		Х	Χ	Х	Х					Х
Clerical		X										
Economics & Accounting		X	Х	Х		Х				Х		
Sales & Marketing			X									
Customer & Personal Service		Х										
Personnel & Human Resources				Х		Х						
Transportation												
Production & Processing											Χ	
Food Production												
Computers & Electronics	Х	Х		Х	Х		Х			Х	Χ	
Engineering & Technology		X		X						7		
Design		X									Χ	
Building & Construction											X	
Mechanical											X	
Mathematics		Χ	Х	Х						Х		Х
Physics												
Chemistry									Х			Х
Biology						Х		Х	X			X
Psychology				Х					X			X
Sociology & Anthropology				^					_^_			XXX
Geography												
Medicine & Dentistry						Х		Х	Х			X
Therapy & Counseling						X			X			X X X
Education & Training	Х	Х				X						X
English Language				Х		X						X
Foreign Language						X						
Fine Arts												
History & Archeology												
Philosophy & Theology												
Public Safety & Security												
Law & Government				Х						Х		
Telecommunications	Х	Х		X								
Communications & Media		X										Х

Source: Analysis of Occupational Employment Statistics and O*NET by MERIC, MO Department of Economic Development.





Clinton County is in both the Northwest Region and the Kansas City MO-KS MSA.

Lafayette County is in both the West Central Region and the Kansas City MO-KS MSA.

Lincoln and Warren Counties are in both the Northeast Region and the St. Louis MO-IL MSA.



Counties by Region

Kansas	City	MO	-KS
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MSA

Missouri Counties

Cass
Clay
Clinton
Jackson
Lafayette
Platte
Ray

Kansas Counties

Johnson Leavenworth Miami Wyandotte

St. Louis MO-IL

MSA

Franklin

Missouri Counties

Jefferson Lincoln St. Charles St. Louis City St. Louis County

Warren

Illinois Counties

Clinton Jersey Madison Monroe St. Clair

Central Region

Audrain
Boone
Callaway
Camden
Cole
Cooper
Crawford
Dent
Gasconade

Howard

Central cont.

Laclede
Maries
Miller
Moniteau
Morgan
Osage
Phelps
Pulaski
Washington

Northeast Region Adair

Clark
Knox
Lewis
Lincoln
Macon
Marion
Monroe
Montgomery
Pike
Ralls
Randolph
Schuyler
Scotland

Shelby

Warren

Andrew

Northwest Region

Atchison
Buchanan
Caldwell
Clinton
Daviess
DeKalb
Gentry
Grundy
Harrison
Holt
Linn
Livingston

Mercer

Northwest cont.

Nodaway Putnam Sullivan Worth

Ozark Region

Christian Dallas Greene Polk Stone Taney Webster

South Central Region

Butler Carter Douglas Howell Oregon Ozark Reynolds Ripley Shannon Texas Wayne Wright

Southeast Region Bollinger

Cape Girardeau Dunklin Iron Madison Mississippi New Madrid Pemiscot Perry

Ste. Genevieve St. Francois Scott

Stoddard

Southwest Region

Barry
Barton
Dade
Jasper
Lawrence
McDonald
Newton

West Central

Bates

Benton Carroll Cedar Chariton Henry Hickory Johnson Lafayette Pettis St Clair Saline Vernon



Kansas City MO-KS MSA Major Industries

Industry Title	1998	oyment 2008 Projected		inge -2008 Percent
Total Non-farm Wage And Salary Employment	944,510	1,077,600	133,090	14.1
Goods-Producing Industries Mining & Quarrying Construction Manufacturing	760 47,150	164,130 780 55,680 107,670	8,230 20 8,530 -320	5.3 2.6 18.1 -0.3
Service-Producing Industries Transportation, Communications, & Utilities Wholesale Trade	77,930 65,190 166,100 67,830 344,000	913,470 90,600 69,440 189,540 75,890 413,220 74,780	124,860 12,670 4,250 23,440 8,060 69,220 7,220	15.8 16.3 6.5 14.1 11.9 20.1 10.7

St. Louis MO-IL MSA Major Industries

Industry Title	Empl 1998 Estimated	oyment 2008 Projected		nge -2008 Percent
Total Non-farm Wage & Salary Employment	1,307,940	1,429,480	121,540	9.3
Goods-Producing Industries Mining & Quarrying Construction Manufacturing	1,610 66,490	262,080 1,640 74,630 185,810	-1,260 30 8,140 -9,430	-0.5 1.9 12.2 -4.8
Service-Producing Industries	84,370 72,740 235,960 82,440 488,850	1,167,400 86,790 76,570 256,390 91,100 570,150 86,400	122,800 2,420 3,830 20,430 8,660 81,300 6,160	11.8 2.9 5.3 8.7 10.5 16.6 7.7



Central Region Major Industries

Industry Title	1998	oyment 2008 Projected		inge -2008 Percent
Total Non-farm Wage & Salary Employment	250,610	287,040	36,430	14.5
Goods-Producing Industries Mining & Quarrying Construction Manufacturing	700 11,610	51,120 630 13,520 36,970	3,330 -70 1,910 1,490	7.0 -10.0 16.5 4.2
Service-Producing Industries Transportation, Communications, & Utilities Wholesale Trade Retail Trade Finance, Insurance, & Real Estate Services Government, exc Hospitals & Schools	9260 10,910 48,090 10,900 86,920	235,920 9880 12,810 56,490 12,830 101,330 42,580	33,100 620 1,900 8,400 1,930 14,410 5,840	16.3 6.7 17.4 17.5 17.7 16.6 15.9

Northeast Region Major Industries

Industry Title	Empl 1998 Estimated	oyment 2008 Projected		inge -2008 Percent
Total Non-farm Wage & Salary Employment	78,350	86,460	8,110	10.4
Goods-Producing Industries Mining & Quarrying Construction Manufacturing	330 3,670	20,970 350 4,320 16,300	1,270 20 650 600	6.4 6.1 17.7 3.8
Service-Producing Industries Transportation, Communications, & Utilities Wholesale Trade Retail Trade Finance, Insurance, & Real Estate Services Government, exc Hospitals & Schools	3,830 3,370 15,340 2,900 23,850	65,490 4,090 3,490 17,300 3,310 27,160 10,140	6,840 260 120 1,960 410 3,310 780	11.7 6.8 3.6 12.8 14.1 13.9 8.3



Northwest Region Major Industries

Industry Title	Empl 1998 Estimated	oyment 2008 Projected		inge -2008 Percent
Total Non-farm Wage & Salary Employment	91,600	98,140	6,540	7.1
Goods-Producing Industries Mining & Quarrying Construction Manufacturing	220 4,140	21,510 230 4,650 16,630	150 10 510 -370	0.7 4.5 12.3 -2.2
Service-Producing Industries Transportation, Communications, & Utilities Wholesale Trade Retail Trade Finance, Insurance, & Real Estate Services Government, exc Hospitals & Schools	3,680 4,320 17,950 4,170 30,420	76,630 3,730 4,470 19,580 4,260 33,690 10,900	6,390 50 150 1,630 90 3,270 1,200	9.1 1.4 3.5 9.1 2.2 10.7 12.4

Ozark Region Major Industries

Industry Title	Empl 1998 Estimated	oyment 2008 Projected		nge -2008 Percent
Total Non-farm Wage & Salary Employment	195,340	235,840	40,500	20.7
Goods-Producing Industries	180 9,310	39,940 220 12,470 27,250	4,520 40 3,160 1,320	12.8 22.2 33.9 5.1
Service-Producing Industries Transportation, Communications, & Utilities Wholesale Trade Retail Trade Finance, Insurance, & Real Estate Services Government, exc Hospitals & Schools	12,530 12,280 43,790 9,640 71,220	195,900 15,200 12,450 54,820 12,090 88,880 12,460	35,980 2,670 170 11,030 2,450 17,660 2,000	22.5 21.3 1.4 25.2 25.4 24.8 19.1



South Central Region Major Industries

Industry Title	Empl 1998 Estimated	oyment 2008 Projected		inge -2008 Percent
Total Non-farm Wage & Salary Employment	59,980	66,750	6,770	11.3
Goods-Producing Industries Mining & Quarrying Construction Manufacturing	540 1,940	17,000 460 2,090 14,450	200 -80 150 130	1.2 -14.8 7.7 0.9
Service-Producing Industries Transportation, Communications, & Utilities Wholesale Trade	2,910 2,290 11,330 1,840 19,200	49,750 3,280 2,550 12,370 2,010 22,810 6,730	6,570 370 260 1,040 170 3,610 1,120	15.2 12.7 11.4 9.2 9.2 18.8 20.0

Southeast Region Major Industries

Industry Title	1998	oyment 2008 Projected		nnge -2008 Percent
Total Non-farm Wage & Salary Employment	134,130	146,090	11,960	8.9
Goods-Producing Industries Mining & Quarrying Construction Manufacturing	980 5,700	35,770 950 6,430 28,390	730 -30 730 30	2.1 -3.1 12.8 0.1
Service-Producing Industries Transportation, Communications, & Utilities Wholesale Trade Retail Trade Finance, Insurance, & Real Estate Services	7,430 7,670 25,760 4,340 44,120	110,320 8,310 7,670 28,420 4,540 49,710	11,230 880 0 2,660 200 5,590	11.3 11.8 0.0 10.3 4.6 12.7
Government, exc Hospitals & Schools	9,770	11,670	1,900	19.4



Southwest Region Major Industries

Industry Title	1998	oyment 2008 Projected		inge -2008 Percent
Total Non-farm Wage & Salary Employment	110,550	123,400	12,850	11.6
Goods-Producing Industries Mining & Quarrying Construction Manufacturing	280 3,780	37,980 280 4,320 33,380	1,840 0 540 1,300	5.1 0.0 14.3 4.1
Service-Producing Industries Transportation, Communications, & Utilities Wholesale Trade	10,790 4,040 20,650 2,860	85,420 11,840 4,620 22,990 3,220 36,660	11,010 1,050 580 2,340 360 6,210	14.8 9.7 14.4 11.3 12.6 20.4
Government, exc Hospitals & Schools	•	6,090	470	8.4

West Central Region Major Industries

Industry Title	1998	oyment 2008 Projected		inge -2008 Percent
Total Non-farm Wage & Salary Employment	86,090	91,680	5,590	6.5
Goods-Producing Industries Mining & Quarrying Construction Manufacturing	170 3,380	22,360 170 3,710 18,480	420 0 330 90	1.9 0.0 9.8 0.5
Service-Producing Industries Transportation, Communications, & Utilities Wholesale Trade	3600 3,730 17,370 3,340 26,620	69,320 3740 3,600 18,760 3,570 29,480 10,170	5,170 140 -130 1,390 230 2,860 680	8.1 3.9 -3.5 8.0 6.9 10.7 7.2



Kansas City MO-KS MSA Industries with the Largest Projected Growth

Indus Code	•	Empl 1998 Estimated	oyment 2008 Projected		inge -2008 Percent
73	Business Services	67,630	89,800	22,170	32.8
58	Eating & Drinking Places	59,990	73,100	13,110	21.9
82	Educational Services	64,050	75,190	11,140	17.4
87	Engineering & Management Services	26,580	36,040	9,460	35.6
80	Health Services	83,230	92,010	8,780	10.5
48	Communication	27,140	34,990	7,850	28.9
93	Local Government, exc Hospitals & Schools		35,880	5,870	19.6
17	Special Trade Contractors	32,440	37,790	5,350	16.5
83	Social Services	15,710	20,460	4,750	30.2
42	Trucking And Warehousing	19,910	23,030	3,120	15.7
79	Amusement & Recreation Services	•	19,920	3,100	18.4
51	Wholesale Trade - Nondurable Goods	25,220	27,430	2,210	8.8

St. Louis MO-IL MSA Industries with the Largest Projected Growth

Indus Code	stry 1	998	oyment 2008 Projected		inge -2008 Percent
73	Business Services84	4,600	107,500	22,900	27.1
80	Health Services123	3,950	145,770	21,820	17.6
82	Educational Services100	6,330	122,000	15,670	14.7
58	Eating & Drinking Places88	8,770	98,500	9,730	11.0
83	Social Services20	6,960	33,400	6,440	23.9
17	Special Trade Contractors43	3,470	49,160	5,690	13.1
93	Local Government, exc Hospitals & Schools40	0,430	45,420	4,990	12.3
59	Miscellaneous Retail29	5,840	30,330	4,490	17.4
75	Auto Repair, Services, & Garages14	4,870	19,050	4,180	28.1
61	Nondepository Institutions	9,240	12,940	3,700	40.0
86	Membership Organizations20	6,920	30,580	3,660	13.6
07	Agricultural Services	7,050	9,510	2,460	34.9



Central Region Industries with the Largest Projected Growth

Indus Code	•	oyment 2008 Projected		inge -2008 Percent
58	Eating & Drinking Places16,570	20,930	4,360	26.3
80	Health Services25,580	29,680	4,100	16.0
92	State Government, exc Education & Hospitals 22,210	25,560	3,350	15.1
82	Educational Services27,760	31,000	3,240	11.7
73	Business Services6,510	8,640	2,130	32.7
93	Local Government, exc Education & Hospitals 8,490	10,250	1,760	20.7
55	Auto Dealers & Service Stations7,640	9,240	1,600	20.9
83	Social Services4,860	6,260	1,400	28.8
17	Special Trade Contractors6,610	7,990	1,380	20.9
51	Wholesale Trade - Nondurable Goods6,770	8,140	1,370	20.2
35	Industrial Machinery & Equipment4,730	5,830	1,100	23.3
79	Amusement & Recreation Services2,310	3,330	1,020	44.2

Northeast Region Industries with the Largest Projected Growth

Indus Code	- ,	1998	oyment 2008 Projected		inge -2008 Percent
82	Educational Services	.7,850	9,060	1,210	15.4
58	Eating & Drinking Places	.5,260	6,060	800	15.2
80	Health Services	.6,180	6,810	630	10.2
83	Social Services	.2,470	3,100	630	25.5
33	Primary Metal Industries	.2,590	3,170	580	22.4
55	Auto Dealers & Service Stations	.2,880	3,440	560	19.4
17	Special Trade Contractors	.1,860	2,310	450	24.2
92	State Government, exc Education & Hospitals	.2,690	3,120	430	16.0
37	Transportation Equipment	.2,400	2,760	360	15.0
53	General Merchandise Stores	.2,230	2,550	320	14.3
79	Amusement & Recreation Services	760	1,080	320	42.1
73	Business Services	.1,320	1,630	310	23.5
93	Local Government, exc Education & Hospitals	.5,630	5,940	310	5.5



Northwest Region Industries with the Largest Projected Growth

Indus Code	try 1998	oyment 2008 Projected	Cha 1998- Number	-2008
80	Health Services9,950	11,260	1,310	13.2
82	Educational Services8,270	9,410	1,140	13.8
58	Eating & Drinking Places6,570	7,490	920	14.0
92	State Government, exc Education & Hospitals 3,660	4,400	740	20.2
93	Local Government, exc Education & Hospitals4,650	5,090	440	9.5
17	Special Trade Contractors2,250	2,610	360	16.0
53	General Merchandise Stores2,780	3,120	340	12.2
73	Business Services2,980	3,230	250	8.4
59	Miscellaneous Retail Stores1,390	1,590	200	14.4
83	Social Services2,340	2,540	200	8.5
55	Auto Dealers & Service Stations2,950	3,130	180	6.1
35	Industrial Machinery & Equipment1,880	2,040	160	8.5
42	Trucking & Warehousing	1,550	160	11.5
79	Amusement & Recreation Services910	1,070	160	17.6

Ozark Region Industries with the Largest Projected Growth

Indus Code		Empl 1998 Estimated	oyment 2008 Projected		inge -2008 Percent
80	Health Services	21,410	27,660	6,250	29.2
58	Eating & Drinking Places	16,360	21,220	4,860	29.7
82	Educational Services	13,470	16,350	2,880	21.4
73	Business Services	8,650	11,460	2,810	32.5
17	Special Trade Contractors	5,780	7,810	2,030	35.1
59	Miscellaneous Retail	6,560	8,460	1,900	29.0
42	Trucking & Warehousing	5,880	7,370	1,490	25.3
53	General Merchandise Stores	5,710	7,090	1,380	24.2
55	Auto Dealers & Gas Stations	4,780	6,070	1,290	27.0
79	Amusement & Recreation Services	4,780	5,970	1,190	24.9
93	Local Government, exc Education & Hospital	als5,430	6,600	1,170	21.5
15	General Building & Contractors	2,650	3,660	1,010	38.1



South Central Region Industries with the Largest Projected Growth

Indus Code	try 1998 in the street of the	oyment 2008 Projected		inge -2008 Percent
82	Educational Services6,120	7,270	1,150	18.8
80	Health Services6,510	7,570	1,060	16.3
93	Local Government, exc Education & Hospitals 2,480	3,140	660	26.6
35	Industrial Machinery & Equipment1,640	2,270	630	38.4
58	Eating & Drinking Places3,180	3,780	600	18.9
83	Social Services	2,110	520	32.7
73	Business Services1,210	1,620	410	33.9
92	State Government, exc Education & Hospitals 1,930	2,320	390	20.2
42	Trucking & Warehousing1,450	1,720	270	18.6
24	Lumber & Wood Products3,050	3,310	260	8.5
53	General Merchandise Stores2,040	2,260	220	10.8
30	Rubber & Misc. Plastics Products840	1,000	160	19.0

Southeast Region Industries with the Largest Projected Growth

Indus Code	try 1998	oyment 2008 Projected		inge -2008 Percent
80	Health Services	18,330	1,960	12.0
58	Eating & Drinking Places8,460	9,700	1,240	14.7
82	Educational Services10,340	11,570	1,230	11.9
83	Social Services4,030	5,220	1,190	29.5
92	State Government, exc Education & Hospitals3,280	4,450	1,170	35.7
93	Local Government, exc Education & Hospitals 5,160	5,820	660	12.8
55	Auto Dealers & Gas Stations4,220	4,780	560	13.3
26	Paper & Allied Products1,880	2,410	530	28.2
17	Special Trade Contractors3,320	3,840	520	15.7
53	General Merchandise Stores4,230	4,740	510	12.1
48	Communications	2,000	490	32.5
73	Business Services3,820	4,190	370	9.7



Southwest Region Industries with the Largest Projected Growth

Indus Code	stry Title	Empl 1998 Estimated	oyment 2008 Projected		nge -2008 Percent
80	Health Services	10,560	13,290	2,730	25.9
82	Educational Services	6,820	8,310	1,490	21.8
58	Eating & Drinking Places	7,230	8,470	1,240	17.2
42	Trucking & Warehousing	8,250	9,190	940	11.4
73	Business Services	4,270	5,070	800	18.7
25	Furniture & Fixtures	5,350	6,050	700	13.1
34	Fabricated Metal Products	3,130	3,780	650	20.8
53	General Merchandise Stores	3,640	4,230	590	16.2
50	Wholesale Trade - Durable Goods	2,320	2,760	440	19.0
17	Special Trade Contractors	2,180	2,590	410	18.8
93	Local Government, exc Education & Hospita		3,670	320	9.6
55	Auto Dealers & Service Stations	•	3,530	310	9.6

West Central Region Industries with the Largest Projected Growth

Indus Code	try 1998	oyment 2008 Projected		nnge -2008 Percent
82	Educational Services8,840	9,770	930	10.5
83	Social Services2,100	2,730	630	30.0
58	Eating & Drinking Places6,250	6,810	560	9.0
93	Local Government, exc Education & Hospitals4,220	4,740	520	12.3
53	General Merchandise Stores2,300	2,810	510	22.2
80	Health Services8,170	8,680	510	6.2
55	Auto Dealers & Service Stations2,750	3,010	260	9.5
60	Banking1,890	2,100	210	11.1
17	Special Trade Contractors1,590	1,780	190	11.9
73	Business Services1,670	1,860	190	11.4
20	Food & Kindred Products4,220	4,400	180	4.3
42	Trucking & Warehousing1,380	1,550	170	12.3
92	State Government, exc Education & Hospitals3,430	3,600	170	5.0



Kansas City MO-KS Occupational Groups

	Emplo 1998	yment 2008	Cha 1998-	•	Annual Av	erage O _l Replace	•
Occupational Group	Estimated	Projected	Number	Percent	Growth	ments	Total
Total, All Occupations	992,110	1,130,220	138,110	13.9	13,829	23,372	37,201
Executive, Admin, Managerial	61,030	70,880	9,850	16.1	988	1,074	2,062
Professional, Paraprofess, & Technical	206,510	247,170	40,660	19.7	4,079	4,031	8,110
Marketing & Sales	140,000	159,500	19,500	13.9	1,949	3,769	5,718
Administrative Support & Clerical	180,590	193,360	12,770	7.1	1,274	3,694	4,968
Service	153,930	179,210	25,280	16.4	2,523	4,944	7,467
Agricultural Services & Forestry	8,810	10,790	1,980	22.5	200	236	436
Precision Production, Craft & Repair	107,960	121,340	13,380	12.4	1,345	2,595	3,940
Operators, Fabricators & Laborers	133,280	147,970	14,690	11.0	1,471	3,029	4,500

St Louis MO-IL MSA Major Occupational Groups

	Emplo 1998				verage Openings Replace-		
Occupational Group Es	stimated	Projected	Number	Percent	Growth	ments	Total
Total, All Occupations1,	,385,610	1,511,750	126,140	9.1	12,639	32,868	45,507
Executive, Admin, Managerial	84,910	92,400	7,490	8.8	755	1,503	2,258
Professional, Paraprofess, & Technical	289,180	332,540	43,360	15.0	4,347	5,681	10,028
Marketing & Sales	184,150	202,290	18,140	10.0	1,814	4,985	6,799
Administrative Support & Clerical	230,720	238,960	8,240	3.6	821	4,745	5,566
Service	231,510	256,450	24,940	10.8	2,500	7,377	9,877
Agricultural Services, Forestry	12,080	14,570	2,490	20.6	249	326	575
Precision Production, Craft & Repair	157,790	167,470	9,680	6.1	966	3,768	4,734
Operators, Fabricators & Laborers	195,270	207,070	11,800	6.0	1,187	4,483	5,670

Central Region Major Occupational Groups

	Emplo 1998	Employment 1998 2008		Change 1998-2008		Annual Average Openings Replace-		
Occupational Group	Estimated	Projected	Number	Percent	Growth	ments	Total	
Total, All Occupations	267,670	305,260	37,590	14.0	3,767	6,348	2,581	
Executive, Admin, Managerial	14,940	16,960	2,020	13.5	206	268	62	
Professional, Paraprofess, & Technical	62,380	73,770	11,390	18.3	1,141	1,268	127	
Marketing & Sales	32,100	37,200	5,100	15.9	510	902	392	
Administrative Support & Clerical	40,930	43,820	2,890	7.1	293	851	558	
Service	46,210	54,650	8,440	18.3	853	1,444	591	
Agricultural Services, Forestry	2,770	3,420	650	23.5	63	71	8	
Precision Production, Craft, & Repair	30,110	33,720	3,610	12.0	362	709	347	
Operators, Fabricators, & Laborers	38,230	41,720	3,490	9.1	339	835	496	



Northeast Region Major Occupational Groups

	Emplo 1998	yment 2008	Change 1998-2008		Annual Average Openings Replace-		
Occupational Group	Estimated	Projected	Number	Percent	Growth	ments	Total
Total, All Occupations	85,280	93,690	8,410	9.9	831	2,039	2,870
Executive, Admin, & Managerial	4,520	4,880	360	8.0	36	84	120
Professional, Paraprofess, & Technical	16,610	19,000	2,390	14.4	241	338	579
Marketing & Sales	10,480	11,740	1,260	12.0	126	292	418
Administrative Support & Clerical	11,120	11,440	320	2.9	25	239	264
Service	15,020	16,890	1,870	12.5	189	460	649
Agricultural Services, Forestry	1,040	1,210	170	16.3	17	27	44
Precision Production, Craft, & Repair	10,200	11,290	1,090	10.7	105	239	344
Operators, Fabricators, & Laborers	16,290	17,240	950	5.8	92	360	452

Northwest Region Major Occupational Groups

	Employment 1998 2008		Change /		Annual Average Openings Replace-		
Occupational Group	Estimated	Projected	Number	Percent	Growth	ments	Total
Total, All Occupations	99,700	106,460	6,760	6.8	661	2,357	3,018
Executive, Admin, & Managerial	5,680	5,940	260	4.6	25	102	127
Professional, Paraprofess, & Technical	19,460	22,200	2,740	14.1	261	388	649
Marketing & Sales	12,140	13,040	900	7.4	92	325	417
Administrative Support & Clerical	14,370	14,420	50	0.3	-3	298	298
Service	18,130	19,740	1,610	8.9	164	565	729
Agricultural Services, Forestry	1,030	1,140	110	10.7	8	27	35
Precision Production, Craft, & Repair	11,540	12,230	690	6.0	70	269	339
Operators, Fabricators, & Laborers	17,350	17,750	400	2.3	44	383	427

Ozark Region Major Occupational Groups

	Emplo 1998	yment 2008	Change 1998-2008		Annual Average Openings Replace-		
Occupational Group	Estimated	Projected	Number	Percent	Growth	ments	Total
Total, All Occupations	211,110	254,150	43,040	20.4	4,315	5,080	9,395
Executive, Admin, & Managerial	11,980	14,470	2,490	20.8	248	212	460
Professional, Paraprofess, & Technical	37,700	47,850	10,150	26.9	1,013	732	1,745
Marketing & Sales	32,390	39,240	6,850	21.1	684	891	1,575
Administrative Support & Clerical	31,710	36,110	4,400	13.9	435	659	1,094
Service	40,210	49,290	9,080	22.6	911	1,295	2,206
Agricultural Services, Forestry	1,910	2,410	500	26.2	48	51	99
Precision Production, Craft, & Repair	22,680	27,270	4,590	20.2	469	536	1,005
Operators, Fabricators, & Laborers	32,530	37,510	4,980	15.3	507	704	1,211



South Central Region Major Occupational Groups

	Employme 1998			nge <i>i</i> 2008	Annual Average Openings Replace-			
Occupational Group	Estimated	Projected	Number	Percent	Growth	ments	Total	
Total, All Occupations	67,690	74,600	6,910	10.2	703	1,531	2,234	
Executive, Admin, & Managerial		4,300	400	10.3	45	71	116	
Professional, Paraprofess, & Technical	12,490	14,870	2,380	19.1	234	238	472	
Marketing & Sales	9,070	9,650	580	6.4	62	234	296	
Administrative Support & Clerical	9,100	9,580	480	5.3	53	185	238	
Service	10,500	12,200	1,700	16.2	168	311	479	
Agricultural Services, Forestry	790	860	70	8.9	11	18	29	
Precision Production, Craft, & Repair	8,290	8,900	610	7.4	64	189	253	
Operators, Fabricators, & Laborers	13,550	14,240	690	5.1	66	285	351	

Southeast Region Major Occupational Groups

	Employment 1998 2008		Change /		Annual Average Openings Replace-		
Occupational Group	Estimated	Projected	Number	Percent	Growth	ments	Total
Total, All Occupations	143,480	155,980	12,500	8.7	1,254	3,386	4,640
Executive, Admin, & Managerial	7,450	8,140	690	9.3	69	134	203
Professional, Paraprofess, & Technical	25,360	29,370	4,010	15.8	404	502	906
Marketing & Sales	18,620	20,110	1,490	8.0	147	513	660
Administrative Support & Clerical	19,420	19,890	470	2.4	47	404	451
Service	25,150	28,350	3,200	12.7	323	765	1,088
Agricultural Services, Forestry	1,090	1,220	130	11.9	12	26	38
Precision Production, Craft, & Repair	17,580	19,000	1,420	8.1	136	415	551
Operators, Fabricators, & Laborers	28,810	29,900	1,090	3.8	116	627	743

Southwest Region Major Occupational Groups

	Employment 1998 2008		Change /		Annual Average Openings Replace-		
Occupational Group	Estimated	Projected	Number	Percent	Growth	ments	Total
Total, All Occupations	119,660	132,730	13,070	10.9	1,302	2,787	4,089
Executive, Admin, & Managerial	5,920	6,520	600	10.1	61	106	167
Professional, Paraprofess, & Technical	18,850	22,250	3,400	18.0	341	360	701
Marketing & Sales	14,630	16,170	1,540	10.5	157	396	553
Administrative Support & Clerical	14,800	15,590	790	5.3	79	305	384
Service	17,550	20,070	2,520	14.4	255	574	829
Agricultural Services, Forestry	950	1,090	140	14.7	13	23	36
Precision Production, Craft, & Repair	16,730	17,830	1,100	6.6	99	388	487
Operators, Fabricators, & Laborers	30,230	33,210	2,980	9.9	297	635	932



West Central Region Major Occupational Groups

	Employment 1998 2008		Change /		Annual Average Openings Replace-		
Occupational Group Es	stimated	Projected	Number	Percent	Growth	ments	Total
Total, All Occupations	93,140	98,720	5,580	6.0	550	2,213	2,763
Executive, Admin, & Managerial	4,910	5,200	290	5.9	29	87	116
Professional, Paraprofess, & Technical	17,570	19,500	1,930	11.0	190	350	540
Marketing & Sales	12,080	13,010	930	7.7	90	341	431
Administrative Support & Clerical	12,170	12,140	-30	-0.2	0	260	260
Service	16,230	17,620	1,390	8.6	136	504	640
Agricultural Services, Forestry	1,080	1,200	120	11.1	12	28	40
Precision Production, Craft, & Repair	11,840	12,220	380	3.2	40	273	313
Operators, Fabricators, & Laborers	17,260	17,830	570	3.3	53	370	423



Kansas City MO-KS MSA

	Emplo 1998	yment 2008	Cha 1998-		Annual Average Openings Replace-		
Occupational Title	Estimated			Percent	Growth	ments	Total
Ranked by Numeric Change							
Retail Salespersons	29,980	33,730	3,750	12.5	375	1,016	1,391
Cashiers		24,880	3,640	17.1	364	926	1,290
Telemarketers/Door Sales/Related Wo	orkers 7,610	11,070	3,460	45.5	347	196	543
Truck Drivers, Heavy	15,580	18,900	3,320	21.3	332	224	556
Marketing/Sales Supervisors		30,550	3,310	12.2	330	357	687
Systems Analysts		8,280	3,280	65.6	328	31	359
Office Clerks, General		26,180	3,030	13.1	303	641	944
General Managers & Top Execs	18,640	21,380	2,740	14.7	274	326	600
Waiters & Waitresses		17,730	2,690	17.9	269	829	1,098
Computer Support Specialists		6,090	2,440	66.8	244	23	267
Food Prep/Service Workers, Fast Foo		16,660	2,230	15.5	233	795	1018
Teachers, Secondary School		11,420	2,200	23.9	220	294	514
Ranked by Percent Change							
Desktop Publishing Specialists		380	180	90.0	17	3	20
Computer Scientists, NEC		1,350	620	84.9	61	5	66
Computer Support Specialists	3,650	6,090	2,440	66.8	244	23	267
Systems Analysts	5,000	8,280	3,280	65.6	328	31	359
Computer Engineers	1,880	3,100	1,220	64.9	123	12	135
Paralegals & Legal Assistants	810	1,280	470	58.0	47	7	54
Camera Opers, TV/Motion Picture/Vide	eo 80	120	40	50.0	4	1	5
Computer Science Teachers, Postsec	ondary 160	240	80	50.0	8	4	12
Health Specialties Teachers, Postseco	ondary 150	220	70	46.7	7	4	11
Telemarketers/Door Sales/Related Wo	orkers 7,610	11,070	3,460	45.5	347	196	543
Cardiology Technologists/Technicians	160	230	70	43.8	7	4	11
Respiratory Therapists		990	300	43.5	30	10	40
Ranked by Total Openings							
Retail Salespersons		33,730	3,750	12.5	375	1,016	1,391
Cashiers	21,240	24,880	3,640	17.1	364	926	1,290
Waiters & Waitresses	15,040	17,730	2,690	17.9	269	829	1,098
Food Prep/Service Workers, Fast Foo	d 14,430	16,660	2,230	15.5	223	795	1,018
Office Clerks, General	23,150	26,180	3,030	13.1	303	641	944
Marketing/Sales Supervisors	27,240	30,550	3,310	12.2	330	357	687
General Managers & Top Execs		21,380	2,740	14.7	274	326	600
Truck Drivers, Heavy		18,900	3,320	21.3	332	224	556
Telemarketers/Door Sales/Related Wo		11,070	3,460	45.5	347	196	543
Office/Admin Support Supervisors/Mgr		15,590	2,190	16.3	219	302	521
Teachers, Secondary School		11,420	2,200	23.9	220	294	514
Janitors & Cleaners		16,270	1,920	13.4	192	311	503

Occupations with less than 50 employment in 1998 are not included in these rankings.



St. Louis MO-IL MSA

	Emplo 1998	yment 2008	Cha 1998-		Annual Av	erage Op Replace-	_
Occupational Title	Estimated			Percent		ments	Total
Ranked by Numeric Change							
Registered Nurses	23,320	27,480	4,160	17.8	416	385	801
Cashiers		33,940	4,100	13.7	410	1,301	1,711
Retail Salespersons	41,470	45,160	3,690	8.9	368	1,406	1,774
Telemarketers/Door Sales/Related Wor	kers 9,440	13,050	3,610	38.2	361	244	605
Office Clerks, General	29,990	33,140	3,150	10.5	315	831	1,146
Systems Analysts	5,850	8,990	3,140	53.7	314	36	350
Nursing Aides/Orderlies/Attends	17,040	20,070	3,030	17.8	303	237	540
Teachers, Secondary School	13,640	16,570	2,930	21.5	293	435	728
Marketing/Sales Supervisors	36,450	39,290	2,840	7.8	283	478	761
Truck Drivers, Heavy	17,320	20,150	2,830	16.3	283	249	532
Computer Support Specialists	4,310	6,870	2,560	59.4	257	27	284
General Managers & Top Execs	24,500	26,730	2,230	9.1	224	429	653
Ranked by Percent Change							
Desktop Publishing Specialists	230	410	180	78.3	18	4	22
Computer Scientists, NEC	970	1,640	670	69.1	66	6	72
Computer Support Specialists	4,310	6,870	2,560	59.4	257	27	284
Paralegals & Legal Assistants	930	1,450	520	55.9	52	8	60
Computer Engineers	2,200	3,420	1,220	55.5	122	14	136
Systems Analysts	5,850	8,990	3,140	53.7	314	36	350
Respiratory Therapists	1,020	1,510	490	48.0	49	15	64
Computer Science Teachers, Post	220	320	100	45.5	11	6	17
Medical Assistants	2,700	3,890	1,190	44.1	120	67	187
Cardiology Technologists/Technicians	230	330	100	43.5	11	6	17
Correctional Officers	2,020	2,870	850	42.1	86	55	141
Surgical Technologists	700	990	290	41.4	29	17	46
Ranked by Total Openings							
Retail Salespersons	41,470	45,160	3,690	8.9	368	1,406	1,774
Cashiers	29,840	33,940	4,100	13.7	410	1,301	1,711
Waiters & Waitresses	22,200	23,940	1,740	7.8	174	1,223	1,397
Food Prep/Service Workers, Fast Food	21,050	22,250	1,200	5.7	120	1,160	1,280
Office Clerks, General		33,140	3,150	10.5	315	831	1,146
Registered Nurses	23,320	27,480	4,160	17.8	416	385	801
Marketing/Sales Supervisors	36,450	39,290	2,840	7.8	283	478	761
Teachers, Secondary School	13,640	16,570	2,930	21.5	293	435	728
Janitors & Cleaners	21,820	23,890	2,070	9.5	207	474	681
Food Preparation Workers	11,400	11,910	510	4.5	51	628	679
General Managers & Top Execs		26,730	2,230	9.1	224	429	653
Telemarketers/Door Sales/Related Wor	kers 9,440	13,050	3,610	38.2	361	244	605

Occupations with less than 50 employment in 1998 are not included in these rankings.



Central Region

	Emplo 1998	yment 2008	Cha 1998-		Annual Average Openings		
Occupational Title		Projected		Percent	Growth	Replace- ments	Total
Ranked by Numeric Change							
Cashiers	6.650	8,100	1,450	21.8	144	290	434
Retail Salespersons		9,050	1,130	14.3	113	269	382
Social/Human Service Assistants		5,340	1,090	25.6	109	111	220
Registered Nurses		6,800	1,040	18.1	104	95	199
Marketing/Sales Supervisors		7,990	1,020	14.6	102	91	193
Correctional Officers		3,440	1,000	41.0	100	67	167
Waiters & Waitresses		5,170	910	21.4	91	235	326
Office Clerks, General	,	5,660	820	16.9	83	134	217
Truck Drivers, Heavy		3,990	780	24.3	78	46	124
Food Prep/Service Workers, Fast Food		4,590	750	19.5	75	212	287
Nursing Aides/Orderlies/Attends		4,590	710	18.3	71	54	125
General Managers & Top Execs		4,490	630	16.3	64	67	131
General Managers & Top Execs	3,000	7,730	030	10.5	04	01	101
Ranked by Percent Change	500	000	000	05.5	00	4	40
Systems Analysts		960	380	65.5	38	4	42
Paralegals & Legal Assistants		180	70	63.6	7	1	8
Computer Support Specialists		830	310	59.6	30	3	33
Securities/Finance Serv Sales Agents		270	100	58.8	10	1	11
Respiratory Therapists		370	120	48.0	13	4	17
Sheet Metal Duct Installers		130	40	44.4	4	2	6
Surgical Technologists		260	80	44.4	7	5	12
Correctional Officers		3,440	1,000	41.0	100	67	167
Plasterers & Stucco Masons	80	110	30	37.5	3	2	5
Sheriffs & Deputy Sheriffs	160	220	60	37.5	6	1	7
Social Workers, Medical/Psychiatric	510	700	190	37.3	19	7	26
Amusement/Recreation Attendants	540	740	200	37.0	20	10	30
Telemarketers/Door Sales/Related Worke	ers 1,350	1,850	500	37.0	50	35	85
Ranked by Total Openings							
Cashiers	6.650	8,100	1,450	21.8	144	290	434
Retail Salespersons		9,050	1,130	14.3	113	269	382
Waiters & Waitresses		5,170	910	21.4	91	235	326
Food Prep/Service Workers, Fast Food		4,590	750	19.5	75	212	287
Social/Human Service Assistants		5,340	1,090	25.6	109	111	220
Office Clerks, General		5,660	820	16.9	83	134	217
Registered Nurses		6,800	1,040	18.1	104	95	199
Marketing/Sales Supervisors		7,990	1,040	14.6	104	91	193
Correctional Officers		3,440	1,020	41.0	102	67	167
Food Preparation Workers		2,390	290	13.8	29	115	144
Teachers, Secondary School			580	22.1	58	84	
		3,200					142
General Managers & Top Execs	3,860	4,490	630	16.3	64	67	131

Occupations with less than 50 employment in 1998 are not included in these rankings.



Northeast Region

	Northeast Region										
	Emplo 1998	yment 2008	Cha 1998-		Annual Av	erage Op Replace-	_				
Occupational Title		Projected		Percent	Growth	ments	Total				
Ranked by Numeric Change											
Cashiers	2,500	2,980	480	19.2	49	109	158				
Teachers, Secondary School		2,090	370	21.5	37	55	92				
Retail Salespersons		2,580	280	12.2	29	78	107				
Marketing/Sales Supervisors		2,870	240	9.1	25	34	59				
Nursing Aides/Orderlies/Attends		2,240	240	12.0	24	28	52				
Food Prep/Service Workers, Fast Food		2,310	230	11.1	23	115	138				
Truck Drivers, Heavy		1,810	230	14.6	23	23	46				
Office Clerks, General		1,670	200	13.6	20	41	61				
Registered Nurses		1,430	190	15.3	19	21	40				
Waiters & Waitresses		1,410	170	13.7	17	68	85				
Carpenters		1,130	140	14.1	14	26	40				
Teacher Aides, Paraprofessional		600	140	30.4	15	5	20				
Ranked by Percent Change											
Systems Analysts	60	100	40	66.7	4	0	4				
Computer Support Specialists		140	40	40.0	5	1	6				
Correctional Officers		470	130	38.2	14	9	23				
Telemarketers/Door Sales/Related Work		360	90	33.3	9	7	16				
Bill & Account Collectors		80	20	33.3	2	2	4				
Medical Assistants		120	30	33.3	3	2	5				
Amusement/Recreation Attendants		320	80	33.3	9	4	13				
Teachers, Special Education		540	130	31.7	13	3	16				
Teacher Aides, Paraprofessional		600	140	30.4	15	5	20				
Personal/Home Care Aides		360	80	28.6	8	7	15				
Heat/AC/Refrig Mechanics/Installers		190	40	26.7	4	3	7				
Construction Trades Helpers, NEC		100	20	25.0	2	4	6				
Cooks, Short Order		150	30	25.0	2	3	5				
Loan & Credit Clerks		100	20	25.0	2	1	3				
Machinery Maintenance Workers		150	30	25.0	3	3	6				
Sales Agents, Advertising		100	20	25.0	1	2	3				
Speech Pathologists/Audiologists		100	20	25.0	3	1	4				
Ranked by Total Openings											
Cashiers	2.500	2,980	480	19.2	49	109	158				
Food Prep/Service Workers, Fast Food		2,310	230	11.1	23	115	138				
Retail Salespersons		2,580	280	12.2	29	78	107				
Teachers, Secondary School		2,090	370	21.5	37	55	92				
Waiters & Waitresses		1,410	170	13.7	17	68	85				
Office Clerks, General		1,670	200	13.6	20	41	61				
Marketing/Sales Supervisors		2,870	240	9.1	25	34	59				
Nursing Aides/Orderlies/Attends		2,240	240	12.0	24	28	52				
Teachers, Elementary School		1,570	140	9.8	15	33	48				
Truck Drivers, Heavy		1,810	230	14.6	23	23	46				
Carpenters		1,130	140	14.1	14	26	40				
Registered Nurses		1,430	190	15.3	19	21	40				
1.09.010100 1.401000	1,270	1,750	150	10.0	19	۷ ا	70				

Occupations with less than 50 employment in 1998 are not included in these rankings.



Northwest Region

	Emplo 1998	yment 2008		nge <i>i</i>	Annual Av	erage Op Replace-	_
Occupational Title	Estimated			Percent	Growth	ments	Total
Ranked by Numeric Change							,
Cashiers	2,620	2,980	360	13.7	36	114	150
Teachers, Secondary School	1,710	2,070	360	21.1	36	55	91
Registered Nurses	1,740	2,060	320	18.4	32	29	61
Nursing Aides/Orderlies/Attends	2,140	2,440	300	14.0	30	30	60
Food Prep/Service Workers, Fast Food	2,350	2,580	230	9.8	23	129	152
Retail Salespersons	2,550	2,770	220	8.6	23	86	109
Truck Drivers, Heavy	1,290	1,460	170	13.2	17	19	36
Teachers, Elementary School	1,450	1,600	150	10.3	15	33	48
Marketing/ Sales Supervisors	3,280	3,420	140	4.3	14	43	57
Office Clerks, General	1,830	1,960	130	7.1	13	51	64
Truck Drivers, Light	1,210	1,340	130	10.7	13	17	30
Waiters & Waitresses	1,110	1,240	130	11.7	13	61	74
Ranked by Percent Change							
Systems Analysts		110	40	57.1	4	0	4
Speech Pathologists/Audiologists	70	100	30	42.9	3	1	4
Computer Support Specialists	110	150	40	36.4	4	1	5
Police Patrol Officers	350	470	120	34.3	11	9	20
Securities/Finance Serv Sales Agents	60	80	20	33.3	2	0	2
Teachers, Special Education	270	360	90	33.3	9	2	11
Sheriffs & Deputy Sheriffs	130	170	40	30.8	4	1	5
Insurance Adjusters/Examiners/Investig	ators 100	130	30	30.0	3	2	5
Pharmacy Technicians	100	130	30	30.0	3	3	6
Sheet Metal Duct Installers	100	130	30	30.0	3	3	6
Teacher Aides, Paraprofessional	400	520	120	30.0	12	5	17
Medical Assistants		140	30	27.3	4	3	7
Ranked by Total Openings							
Food Prep/Service Workers, Fast Food	2,350	2,580	230	9.8	23	129	152
Cashiers	2,620	2,980	360	13.7	36	114	150
Retail Salespersons	2,550	2,770	220	8.6	23	86	109
Teachers, Secondary School	1,710	2,070	360	21.1	36	55	91
Waiters & Waitresses		1,240	130	11.7	13	61	74
Food Preparation Workers	1,100	1,160	60	5.5	6	60	66
Office Clerks, General	1,830	1,960	130	7.1	13	51	64
Registered Nurses		2,060	320	18.4	32	29	61
Nursing Aides/Orderlies/Attends		2,440	300	14.0	30	30	60
Marketing/Sales Supervisors		3,420	140	4.3	14	43	57
Teachers, Elementary School	1,450	1,600	150	10.3	15	33	48
General Managers & Top Execs	1,670	1,760	90	5.4	9	29	38

Occupations with less than 50 employment in 1998 are not included in these rankings.



Ozark Region

	Emplo 1998	yment 2008	Cha	nge <i>F</i> -2008	Annual Average Op Replace-		_	
Occupational Title	Estimated			Percent	Growth	ments	Total	
Ranked by Numeric Change								
Cashiers	6,050	7,770	1,720	28.4	172	264	436	
Retail Salespersons	7,200	8,840	1,640	22.8	163	244	407	
Truck Drivers, Heavy	5,030	6,470	1,440	28.6	144	72	216	
Registered Nurses	4,180	5,450	1,270	30.4	127	69	196	
Marketing/Sales Supervisors		7,850	1,120	16.6	112	88	200	
Waiters & Waitresses	4,410	5,420	1,010	22.9	101	243	344	
Office Clerks, General	4,300	5,280	980	22.8	98	119	217	
Nursing Aides/Orderlies/Attends		3,880	890	29.8	89	42	131	
Telemarketers/Door Sales/Related Wor	kers 1,950	2,810	860	44.1	86	50	136	
Food Prep/Service Workers, Fast Food	3,760	4,600	840	22.3	84	207	291	
General Managers & Top Execs	3,470	4,170	700	20.2	70	61	131	
Carpenters	2,010	2,640	630	31.3	63	54	117	
Ranked by Percent Change								
Computer Scientists, NEC	60	120	60	100.0	6	0	6	
Systems Analysts	350	660	310	88.6	30	2	32	
Respiratory Therapists	200	330	130	65.0	13	3	16	
Securities/Finance Serv Sales Agents.	190	310	120	63.2	12	1	13	
Computer Support Specialists	400	650	250	62.5	25	2	27	
Computer Engineers	130	210	80	61.5	9	1	10	
Numerical Control Mach Opers, M/P	180	280	100	55.6	10	4	14	
Sheet Metal Duct Installers	80	120	40	50.0	4	2	6	
Brickmasons/Blockmasons	290	430	140	48.3	13	6	19	
Medical Assistants	380	560	180	47.4	18	9	27	
Police Patrol Officers	500	730	230	46.0	23	13	36	
Social Workers, Medical/Psychiatric	350	510	160	45.7	15	5	20	
Ranked by Total Openings								
Cashiers	6,050	7,770	1,720	28.4	172	264	436	
Retail Salespersons	7,200	8,840	1,640	22.8	163	244	407	
Waiters & Waitresses	4,410	5,420	1,010	22.9	101	243	344	
Food Prep/Service Workers, Fast Food	3,760	4,600	840	22.3	84	207	291	
Office Clerks, General		5,280	980	22.8	98	119	217	
Truck Drivers, Heavy	5,030	6,470	1,440	28.6	144	72	216	
Marketing/Sales Supervisors		7,850	1,120	16.6	112	88	200	
Registered Nurses		5,450	1,270	30.4	127	69	196	
Food Preparation Workers		2,400	390	19.4	38	111	149	
Telemarketers/Door Sales/Related Wor		2,810	860	44.1	86	50	136	
General Managers & Top Execs	3,470	4,170	700	20.2	70	61	131	
Nursing Aides/Orderlies/Attends	2,990	3,880	890	29.8	89	42	131	

Occupations with less than 50 employment in 1998 are not included in these rankings.



South Central Region

	Emplo 1998	yment 2008	Cha	nge <i>l</i> -2008	Annual Average Openings Replace-		
Occupational Title	Estimated			Percent	Growth	ments	Total
Ranked by Numeric Change							
Teachers, Secondary School	1,100	1,390	290	26.4	29	35	64
Truck Drivers, Heavy	1,400	1,690	290	20.7	29	20	49
Nursing Aides/Orderlies/Attendants	1,250	1,500	250	20.0	25	17	42
Cashiers	1,840	2,080	240	13.0	24	80	104
Office Clerks, General	1,360	1,570	210	15.4	21	38	59
Registered Nurses	1,060	1,270	210	19.8	22	17	39
Teachers, Elementary School	1,130	1,300	170	15.0	17	26	43
Retail Salespersons	1,810	1,970	160	8.8	16	61	77
Social/Human Service Assistants	460	620	160	34.8	16	12	28
Teacher Aides, Paraprofessional	360	500	140	38.9	13	4	17
Marketing/Sales Supervisors	3,050	3,170	120	3.9	13	40	53
Personal/Home Care Aides	440	560	120	27.3	12	11	23
Ranked by Percent Change							
Systems Analysts		100	40	66.7	4	0	4
Sheriffs & Deputy Sheriffs	100	160	60	60.0	5	1	6
Computer Support Specialists		90	30	50.0	2	0	2
Police Patrol Officers		310	100	47.6	10	6	16
Speech Pathologists/Audiologists	70	100	30	42.9	2	1	3
Teachers, Special Education	290	410	120	41.4	11	2	13
Teacher Aides, Paraprofessional	360	500	140	38.9	13	4	17
Engineer/Nat Science/Computer Info Sy	s Mgrs 80	110	30	37.5	3	1	4
Home Health Aides	170	230	60	35.3	6	2	8
Social/Human Service Assistants	460	620	160	34.8	16	12	28
Tax Examiners/Collectors/Rev Agents	60	80	20	33.3	2	1	3
Social Workers, Ex Medical/Psychiatric	130	170	40	30.8	4	2	6
Ranked by Total Openings							
Cashiers		2,080	240	13.0	24	80	104
Retail Salespersons		1,970	160	8.8	16	61	77
Teachers, Secondary School		1,390	290	26.4	29	35	64
Office Clerks, General		1,570	210	15.4	21	38	59
Waiters & Waitresses		950	120	14.5	11	46	57
Food Prep/Service Workers, Fast Food		900	100	12.5	10	44	54
Marketing/Sales Supervisors		3,170	120	3.9	13	40	53
Truck Drivers, Heavy		1,690	290	20.7	29	20	49
Teachers, Elementary School		1,300	170	15.0	17	26	43
Nursing Aides/Orderlies/Attends		1,500	250	20.0	25	17	42
Registered Nurses		1,270	210	19.8	22	17	39
Food Preparation Workers	510	550	40	7.8	4	28	32

Occupations with less than 50 employment in 1998 are not included in these rankings.



Southeast Region

	Emplo 1998	yment 2008		nge <i>A</i> -2008	Annual Average Openings Replace-		
Occupational Title	Estimated			Percent	Growth	ments	Total
Ranked by Numeric Change							
Cashiers	3,950	4,590	640	16.2	64	172	236
Nursing Aides/Orderlies/Attends	3,130	3,600	470	15.0	46	44	90
Registered Nurses	2,690	3,140	450	16.7	45	44	89
Truck Drivers, Heavy		3,670	450	14.0	46	46	92
Teachers, Secondary School	2,010	2,400	390	19.4	39	64	103
Personal/Home Care Aides	1,430	1,810	380	26.6	38	37	75
Social/Human Service Assistants	710	1,070	360	50.7	36	19	55
Retail Salespersons	4,050	4,380	330	8.1	33	137	170
Office Clerks, General	2,710	2,960	250	9.2	25	75	100
Waiters & Waitresses	2,130	2,370	240	11.3	24	118	142
Food Prep/Service Workers, Fast Food	2,010	2,210	200	10.0	20	110	130
General Managers & Top Execs	2,230	2,420	190	8.5	19	39	58
Ranked by Percent Change							
Systems Analysts		230	90	64.3	9	1	10
Social/Human Service Assistants	710	1,070	360	50.7	36	19	55
Computer Support Specialists	170	250	80	47.1	7	1	8
Sheriffs & Deputy Sheriffs		130	40	44.4	3	1	4
Surgical Technologists	70	100	30	42.9	3	2	5
Respiratory Therapists	120	170	50	41.7	6	2	8
Securities/Finance Serv Sales Agents	100	140	40	40.0	4	1	5
Tax Examiners/Collectors/Revenue Age	nts 50	70	20	40.0	1	1	2
Police Patrol Officers	490	670	180	36.7	17	13	30
Psychiatric Technicians	320	430	110	34.4	10	4	14
Police Detectives	60	80	20	33.3	2	2	4
Telephone/Cable TV Installers/Reprs	210	280	70	33.3	7	7	14
Ranked by Total Openings							
Cashiers	3,950	4,590	640	16.2	64	172	236
Retail Salespersons	4,050	4,380	330	8.1	33	137	170
Waiters & Waitresses		2,370	240	11.3	24	118	142
Food Prep/Service Workers, Fast Food	2,010	2,210	200	10.0	20	110	130
Teachers, Secondary School	2,010	2,400	390	19.4	39	64	103
Office Clerks, General	2,710	2,960	250	9.2	25	75	100
Truck Drivers, Heavy		3,670	450	14.0	46	46	92
Nursing Aides/Orderlies/Attends	3,130	3,600	470	15.0	46	44	90
Registered Nurses		3,140	450	16.7	45	44	89
Marketing/Sales Supervisors		4,530	190	4.4	18	57	75
Personal/Home Care Aides		1,810	380	26.6	38	37	75
Food Preparation Workers	1,210	1,280	70	5.8	7	67	74

Occupations with less than 50 employment in 1998 are not included in these rankings.



Southwest Region

	Employment 1998 2008			Change /		Annual Average Ope Replace-	
Occupational Title	Estimated			Percent		ments	Total
Ranked by Numeric Change							
Truck Drivers, Heavy	5,600	6,510	910	16.3	91	81	172
Registered Nurses	1,970	2,490	520	26.4	52	33	85
Nursing Aides/Orderlies/Attends	1,980	2,430	450	22.7	46	28	74
Cashiers	2,690	3,120	430	16.0	43	117	160
Retail Salespersons	3,420	3,790	370	10.8	37	116	153
Food Prep/Service Workers, Fast Food.	2,320	2,590	270	11.6	27	128	155
Sewing Mach Opers, Non-Garment	680	950	270	39.7	27	9	36
Assemblers/Fab, Ex Mach/Elec/Prec	2,030	2,290	260	12.8	26	36	62
Waiters & Waitresses	1,730	1,990	260	15.0	27	95	122
Helpers/Laborers/Movers, NEC	1,560	1,800	240	15.4	25	48	73
Marketing/Sales Supervisors	3440	3660	220	6.4	23	45	68
Truck Drivers, Light	1350	1570	220	16.3	23	19	42
Ranked by Percent Change							
Medical Assistants	220	320	100	45.5	10	5	15
Dental Hygienists	70	100	30	42.9	2	2	4
Veterinary Assistants	50	70	20	40.0	2	1	3
Sewing Mach Opers, Non-Garment	680	950	270	39.7	27	9	36
Dental Assistants	180	250	70	38.9	7	3	10
Speech Pathologists/Audiologists	110	150	40	36.4	4	2	6
Teachers, Special Education		470	120	34.3	12	3	15
Physical Therapy Assists/Aides		120	30	33.3	3	2	5
Social Workers, Medical/Psychiatric	270	360	90	33.3	8	4	12
Teacher Aides, Paraprofessional		610	150	32.6	15	5	20
Engineer/Nat Sci/Comp/Info Sys Mgrs	160	210	50	31.3	5	3	8
Writers & Editors	130	170	40	30.8	4	3	7
Ranked by Total Openings							
Truck Drivers, Heavy		6,510	910	16.3	91	81	172
Cashiers		3,120	430	16.0	43	117	160
Food Prep/Service Workers, Fast Food.		2,590	270	11.6	27	128	155
Retail Salespersons		3,790	370	10.8	37	116	153
Waiters & Waitresses		1,990	260	15.0	27	95	122
Registered Nurses		2,490	520	26.4	52	33	85
Nursing Aides/Orderlies/Attends		2,430	450	22.7	46	28	74
Helpers/Laborers/Movers, NEC		1,800	240	15.4	25	48	73
Office Clerks, General		1,990	190	10.6	20	50	70
Marketing/Sales Supervisors		3,660	220	6.4	23	45	68
Assemblers/Fab, Ex Mach/Elec/Pre		2,290	260	12.8	26	36	62
Teachers, Elementary School	1,740	1,940	200	11.5	20	40	60

Occupations with less than 50 employment in 1998 are not included in these rankings.

A more comprehensive list of the regional employment projections is available at the websites: www.MissouriEconomy.org or www.works.state.mo.us/lmi/projections.



West Central Region

Employment		Cha		Annual Average Openi			
Occupational Title	1998 Estimated	2008 Projected	1998- Number	Percent	Growth	Replace- ments	Total
Ranked by Numeric Change							
Cashiers	3,080	3,580	500	16.2	50	134	184
Teachers, Secondary School	1,320	1,550	230	17.4	23	42	65
Retail Salespersons		2,720	220	8.8	22	85	107
Nursing Aides/Orderlies/Attends	1,920	2,120	200	10.4	20	27	47
Truck Drivers, Heavy	1,470	1,640	170	11.6	18	21	39
Registered Nurses	1,250	1,410	160	12.8	16	21	37
Correctional Officers		580	140	31.8	14	12	26
Police Patrol Officers	420	560	140	33.3	14	11	25
Child Care Workers	740	870	130	17.6	14	7	21
Office Clerks, General	1,540	1,670	130	8.4	14	43	57
Social/Human Service Assistants	750	880	130	17.3	13	19	32
Waiters & Waitresses	1,490	1,620	130	8.7	13	82	95
Ranked by Percent Change							
Systems Analysts		120	40	50.0	4	1	5
Respiratory Therapists	50	70	20	40.0	2	1	3
Computer Support Specialists	80	110	30	37.5	3	1	4
Sheriffs & Deputy Sheriffs	80	110	30	37.5	3	1	4
Lawn Service Managers	90	120	30	33.3	3	1	4
Police Patrol Officers	420	560	140	33.3	14	11	25
Correctional Officers	440	580	140	31.8	14	12	26
Social Workers, Medical/Psychiatric	140	180	40	28.6	3	2	5
Speech Pathologists/Audiologists	70	90	20	28.6	2	1	3
Teachers, Special Education	350	450	100	28.6	10	3	13
Teacher Aides, Paraprofessional	450	570	120	26.7	12	5	17
Excavation/Loading Mach Opers	80	100	20	25.0	2	2	4
Ranked by Total Openings							
Cashiers		3,580	500	16.2	50	134	184
Retail Salespersons		2,720	220	8.8	22	85	107
Waiters & Waitresses	1,490	1,620	130	8.7	13	82	95
Food Prep/Service Workers, Fast Food		1,450	60	4.3	6	76	82
Teachers, Secondary School		1,550	230	17.4	23	42	65
Office Clerks, General		1,670	130	8.4	14	43	57
Teachers, Elementary School		1,830	120	7.0	12	39	51
Food Preparation Workers	830	860	30	3.6	2	46	48
Nursing Aides/Orderlies/Attends		2,120	200	10.4	20	27	47
Marketing/Sales Supervisors	3,030	3,060	30	1.0	3	40	43
Truck Drivers, Heavy		1,640	170	11.6	18	21	39
Registered Nurses	1,250	1,410	160	12.8	16	21	37

Occupations with less than 50 employment in 1998 are not included in these rankings.

A more comprehensive list of the regional employment projections is available at the websites: www.MissouriEconomy.org or www.works.state.mo.us/lmi/projections.



Methodology

Industry Employment Projections

Source data for Missouri, St. Louis MSA and Kansas City MSA industry employment projections are derived from the Current Employment Statistics (CES) survey data. This employment is compiled at the total industry, the major industry, the 2-digit Standard Industrial Classification (SIC), and the 3-digit SIC levels into time series that span the years from 1975 to 1998. For some SIC designations CES data are only available down to the aggregated 2-digit level. In these instances, data from the ES-202 Employment and Wages program are used to "break out" information at the 3-digit level. The statistical data are adjusted to minimize the effects of major SIC code changes in the course of the series.

Source data for the other regions' industry projections are derived from the ES-202 data. This employment is also compiled at the total industry, the major industry, the 2-digit SIC, and the 3-digit SIC levels into time series that span the years from 1976 to 1998. The statistical data are adjusted to minimize the effects of major SIC code changes in the course of the series.

Beginning at the all industry level, the employment time series are projected into the target year by using linear regression and shift-share models. For the linear regression models, the industry employment trend is related to varying combinations of population trends, employment trends, and personal income trends at the area, state and national levels. For the shift-share models, industry employment is proportioned according to varying combinations of area, state and national population and employment data.

The results of these models are reviewed and compared by Missouri Department of Economic

Development labor market analysts. From this review, the "best" model is chosen and this value becomes the projected employment in the target year. In cases where the "best" model does not reflect reality, an adjustment is made by the analysts to bring this value in line with their knowledge of state employment trends.

This process is then repeated at major industry, 2-digit SIC, and 3-digit SIC levels. In this fashion, an increasingly detailed projection of the target year's employment is fashioned.

Occupational Employment Projections

The Missouri Occupational Employment Statistics (OES) program surveys a sample of non-farm wage and salary businesses to provide current estimates of occupational employment by industry. Data from the 1996 to 1998 survey period were used to develop staffing patterns for industries at the 3 digit SIC level.

These staffing patterns are applied to the appropriate industry employment and the result is a matrix containing the base year's occupational employment levels for each industry. (Nationwide patterns are substituted where statewide patterns are not usable. Statewide patterns are substituted where area patterns are not usable).

The U.S. Bureau of Labor Statistics (BLS) develops national change factors that estimate changes in staffing patterns brought about by new technology and changing business practices. By applying these change factors to the base year's staffing patterns, a projected year's staffing pattern is derived. These adjusted staffing patterns are applied to the projected industry employment and the projected year's occupational employment levels for each industry is added to the matrix.

Estimates for self-employed and unpaid family occupational employment are then calculated by multiplying the occupational



matrix employment by estimating factors also provided by BLS. This self-employed and unpaid family occupational employment is then scaled to a total self-employed and unpaid family employment estimate derived from the U.S. Department of Labor's Current Population Survey and added to the matrix.

Once the occupational employment levels are computed, job openings due to growth for each occupation are calculated and replacement rates provided by BLS are used to calculate net replacement job openings for each occupation.

General Assumptions

The state and area employment projections were derived from the 1998-2008 national employment projections produced by the U.S. Bureau of Labor Statistics. Refer to the November 1999 issue of the *Monthly Labor Review*, published by the U.S. Department of Labor, for detailed information on the national projections.

State Assumptions

- (1) Missouri's population is expected to increase 0.7 per cent annually between 1998 and 2008, bringing statewide population to over 5.8 million by the year 2008. St. Louis and Kansas City, the major metropolitan areas in the state, will continue to provide economic opportunities for Missouri's growing population.
- (2) Missouri's personal income is expected to grow at an annual rate of 1.3 per cent between 1998 and 2008, which is lower than the 2.0 per cent posted over the 1988 to 1998 period.
- (3) The economic patterns of the early 1990's are expected to continue through the year 2008, with strong employment growth in the service-producing industries and limited growth in the goods-producing

industries.

Area Assumptions

- (1) The population of the St. Louis MSA is projected to increase 0.3 percent annually between 1998 and 2008. St. Louis County and St. Louis City will continue to be major population and economic centers within the MSA. However, their relative size and significance are expected to decline. The fastest population growth is expected for St. Charles County.
- (2) The population of the Kansas City MSA is projected to increase 0.7 percent annually between 1998 and 2008. The city of Kansas City, Missouri and Johnson County, Kansas are expected to continue as the major population and economic centers of the MSA.
- (3) The population of the Northwest Region is expected to increase 0.2 percent annually between 1998 and 2008. The St. Joseph Metropolitan Statistical Area (MSA) is expected to continue as the major population and economic center of the region. Chillicothe, Maryville, Trenton and Brookfield are expected to continue as regional population and economic centers.
- (4) The population of the Northeast Region is expected to increase 0.5 percent annually between 1998 and 2008. Hannibal, Kirksville, Moberly, Warrenton, and Troy will continue as the major population and economic centers for the region. Economic growth in the St. Louis Metropolitan Statistical Area (MSA) will continue to expand into Lincoln and Warren Counties.
- (5) The population of the West Central Region is expected to increase 0.6 percent annually between 1998 and 2008. Sedalia is expected to continue as the major industrial center for the region. Warrensburg,



- Marshall, Nevada, Clinton, and Lexington are expected to continue as the major population and economic centers for the region.
- (6) The population of the Central Region is expected to increase 1.0 percent annually between 1998 and 2008. The Columbia Metropolitan Statistical Area (MSA), Jefferson City, Rolla, Fort Leonard Wood, and the Lake of the Ozarks area are expected to continue as the major population and economic centers for the region.
- (7) The population of the Southwest Region is expected to increase 1.1 percent annually between 1998 and 2008. The Joplin Metropolitan Statistical Area (MSA) will continue as the major population and economic center for the region.
- (8) The population of the Ozark Region is expected to increase 1.7 percent annually between 1998 and 2008. The Springfield Metropolitan Statistical Area (MSA) and the Branson area are expected to continue as the major population and economic centers for the region.
- (9) The population of the South Central Region is expected to increase 1.0 percent

- annually between 1998 and 2008. Poplar Bluff and West Plains are expected to continue as the major population and economic centers for the region.
- (10) The population of the Southeast Region is expected to increase 0.4 percent annually between 1998 and 2008. Cape Girardeau, Sikeston, Farmington, Park Hills, and Kennett are expected to continue as the major population and economic centers of the region.

Suppression

State law requires government agencies to suppress employment data that would tend to reveal the operations of an individual or business. At the statewide level, published industry employment statistics are limited to major industry groups plus 2-digit Standard Industrial (SIC) industries with no suppress problems and 3-digit SICs with no suppression problems when estimated employment is equal to or greater than 100 in 1998. Published occupational employment is limited to major occupational groups and occupations with no suppression problems when estimated employment is equal to or greater than 20 in 1998.



Educational and Training Classifications

Occupations in this publication are classified into categories that describe the education and training needed by most workers to become fully qualified. The U.S. Bureau of Labor Statistics developed this classification system and assigned occupations into 1 of 11 categories. Some adjustments have been made by the Missouri Economic Research and Information Center's staff to reflect training requirements in Missouri. The education and training categories are:

(01) Professional Degree – Completion of a professional degree usually requires at least 6 years of full-time equivalent academic study, including college study prior to entering the professional degree program. Occupations in this category are:

32113	Chiropractors	32108	Optometrists
27502	Clergy	32517	Pharmacists
32105	Dentists	32102	Physicians and Surgeons
32199	Health Practitioners, NEC	32111	Podiatrists
28108	Lawyers	32114	Veterinarians

(02) Doctoral Degree – Completion of a doctoral degree program usually requires at least 3 years of full-time equivalent academic work beyond a bachelor's degree. Occupations in this category are:

31201 Agric Sciences Teachers, Postsecondary 31231 Anthrop/Sociology Teachers, Postsecond 31223 Architecture Teachers, Postsecondary 31232 Area/Ethnic/Cultural Studies Teachers 31218 Art/Drama/Music Teachers, Postsecondary 24308 Biological Scientists 31242 Business Teachers, Postsecondary 31204 Chemistry Teachers, Postsecondary 31213 Communications Teachers, Postsecondary 31226 Computer Science Teachers, Postsecond 31246 Criminal Justice/Law Enforce Teachers 31233 Economics Teachers, Postsecondary 31252 Education Teachers, Postsecondary 31252 Engineering Teachers, Postsecondary 31214 English Lang/Lit Teachers, Postsecondary 31215 Foreign Lang/Lit Teachers, Postsecondary 31234 Geography Teachers, Postsecondary	31235 History Teachers, Postsecondary 31262 Home Economics Teachers, Postsecondary 31244 Law Teachers, Postsecondary 31256 Library Science Teachers, Postsecondary 31202 Life Sciences Teachers, Postsecondary 24399 Life Scientists, NEC 31224 Math/Science Teachers, Postsecondary 25310 Mathematical Scientists 24311 Medical Scientists 31258 Parks/Rec/Fitness Studies Teachers 31254 Philosophy/Religion Teachers, Postsecond 31209 Phys Science Teachers, Postsecond, NEC 31206 Physics Teachers, Postsecondary 31236 Political Science Teachers, Postsecondary 31237 Psychology Teachers, Postsecondary 31239 Social Science Teachers, Postsecond, NEC
31234 Geography Teachers, Postsecondary	31239 Social Science Teachers, Postsecond, NEC
31211 Health Diagnostics Teachers, Postsecond 31212 Health Specialties Teachers, Postsecondary	31247 Social Work Teachers, Postsecondary



(03) Master's Degree – Completion of a master's degree program usually requires 1 or 2 years of full-time equivalent study beyond a bachelor's degree. Occupations in this category are:

31514 Counselors, Vocation/Education	27108 Psychologists
31511 Curators/Archivists/Museum Technicians	27199 Social Scientists, NEC
31502 Librarians	27302 Social Workers, Medical/Psychiatric
25319 Mathematical Scientists, NEC	32314 Speech Pathologists/Audiologists
31114 Nursing Instructors	25312 Statisticians
25302 Operations Research Analysts	27105 Urban & Regional Planners
32308 Physical Therapists	

(04) Work experience, plus a Bachelor's Degree or higher – This category includes positions that generally require work experience in an occupation that requires a bachelor's degree or higher. Most jobs in this category are managerial with experience required in a related non-managerial position. Occupations in this category are:

28105	Adjudicators & Hearing Officers	19005	General Managers & Top Execs
13014	Administrative Services Managers	19002	Govt Chief Execs & Legislators
13011	Adver/Marketing/Promo/PR/Sales Mgr	13005	Human Resources Managers
34035	Artists & Commercial Artists	28102	Judges & Magistrates
34014	Broadcast News Analysts	21905	Management Analysts
15023	Communication/Transp/Utilities Mgrs	19999	Managers & Administrators, NEC
15005	Education Administrators	15008	Medical/Health Service Managers
13017	Engineer/Nat Sci/Computer Info Sys Mgrs	13008	Purchasing Managers
13002	Financial Managers		

(05) Bachelor's Degree – Completion of a bachelor's degree program usually requires 4 or 5 years of full-time academic work. Occupations in this category are:

21114	Accountants & Auditors	22127	Computer Engineers
25313	Actuaries	25105	Computer Programmers
22102	Aerospace Engineers	25199	Computer Scientists, NEC
22123	Agricultural Engineers	24302	Conservation Scientists/Foresters
24305	Agricultural/Food Scientists	15017	Construction Managers
97702	Aircraft Pilots/Flight Engineers	32311	Corrective/Manual Arts Therapists
22302	Architects, Exc Landscape/Naval	21902	Cost Estimators
21917	Assessors	21105	Credit Analysts
24108	Atmospheric & Space Scientists	63028	Criminal Investigators, Public Service
31508	Audio-Visual Specialists	25103	Database Administrators
21117	Budget Analysts	34038	Designers, Exc Interior
22114	Chemical Engineers	32521	Dietitians & Nutritionists
24105	Chemists	27505	Directors, Religious Activities/Education
22121	Civil Engineers	27102	Economists
21921	Claims Examiners Prop/Casual Insurance	22126	Electrical & Electronics Engineers



21508 Employment Interviewers 22199 Engineers, NEC 31323 Farm/Home Management Advisors 34032 Film Editors 25315 Financial Analysts, Statistical 21199 Financial Specialists, NEC 24111 Geologists/Geophysicists/Oceanographers 31117 Graduate Assistants, Teaching 21511 Human Res/Train/Labor Relations Specs 22128 Industrial Engineers, Exc Safety 15014 Industrial Production Managers 31517 Instructional Coordinators 43002 Insurance Sales Agents 21102 Insurance Underwriters 34041 Interior Designers 22308 Landscape Architects 31111 Lecturers	15011 Property/Real Est/Comm Assoc Mgrs 34008 Public Relations Specialists 21305 Purchasing Agents & Buyers, Farm 21308 Purchasing Agts, Exc Whlsale/Retail/Farm 43011 Real Estate Appraisers 27311 Recreation Workers 32317 Recreational Therapists 27599 Religious Workers, NEC 34011 Reporters & Correspondents 27307 Residential Counselors 22132 Safety Engineers, Exc Mining 49002 Sales Engineers 43014 Securities/Finance Serv Sales Agents 27305 Social Workers, Exc Medical/Psychiatric 21505 Special Agents, Insurance 22311 Surveyors and Mapping Scientists 25102 Systems Analysts
22128 Industrial Engineers, Exc Safety	27307 Residential Counselors
15014 Industrial Production Managers	22132 Safety Engineers, Exc Mining
31517 Instructional Coordinators	49002 Sales Engineers
43002 Insurance Sales Agents	43014 Securities/Finance Serv Sales Agents
21102 Insurance Underwriters	27305 Social Workers, Exc Medical/Psychiatric
34041 Interior Designers	21505 Special Agents, Insurance
22308 Landscape Architects	22311 Surveyors and Mapping Scientists
31111 Lecturers	25102 Systems Analysts
21108 Loan Counselors & Officers	21914 Tax Examiners/Collectors/Revenue Agents
21999 Management Support Workers, NEC	31399 Teachers & Instructors, NEC
22138 Marine Engineers	31305 Teachers, Elementary School
22105 Materials Engineers	31304 Teachers, Kindergarten
22135 Mechanical Engineers	31303 Teachers, Preschool
32902 Medical/Clinical Lab Technologists	31308 Teachers, Secondary School
22108 Mining Engineers, Inc Safety	31311 Teachers, Special Education
22117 Nuclear Engineers	34005 Technical Writers
32305 Occupational Therapists	32399 Therapists, NEC
24199 Physical Scientists, NEC	21302 Wholesale/Retail Buyers, Exc Farm
32511 Physician Assistants	34002 Writers & Editors
39999 Professional/Paraprofess/Techs, NEC	

(06) Associate's Degree – Completion of an associate's degree program usually requires at least 2 years of full-time academic study. Occupations in this category are:

	•		
24502	Biological/Agric Techs/Technologists	22508	Industrial Engineering Techs/Technols
32925	Cardiology Technologists/Technicians	28302	Law Clerks
24505	Chemical Techs/Technologists, Exc Health	28399	Legal Assistants, NEC
22502	Civil Engineering Techs/Technologists	25323	Mathematical Technicians
25104	Computer Support Specialists	22511	Mechanical Engineering Techs/Technols
32908	Dental Hygienists	32911	Medical Records/Health Info Technicians
32523	Dietetic Technicians	32905	Medical/Clinical Lab Technicians
22505	Elect & Electronic Techs/Technologists	32914	Nuclear Medical Technologists
22599	Engineering Techs/Technologists, NEC	66021	Occupational Therapy Assistants/Aides
39011	Funeral Directors & Morticians		Paralegals & Legal Assistants
32999	Health Professionals/Paraprofess, NEC	24511	Petroleum Technicians/Technologists



66017 Physical Therapy Assistants/Aides	32502 Registered Nurses
24599 Physical/Life Science Technicians, NEC	32302 Respiratory Therapists
32913 Radiation Therapists	32951 Veterinary Technologists/Technicians
32919 Radiologic Technicians/Technologists	

(07) Vocational Education – Some vocational education programs last only a few weeks while others may last more than a year. In some occupations, a license is needed that requires passing an examination after completion of the training. Occupations in this category are:

85326	Aircraft Engine Specialists	22517	Estimators & Drafters, Utilities
85323	Aircraft Mechanics	85505	Frame Wirers, Central Office
85302	Auto Mechanics/Service Technicians	68005	Hairdressers/Hairstylists/Cosmetologists
68002	Barbers	89123	Jewelers & Silversmiths
34028	Broadcast & Sound Technicians	55102	Legal Secretaries
85502	Central Office/PBX Installers/Repairers	32505	Licensed Practical/Voc Nurses
85599	Communication Equip Mechanics, NEC	68008	Manicurists
25108	Computer Programmer Aides	55105	Medical Secretaries
55302	Court Reporters/Medical Trans/Stenos	34023	Photographers
34053	Dancers & Choreographers	32931	Psychiatric Technicians
85705	Data Processing Equip Repairers	85514	Radio Mechanics
22514	Drafters	43008	Sales Agents, Real Estate
85708	Electronic Home Entertain Equip Reprs	85726	Station Installers/Repairers, Telephone
85714	Electric Motor/Transform Repairers	32928	Surgical Technologists
85728	Electrical Installers/Reprs, Transp Equip	85508	Telegraph/Teletype Installers/Repairers
85717	Electronics Reprs, Commercial/Ind Equip	43021	Travel Agents
32508	Emergency Medical Techs/Paramedics		

(08) Work experience in a related occupation – Occupations in this category require skills and experience gained in a related position, developed from hobbies or other activities or from service in the Armed Forces. Many of these jobs are supervisory or managerial. Occupations in this category are:

93102	Aircraft Assemblers, Precision	81008	First Line Supervisors: Production/Opers
81099	Blue-Collar Worker Supervisors, NEC	81011	First Line Supervisors: Transportation
43005	Brokers, Real Estate	93108	Fitters, Structural Metal, Precision
97502	Captains, Water Vessels	15026	Food Service & Lodging Managers
21908	Construction, Building Inspectors	63005	Forest Fire Inspectors/Prev Specialists
89505	Custom Tailors & Sewers	21911	Inspectors & Compliance Officers
93114	Elec/Electronic Equip Assemblers, Prec	83002	Inspectors/Testers/Graders, Precision
93111	Electromechanical Equip Assemblers	83005	Inspectors/Testrs/Gradrs/Samplrs/Weighrs
61002	Fire Fighting/Prevention Supervisors	83099	Inspectors/Testers/Related, NEC
63002	Fire Inspectors	61008	Institution Cleaning Supervisors
72002	First Line Supervisors: Ag Serv, Forestry	31317	Instructors, Adult (Non-Voc Ed)
81005	First Line Supervisors: Construct/Extract	15032	Lawn Service Managers
81017	First Line Supervisors: Helpers/Laborers	97305	Locomotive Engineers
81002	First Line Supervisors: Mechanics/Repair	93105	Machine Builder Assemblers, Precision



41002	Marketing/Sales Supervisors	15002	Postmasters/Mail Superintendents
97505	Mates: Ship/Boat/Barge	93197	Precision Assemblers, Metal, NEC
15021	Mining & Related Managers	63035	Private Detectives/Investigators
53105	New Accounts Clerks, Banking	97308	Rail Yard Engineers/Dinkey Opers
25111	Numerical Tool/Process Control Progrms	97317	Railroad Brake/Signal/Switch Opers
15031	Nursery & Greenhouse Managers	97302	Railroad Conductors/Yardmasters
51002	Office/Admin Support Supervisors/Mgrs	61099	Service Supervisors/Mgrs, NEC
97508	Pilots, Ship	97521	Ship Engineers
63011	Police Detectives	31314	Teachers/ Instructors, Voc Ed/Training
61005	Police/Detective Supervisors	83008	Transportation Inspectors

(09) Long-term on-the-job training – This category includes occupations that usually require more than 12 months of on-the-job training or combined work experience and formal classroom instruction, such as apprenticeships and employer-sponsored training. Individuals undergoing training are usually considered employed in the occupation. Occupations in this category are:

34056 Actors/Directors/Producers	85723 Electric Powerline Installers/Repairers
39002 Air Traffic Controllers	85799 Electric/Electronic Equip Mechanics, NEC
79015 Animal Breeders	87202 Electricians
79016 Animal Trainers	85932 Elevator Installers & Repairers
34058 Athletes/Coaches/Umpires/Rel Workers	89128 Etchers/Engravers, Hand/Mach, Precision
85305 Automotive Body & Related Repairers	87905 Explosive Wkrs/Ord Hdlg Exprts/Blasters
95023 Auxiliary Equipment Opers, Power	85321 Farm Equipment Mechanics
63023 Bailiffs	89717 Film Strippers, Printing
89135 Boilermakers	63008 Fire Fighters
87302 Brickmasons/Blockmasons	68026 Flight Attendants
85311 Bus/Truck/Diesel Engine Mechanics	89902 Foundry Mold/Core Makers, Prec
65023 Butchers & Meatcutters, Retail	89314 Furniture Finishers
89311 Cabinetmakers/Bench Carpenters	85944 Gas Appliance Repairers
89713 Camera Operators	95005 Gas Plant Operators
87102 Carpenters	87811 Glaziers
95008 Chemical Plant & System Opers	89126 Hand Workers, Jewelry, Precision
85947 Coin/Vending/Amuse Mach Servicers	87308 Hard Tile Setters
89702 Compositors/Typesetters, Precision	85902 Heating/AC/Refrig Mechanics/Installers
87311 Concrete Finish/Cement/Terrazzo Wkrs	85110 Industrial Machinery Mechanics
87941 Continuous Mining Mach Opers	89105 Instrument Makers, Precision
65028 Cooks, Institution/Cafeteria	53302 Insurance Adjustrs/Examinrs/Investigators
65026 Cooks, Restaurant	53305 Insurance Appraisers, Auto Damage
63017 Correctional Officers	89705 Job Printers
89921 Dental Lab Technicians, Precision	89117 Layout Workers, Metal, Precision
89707 Desktop Publishing Specialists	89719 Lithog/Photoengraving Occs, NEC
89911 Detail Design Decorators/Painters	85118 Mach Maint Mechanics: Water/Power
85711 Electric Home Appl/Power Tool Repairers	85119 Machinery Maintenance Mechanics, NEC
85911 Electric Meter Installers/Repairers	85116 Machinery Maint Mechanics: Marine



Appendix B

85113	Machinery Maint Mechanics: Sewing	63014	Police Patrol Officers
85112	Machinery Maint Mechanics: Textile	95028	Power Distributors/Dispatchers
85128	Machinery Maintenance Workers	95021	Power Generating Plant Operators
89108	Machinists	95026	Power Reactor Operators
85132	Maintenance Repairers, General Utility	85721	Power/Substation/Relay Electricians
85928	Mechanical Control Installers/Repairers	85905	Precision Instrument Repairers
85999	Mechanics/Installers/Repairers, NEC	89199	Precision Metal Workers, NEC
89923	Medical Appliance Makers	89799	Precision Printing Workers, NEC
85908	Medical Equipment Repairers	89599	Precision Textile Workers, NEC
85956	Menders/Garments/Linens/Related	89399	Precision Woodworkers, NEC
85123	Millwrights	89999	Precision Workers, NEC
87943	Mine Cutting/Channeling Mach Opers	89517	Pressers, Delicate Fabric
85117	Mine Machinery Mechanics	85317	Rail Car Repairers
	Mobile Heavy Equipment Mechanics	85935	Riggers
85938	Mobile Home Repairers	89715	Scanner Operators
89905	Molders/Shapers, Exc Jewelry/Foundry		Sheriffs & Deputy Sheriffs
	Motorcycle Mechanics		Shipfitters
	Music Directors/Singers/Related Workers		Shoe/Leather Workers/Repairers, Precision
	Musical Instrument Repairers/Tuners		Signal/Track Switch Maintainers
	Musicians, Instrumental		Small Engine Mechanics
	Office Mach/Cash Register Servicers		Stationary Engineers
	Ophthalmic Laboratory Technicians		Stonemasons
	Paste-Up Workers		Structural Metal Workers
	Pattern & Model Makers, Metal		Telephone/Cable TV Installers/Repairers
	Pattern/Model Makers, Wood		Tool & Die Makers
	Patternmakrs/Layout Wkrs, Fabric/Apparel		Tool Grinders/Filers/Sharpeners
	Patternmakers/Model Makers/Rel Wkrs		Transit & Railroad Police
	Photoengravers		Upholsterers
	Plant & System Operators, NEC		Watch Repairers
	Plasterers & Stucco Masons		Water & Waste Treat Plant Opers
	Platemakers		Welders & Cutters
87502	Plumbers/Pipefitters/Steamfitters	89308	Wood Machinists

(10) Moderate-term on-the-job training – Occupations in this category generally require 1 to 12 months of combined on-the-job experience and informal training before workers develop the skills needed for average job performance. Occupations in this category are:

34021 34017 65021 89805	Air Hammer Operators Announcers, NEC Announcers, Radio & TV Bakers, Bread & Pastry Bakers, Manufacturing Bicycle Repairers	92926 89721 55338 97802	Bindery Machine Setters/Opers Boiler Opers/Tenders, Low Pressure Bookbinders Bookkeeping/Accounting/Auditing Clerks Bridge/Lock/Lighthouse Tenders Brokerage Clerks
			Brokerage Clerks Bus Drviers, Transit/Intercity



Appendix B

34026	Camera Opers, TV/Motion Picture/Video	39014	Embalmers
	Camera/Photographic Equip Repairers	93951	Engraving & Printing Workers, Hand
	Carpet Installers		Exavation/Loading Mach Opers
	Ceiling Tile Installers/Acoustic Carpenters		Extraction Workers, Exc Helpers, NEC
	Cement/Gluing Mach Opers/Tenders		Extrude/Drawing Setters/Opers, M/P
	Central Office Operators		Extrude/Form/Press Mach Opers/Tenders
	Chemical Equip Controllers/Opers		Extruding/Form/Press Mach Setters/Opers
	Chemical Equipment Tenders		Extruding/Forming Mach Opers/Tenders
	Claims Takers, Unemployment Benefits		Fence Erectors
	Clean/Wash/Pickling Equip Opers/Tenders	63041	Fish & Game Wardens
	Coat/Paint/Spray Mach Opers/Tenders		Floor Layers, Exc Carpet/Wood/Hard Tile
	Coat/Paint/Spray Mach Setters/Opers		Food Batchmakers
	Comb Mach Tool Opers/Tenders, M/P	91317	Forging Machine Setters/Opers, M/P
	Comb Mach Tool Sttrs/Set-Up Opers, M/P		Foundry Mold Assembly/Shakeout Wkrs
	Communication Equip Operators, NEC		Furnace Operators & Tenders
	Computer Opers, Exc Peripheral Equip		Furnace/Kiln/Oven/Drier/Kettle Opers
	Construction Trades Workers, NEC		Gas Compressor Operators
	Construction/Extractive Workers, NEC		Gas Pumping Station Operators
97951	Conveyor Operators/Tenders		Grader/Bulldozer/Scraper Opers
92917	Cooking Mach Opers, Food/Tobacco	91114	Grinding Mach Setters/Opers, M/P
	Cooling/Freezer Equip Opers/Tenders		Hazardous Materials Removal Workers
	Crane & Tower Operators	92305	Head Sawyer
92965	Crush/Grind/Mix Mach Opers/Tenders	91932	Heat Treat/Annealing/Temper Mach Opers
92944	Cutting/Slicing Machine Opers/Tenders	91938	Heaters, Metal/Plastic
92941	Cutting/Slicing Machine Setters/Opers	91928	Heating Equip Setters/Opers, M/P
92932	Dairy Process Equip Opers/Setters	97941	Hoist & Winch Operators
56021	Data Entry Keyers, Composing		Instructors/Coaches, Sports/Physical Train
56017	Data Entry Keyers, Exc Composing	87802	Insulation Workers
49034	Demonstrators/Product Promoters	53311	Insurance Claims Clerks
66002	Dental Assistants	53308	Insurance Examining Clerks
57105	Directory Assistance Operators	53314	Insurance Policy Process Clerks
	Dispatchers, Exc Police/Fire/Ambulance	91105	Lathe/Turning Mach Setters/Opers, M/P
58002	Dispatchers: Police/Fire/Ambulance	87114	Lathers
97926	Dragline Operators	92726	Laundry/Drycleaning Mach Opers
97928	Dredge Operators/Dipper Tenders	92515	Letterpress Operators
91108	Drilling/Boring Mach Setters/Opers, M/P	97932	Loading Mach Opers, Mining
87108	Drywall Installers	85923	Locksmiths & Safe Repairers
87902	Earth Drillers, Exc Oil & Gas	97311	Locomotive Firers
32926	EKG Technicians	73008	Log Handling Equipment Operators
	Electro Plating/Coat Mach Opers, M/P		Logging Tractor Operators
	Electro Plating/Coat Mach Setters/Opers		Machine Forming Opers/Tenders, M/P
	Electroneurodiagnostic Technicians		Machine Operators/Tenders, NEC
92902	Electronic Semiconductor Processors	92997	Machine Setters/Setup Opers, NEC



Education Criteria

Appendix B

91117 Machine Tool Cutting Opers, M/P	92519 Printing Press Setters/Opers, NEC
97914 Main Line Station Engineers	92529 Printing Setters/Operators, NEC
97989 Material Moving Equip Opers, NEC	92549 Printing/Binding/Related Workers, NEC
66005 Medical Assistants	97953 Pump Operators
34044 Merch Displayers/Window Dressers	91302 Punching Mach Setters/Opers, M/P
91714 Metal Fabricators, Structural Metal	39008 Radio Operators
91911 Metal Mold/Core/Cast Mach Opers/Tndrs	97399 Rail Transportation Workers, NEC
91908 Metal Mold/Core/Cast Mach Setters	87714 Rail-Track Laying/Maint Equip Opers
93941 Metal Pourers/Casters, Basic Shape	85126 Refractory Material Repairers
92198 Metal/Plastic Mach Opers/Tenders, NEC	87314 Reinforcing Metal Workers
92197 Metal/Plastic Mach Setters/Opers, NEC	92921 Roasting/Dryng Opers/Tenders, Fd/Tob
91111 Milling/Planing Mach Setters/Opers, M/P	87908 Rock Splitters, Quarry
87949 Mining Mach Operators, NEC	91314 Rolling Machine Setters/Opers, M/P
49036 Models	87923 Roof Bolters, Mining
93944 Molders & Casters, Hand	87808 Roofers
97511 Motorboat Operators	49999 Sales & Related Workers, NEC
91926 Nonelectro Plating/Coat Mach Opers	43023 Sales Agents, Advertising
91923 Nonelectro Plating/Coat Mach Setters	43017 Sales Agents, Business Services
91502 Numerical Control Mach Opers, M/P	49008 Sales Reps, Mfg and Wholesale
92512 Offset Lithographic Press Opers	49005 Sales Reps, Scientific Products/Services
97956 Operating Engineers	43099 Sales Reps/Salespersons, Services NEC
32514 Opticians, Dispensing	92302 Sawing Mach Setters/Set-Up Opers
92974 Packaging/Filling Mach Opers/Tenders	91102 Sawing Mach Tool Setters/Opers, M/P
87402 Painters & Paperhangers	92308 Sawing Machine Opers/Tenders
92947 Painters, Transportation Equip	92524 Screen Printing Mach Setters/Opers
92914 Paper Goods Machine Setters/Opers	55108 Secretaries, Exc Legal or Medical
49014 Parts Salespersons	92962 Separating/Still Mach Setters/Opers
87708 Paving/Surfacing/Tamping Opers	87511 Septic Tank Servicers/Sewer Pipe Cleaner
56014 Peripheral Equipment Operators	92717 Sewing Machine Opers, Garment
67008 Pest Controllers Workers	92721 Sewing Machine Opers, Non-Garment
32518 Pharmacy Technicians	91308 Shear Mach Setters/Opers, M/P
92545 Photoengrav/Lithog Mach Opers/Tenders	87805 Sheet Metal Duct Installers
89914 Photographic Process Workers, Precision	89132 Sheet Metal Workers
87705 Pile Driving Equipment Operators	92723 Shoe Sewing Machine Opers/Tenders
87508 Pipelayers	89802 Slaughterers & Meat Packers
87505 Pipelaying Fitters	27308 Social/Human Service Assistants
91905 Plastic Mold/Cast Mach Opers/Tenders	91711 Soldering/Brazing Mach Opers/Tenders
91902 Plastic Mold/Cast Mach Setters/Opers	91708 Soldering/Brazing Mach Setters/Opers
89899 Precision Food/Tobacco Workers, NEC	92522 Specialty Material Printing Mach Setters
91305 Press Mach Setters/Opers, M/P	89514 Spotters, Dry Cleaning
92728 Pressing Mach Opers/Tenders, Textiles	79036 Sprayers/Applicators
92510 Print Press Machine Setters	55328 Statistical Clerks
92543 Printing Press Mach Opers/Tenders	97314 Subway & Streetcar Operators



22521	Surveying/Mapping Technicians	28308	Title Searchers
97905	Tank Car & Truck Loaders	39005	Traffic Technicians
87111	Tapers	97999	Transp/Material Move Equip Opers, NEC
21111	Tax Preparers	97899	Transportation Workers, NEC
57111	Telegraph/Teletype Operators	92541	Typesetting/Composing Mach Opers
49026	Telemarketers/Door Sales/Rel Workers	91702	Welding Mach Setters/Set-Up Opers
92714	Textile Bleach/Dye Mach Opers/Tenders	91705	Welding Machine Opers/Tenders
92705	Textile Machine Operators/Tenders	53502	Welfare Eligibility Workers
92702	Textile Machine Setters/Operators	92314	Woodwork Mach Opers/Tenders, Exc Saw
92911	Tire Building Machine Operators	92311	Woodworking Mach Setters, Exc Sawing
28311	Title Examiners & Abstractors	55307	Word Processors & Typists

(11) Short-term on-the-job training – In these occupations, workers can generally achieve average job performance in just a few days or weeks working with and observing experienced employees and by asking questions. Occupations in this category are:

59999 Admin Support/Clerical Occs, NEC 53908 Advertising Clerks 53909 Agric/Forestry/Fishing Workers, NEC 66023 Ambulance Drivers/Attendants, Exc EMTs 68014 Amusement/Recreation Attendants 79017 Animal Caretakers, Exc Farm 93956 Assemblers/Fab, Exc Mach/Elec/Prec 68023 Baggage Porters/Bellhops 53102 Bank Tellers 65005 Bartenders 5308 Bill & Account Collectors 5311 Couriers & Messengers 53114 Credit Authorizers 53117 Credit Checkers 63044 Crossing Guards 55335 Customer Service Reps, Util 93926 Cutters & Trimmers, Hand 65014 Dining Room/Cafeteria Attends/Bar Help 53102 Bank Tellers 65005 Bartenders 55005 Bill & Account Collectors 53508 Bill & Account Collectors 53508 Bill & Account Collectors 53514 Billing/Cost/Rate Clerks 55344 Billing/Cost/Rate Clerks
79999 Agric/Forestry/Fishing Workers, NEC 66023 Ambulance Drivers/Attendants, Exc EMTs 68014 Amusement/Recreation Attendants 79017 Animal Caretakers, Exc Farm 93956 Assemblers/Fab, Exc Mach/Elec/Prec 68023 Baggage Porters/Bellhops 53102 Bank Tellers 65005 Bartenders 65005 Bartenders 55344 Billing/Cost/Rate Clerks 65014 Credit Authorizers 53117 Credit Checkers 63044 Crossing Guards 55335 Customer Service Reps, Util 93926 Cutters & Trimmers, Hand 65014 Dining Room/Cafeteria Attends/Bar Help 97117 Driver/Sales Workers 97117 Driver/Sales Workers 93905 Electrical/Electronic Assemblers 93905 Electricians/Related Helpers
66023 Ambulance Drivers/Attendants, Exc EMTs53117 Credit Checkers68014 Amusement/Recreation Attendants63044 Crossing Guards79017 Animal Caretakers, Exc Farm55335 Customer Service Reps, Util93956 Assemblers/Fab, Exc Mach/Elec/Prec93926 Cutters & Trimmers, Hand68023 Baggage Porters/Bellhops65014 Dining Room/Cafeteria Attends/Bar Help53102 Bank Tellers97117 Driver/Sales Workers65005 Bartenders56005 Duplicating Machine Operators53508 Bill & Account Collectors93905 Electrical/Electronic Assemblers55344 Billing/Cost/Rate Clerks98313 Electricians/Related Helpers
68014 Amusement/Recreation Attendants 79017 Animal Caretakers, Exc Farm 93956 Assemblers/Fab, Exc Mach/Elec/Prec 68023 Baggage Porters/Bellhops 53102 Bank Tellers 65005 Bartenders 65005 Bartenders 53508 Bill & Account Collectors 53544 Billing/Cost/Rate Clerks 63044 Crossing Guards 55335 Customer Service Reps, Util 93926 Cutters & Trimmers, Hand 65014 Dining Room/Cafeteria Attends/Bar Help 97117 Driver/Sales Workers 56005 Duplicating Machine Operators 93905 Electrical/Electronic Assemblers 93913 Electricians/Related Helpers
79017 Animal Caretakers, Exc Farm 93956 Assemblers/Fab, Exc Mach/Elec/Prec 68023 Baggage Porters/Bellhops 53102 Bank Tellers 65005 Bartenders 55005 Bartenders 55005 Bill & Account Collectors 53508 Bill & Account Collectors 55344 Billing/Cost/Rate Clerks 55345 Customer Service Reps, Util 93926 Cutters & Trimmers, Hand 65014 Dining Room/Cafeteria Attends/Bar Help 97117 Driver/Sales Workers 56005 Duplicating Machine Operators 93905 Electrical/Electronic Assemblers 93913 Electricians/Related Helpers
93956 Assemblers/Fab, Exc Mach/Elec/Prec 68023 Baggage Porters/Bellhops 65014 Dining Room/Cafeteria Attends/Bar Help 53102 Bank Tellers 65005 Bartenders 65005 Bartenders 65005 Bill & Account Collectors 65034 Billing/Cost/Rate Clerks 93926 Cutters & Trimmers, Hand 65014 Dining Room/Cafeteria Attends/Bar Help 97117 Driver/Sales Workers 93905 Electrical/Electronic Assemblers 93905 Electrical/Electronic Assemblers
68023 Baggage Porters/Bellhops65014 Dining Room/Cafeteria Attends/Bar Help53102 Bank Tellers97117 Driver/Sales Workers65005 Bartenders56005 Duplicating Machine Operators53508 Bill & Account Collectors93905 Electrical/Electronic Assemblers55344 Billing/Cost/Rate Clerks98313 Electricians/Related Helpers
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53508 Bill & Account Collectors 93905 Electrical/Electronic Assemblers 98313 Electricians/Related Helpers
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56002 Billing/Posting Clerks/Mach Opers 67011 Elevator Operators
98311 Brick/Stone Mason Helpers 98323 Extractive Workers Helpers
97111 Bus Drivers, School 73002 Fallers & Buckers
93935 Cannery Workers 79021 Farm Equipment Operators
98312 Carpenters/Related Helpers 79858 Farm Workers, Farm/Ranch Animals
49023 Cashiers 79856 Farm Workers, Food/Fiber Crops
68038 Child Care Workers 55321 File Clerks
98905 Cleaners of Vehicles/Equipment 87608 Floor Sanding Machine Operators
67099 Cleaning/Building Service Workers, NEC 65041 Food Prep/Service Workers, Fast Food
93908 Coil Winders/Tapers/Finishers 65038 Food Preparation Workers
98319 Construction Trades Helpers, NEC 65011 Food Servers
65032 Cooks, Fast Food 65099 Food Service Workers, NEC
65035 Cooks, Short Order 79002 Forest & Conservation Workers
55317 Correspondence Clerks 98799 Freight/Stock/Movers, Hand, NEC
49017 Counter & Rental Clerks 68041 Funeral Attendants



Education Criteria

Appendix B

02011 Clariana Manufacturina	60000 Other Transportation Attendants
93911 Glaziers, Manufacturing	68028 Other Transportation Attendants
79011 Graders/Sorters, Agric Products	98314 Painters/Paperhangers Helpers
93953 Grinders & Polishers, Hand	93947 Painting/Coating/Decorating Workers
63047 Guards	63021 Parking Enforcement Workers
68017 Guides	97808 Parking Lot Attendants
98902 Hand Packers & Packagers	55341 Payroll & Timekeeping Clerks
93999 Hand Workers, NEC	68035 Personal/Home Care Aides
66099 Health Service Workers, NEC	66026 Pharmacy Aides
98999 Helpers/Laborers/Movers, NEC	92908 Photographic Process Mach Opers
87711 Highway Maintenance Workers	98315 Plumbers/Related Helpers
66011 Home Health Aides	93928 Portable Machine Cutters
65002 Hosts/Hostesses: Restaurant/Lounge	57305 Postal Mail Carriers
53808 Hotel/Motel/Resort Desk Clerks	57308 Postal Service Clerks
55314 Human Res Assistants, Exc Payroll/Time	93921 Pressers, Hand
97947 Industrial Truck & Tractor Opers	55326 Procurement Clerks
55332 Interview Clerks, Exc Personnel	58008 Production/Planning/Expediting Clerks
53505 Investigators, Clerical	53911 Proofreaders & Copy Markers
67005 Janitors & Cleaners	63099 Protective Service Workers, NEC
79041 Laborers, Landscaping/Groundskeeping	79033 Pruners
53902 Library Assistants/Bookmobile Drivers	66014 Psychiatric Aides
31505 Library Technicians	53914 Real Estate Clerks
53708 License Clerks	55305 Reception & Information Clerks
53121 Loan & Credit Clerks	98705 Refuse/Recyclable Material Collectors
53111 Loan Interviewers	53805 Reservation & Transport Ticket Agents
79008 Log Graders & Scalers	49011 Retail Salespersons
93902 Machine Assemblers	98316 Roofers Helpers
98502 Machine Feeders & Offbearers	97514 Seamen, Able
67002 Maids & Housekeeping Cleaners	97517 Seamen, Ordinary & Maine Oilers
57302 Mail Clerks, Exc Mail Mach/Postal Serv	97805 Service Station Attendants
56008 Mail Mach Opers, Preparation/Handling	69999 Service Workers, NEC
58021 Marking Clerks	93923 Sewers, Hand
58099 Material Rec/Sched/Distr Workers, NEC	68011 Shampooers
93938 Meat/Poultry/Fish Cutters, Hand	58028 Shipping/Receiving/Traffic Clerks
98102 Mechanic & Repairer Helpers	93917 Solderers & Brazers
58014 Meter Readers, Utilities	53126 Statement Clerks
· · · · · · · · · · · · · · · · · · ·	
92905 Motion Picture Projectionists	98702 Stevedores, Exc Equip Operators
97199 Motor Vehicle Operators, NEC	49021 Stock Clerks, Sales Floor
53705 Municipal Clerks	58023 Stock Clerks: Stockroom/Warehouse
66008 Nursing Aides/Orderlies/Attendants	57102 Switchboard Operators
55347 Office Clerks, General	97114 Taxi Drivers & Chauffeurs
56099 Office Machine Operators, NEC	31521 Teacher Aides, Paraprofessional
55323 Order Clerks	53905 Teacher Aides/Educational Assistants
58026 Order Fillers, Wholesale/Retail	73099 Timber Cutting/Rel Log Workers, NEC



Education Criteria

Appendix B

85953 Tire Repairers & Changers

53108 Transit Clerks

58011 Transportation Agents

53802 Travel Clerks

97102 Truck Drivers, Heavy

97105 Truck Drivers, Light

68021 Ushers/Lobby Attendants/Ticket Takers

79806 Veterinary Assistants

65008 Waiters & Waitresses

68032 Wardrobe & Dressing Room Attends

58017 Weighers/Measurers/Checkers

